

Village of North Aurora
Compliance with PA 97-0609
FY 2025-26 Budget
As of: April 24, 2025

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Status</u>	<u>Salaries (1)</u>	<u>Bonuses</u>	<u>Health Insurance</u>	<u>Dental Insurance</u>	<u>Life Insurance</u>	<u>Clothing/Uniform Allowance</u>	<u>Total Compensation</u>	(2) <u>Vacation Hours Granted</u>	(2) <u>Sick Hours Granted</u>
Muro	Sandro	Accounting Assistant (PT)	Non-Exempt	49,944	-	-	-	-	-	49,944	40	0
VACANT		Administrative Operations Assistant	Non-Exempt	60,528	-	22,239	258	21	-	83,046	80	96
Tonarelli	Brandon	Asst. Public Works Director / Village Engineer	Exempt	142,999	-	22,239	-	21	-	165,259	160	96
Shields	Kathleen	Building Permit Technician	Non-Exempt	60,926	-	24,805	757	21	-	86,510	80	96
Toth	Michael	Business Services Manager	Exempt	142,938	-	22,239	441	21	-	165,639	160	96
Zabel	Paul	Chief Building Inspector	Non-Exempt	121,430	-	12,666	441	21	-	134,558	160	96
Aguilar	Josue	Civil Engineer	Non-Exempt	87,276	-	7,364	224	21	-	94,885	80	96
Harris	Marcy	Code Enforcement Officer	Non-Exempt	96,637	-	7,364	441	21	-	104,463	160	96
Darga	Nathan	Community Development Director	Exempt	145,616	-	12,666	441	21	-	158,744	120	96
Stevens	Natalie	Community Relations Coordinator	Non-Exempt	86,557	-	7,364	224	21	-	94,166	120	96
Ambrose	Frank	Community Resource Officer (PT)	Non-Exempt	35,318	-	-	-	-	-	35,318	40	0
MacKay	Douglas	Custodian	Non-Exempt	54,129	-	-	441	21	-	54,591	80	96
VACANT		Custodian (PT)	Non-Exempt	17,750	-	-	-	-	-	17,750	40	0
Werner	Brenda	Customer Service Specialist	Non-Exempt	73,736	-	22,239	757	21	-	96,753	200	96
Gorski	Joseph	Deputy Chief	Exempt	160,600	-	22,512	757	21	850	184,740	200	96
Quinn	Michael	Deputy Chief	Exempt	152,677	-	7,895	-	21	850	161,443	160	96
Flatt	Mandy	Finance and HR Manager	Exempt	132,723	-	22,512	757	21	-	156,013	200	96
Paprocki	Jason	Finance Director	Exempt	170,621	-	-	-	21	-	170,642	120	96
Blaser	Angela	Fiscal/Accounts Payable Specialist	Non-Exempt	77,743	-	-	-	21	-	77,764	120	96
Mahon	Melissa	Fiscal/Utility Billing Specialist	Non-Exempt	79,664	-	22,239	-	21	-	101,924	120	96
Orr	Evan	Information Technology Assistant	Non-Exempt	69,823	-	8,214	224	21	-	78,281	80	96
Arndt	David	Information Technology Manager	Exempt	133,044	-	22,239	757	21	-	156,061	160	96
Cook	Jenna	Lead Water Operator	Non-Exempt	88,587	-	12,666	441	21	600	102,315	80	96
Kennedy	Cory	Lead Water Operator	Non-Exempt	94,808	-	24,805	757	21	600	120,992	120	96
Paulson	Ture	Mechanic	Non-Exempt	93,115	-	22,239	757	21	600	116,732	160	96
Pinardi	Morgan	Planner	Non-Exempt	68,687	-	7,895	224	21	-	76,827	100	96
DeLeo	Joseph	Police Chief	Non-Exempt	184,655	-	22,239	757	21	850	208,522	200	96
Wagner	Christine	Police Management Analyst	Non-Exempt	86,989	-	-	-	21	-	87,010	120	96
Blake	Kevin	Police Officer	Non-Exempt	82,229	-	8,214	224	21	-	90,687	80	96
Brant	Mason	Police Officer	Non-Exempt	100,038	-	8,214	224	21	850	109,346	80	96
Brown	Bradley	Police Officer	Non-Exempt	107,645	-	12,666	441	21	850	121,623	160	96
Cambell	Joshua	Police Officer	Non-Exempt	83,679	-	22,239	224	21	850	107,013	80	96
Cook	Jeffrey	Police Officer	Non-Exempt	89,127	-	24,805	441	21	850	115,245	100	96
Gomez	Elijah	Police Officer	Non-Exempt	107,125	-	8,214	224	21	850	116,433	100	96
Johnson	Matthew	Police Officer	Non-Exempt	105,858	-	17,249	441	21	850	124,419	100	96
Joswick	Christopher	Police Officer	Non-Exempt	107,645	-	-	-	21	850	108,516	200	96
Kern	Ryder	Police Officer	Non-Exempt	107,125	-	22,239	757	21	850	130,992	80	96
Klingberg	Cody	Police Officer	Non-Exempt	107,125	-	22,239	757	21	850	130,992	80	96
Majerus	Ethan	Police Officer	Non-Exempt	107,125	-	7,895	224	21	850	116,115	120	96
McCoy	Sean	Police Officer	Non-Exempt	107,125	-	22,239	441	21	850	130,676	160	96
McCoy	Kathryn	Police Officer	Non-Exempt	107,125	-	-	-	21	850	107,996	200	96
McGrath	James	Police Officer	Non-Exempt	96,852	-	15,464	189	21	850	113,376	100	96
Mora Marquez	Ajejandro	Police Officer	Non-Exempt	82,229	-	15,464	441	21	-	98,156	80	96
Nordstrom	Matthew	Police Officer	Non-Exempt	107,645	-	7,364	224	21	850	116,104	120	96
Norris	Joe	Police Officer	Non-Exempt	107,125	-	22,239	-	21	850	130,235	160	96
Parr	David	Police Officer	Non-Exempt	107,645	-	22,239	-	21	850	130,755	200	96
Peat	Ryan	Police Officer	Non-Exempt	107,125	-	-	-	21	850	107,996	120	96
Ramirez	Fernando	Police Officer	Non-Exempt	87,519	-	8,214	224	21	850	96,827	80	96
Reyes	Bryan	Police Officer	Non-Exempt	88,562	-	24,805	757	21	850	114,996	80	96
Smolik-Valles	Adam	Police Officer	Non-Exempt	86,302	-	8,214	224	21	850	95,610	80	96
Stone	Daniel	Police Officer	Non-Exempt	107,125	-	-	-	21	850	107,996	100	96
VACANT		Police Officer	Non-Exempt	77,161	-	15,464	441	21	850	93,938	80	96
Escobedo	Dora	Police Records Specialist	Non-Exempt	62,135	-	7,364	224	21	-	69,744	80	96
Kramer	Gabriela	Police Records Specialist	Non-Exempt	67,101	-	7,364	224	21	-	74,710	100	96
Lusk	Connie	Police Records Specialist	Non-Exempt	78,896	-	7,364	224	21	-	86,505	120	96
Erwin	Kristen	Police Sergeant	Non-Exempt	129,344	-	22,239	757	21	1,200	153,561	200	96
Jensen	Kyle	Police Sergeant	Non-Exempt	127,840	-	22,512	757	21	1,200	152,330	120	96
McKiness	Ryan	Police Sergeant	Non-Exempt	140,650	-	16,449	441	21	1,200	158,762	200	96
Robinson	Michael	Police Sergeant	Non-Exempt	126,659	-	22,512	757	21	1,200	151,149	120	96

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Swoboda	Mark	Police Sergeant	Non-Exempt	127,840	-	22,239	757	21	1,200	152,057	200	96
Kraabel	Jason	Public Works Crew Leader	Non-Exempt	75,710	-	22,239	757	21	600	99,327	120	96
Poss	Nicholas	Public Works Crew Leader	Non-Exempt	91,561	-	-	-	21	600	92,182	200	96
Richter	Brian	Public Works Director	Exempt	164,338	-	15,464	441	21	-	180,265	200	96
Airey	Justin	Public Works Laborer	Non-Exempt	68,752	-	7,364	224	21	600	76,961	100	96
Foster	Kelvin	Public Works Laborer	Non-Exempt	62,409	-	22,239	441	21	600	85,710	80	96
Harreld	Sean	Public Works Laborer	Non-Exempt	69,029	-	22,239	441	21	600	92,330	100	96
Robles	Fernando	Public Works Laborer	Non-Exempt	59,923	-	-	-	21	600	60,544	80	96
Shaughnessy	Sean	Public Works Laborer	Non-Exempt	66,278	-	15,464	441	21	600	82,805	80	96
Whittington	Parker	Public Works Laborer	Non-Exempt	63,384	-	7,364	224	21	600	71,593	80	96
Murphy	Todd	Public Works Superintendent	Non-Exempt	108,620	-	22,239	757	21	-	131,637	160	96
Bird-Salazar	Carolyn	Trustee		7,200	-	-	-	-	-	7,200	0	0
Christiansen	Jason	Trustee		7,200	-	-	-	-	-	7,200	0	0
Curtis	Laura	Trustee		7,200	-	-	-	-	-	7,200	0	0
Guethle	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Lowery	Michael	Trustee		7,200	-	-	-	-	-	7,200	0	0
Niedzwiedz	Todd	Trustee		7,200	-	-	-	-	-	7,200	0	0
Bosco	Steven	Village Administrator	Exempt	215,000	5,000	22,239	757	21	-	243,017	160	96
O'Brien	Holly	Village Clerk		7,200	-	-	-	-	-	7,200	0	0
Gaffino	Mark	Village President		12,000	-	-	-	-	-	12,000	0	0
Branson	Samuel	Water Laborer	Non-Exempt	59,978	-	12,666	441	21	600	73,706	120	96
Kick	Ryan	Water Laborer	Non-Exempt	82,222	-	22,239	757	21	600	105,839	120	96
Lundell	Jon	Water Laborer	Non-Exempt	64,667	-	22,239	757	21	600	88,284	100	96
Schwickerath	Clint	Water Laborer	Non-Exempt	76,348	-	22,239	-	21	600	99,208	120	96
VACANT		Water Laborer	Non-Exempt	60,694	-	15,464	757	21	600	77,536	80	96
Hake	Adam	Water Superintendent	Exempt	120,630	-	22,239	757	21	-	143,647	160	96

Notes

(1) Salaries include regular salaries and wages paid to employees as well as stipends paid for additional duties or certifications. Salaries do not include other pays such as overtime, on-call pay, court-time, extra duty pay, etc. Salaries assume employees receive a step or other type of increase, if eligible, during the year.

(2) The value of sick and vacation hours granted is included in the employee's salary.

(3) Housing and Vehicle Allowance, Bonuses and Loans are not listed as separate columns above because no employees are offered these benefits.

(4) FICA/Medicare and related pension benefit costs (IMRF, Police Pension) are not included in the above table.

(5) Salaries listed for the positions of Police Sergeant and Police Officer are based on working 2,184 hours a year while other full-time positions are based on working 2,080 hours a year.

(6) Positions listed are filled by current employees. Only regular full or part-time positions are listed, with the exception of elected officials.