



# NORTH AURORA POLICE DEPARTMENT

**Join Our Team!**

**Orientation and Testing: August 17, 2024 at 8:00 AM**

**Complete Interest Form and Waivers by midnight 8/12/24**

**Email waiver to : [napdrecruitment@northaurora.org](mailto:napdrecruitment@northaurora.org)**

**Hiring Open House: 9/9/2024 6:00 PM– 9:00pm**

Service Years	Current Salary	Service Years	Current Salary
1	\$77,166	5	\$93,187
2	\$80,696	6	\$97,630
3	\$84,572	7	\$102,049
4	\$88,768	8	\$107,134

Step increases annually on anniversary date, as set in contract. Current contract expires 5/31/2025

### Vacation Time

Years of Service	Vacation Time
0-3 years	80 hours/year
4-6 years	100 hours/year
7-14 years	120 hours/year
14-19 years	160 hours/year
After 19 years	200 hours/year

### Other Time Off

Holiday Time:	88 hours per year
Comp Time:	Can accumulate up to 100 hours
Sick Time:	Earn 8 hours per month & accumulate up to 720 hours

### Benefits

- Health Insurance (HMO, PPO, or HSA available)
- Dental and Life Insurance
- On site workout room & range
- Ballistic vest provided every 5 years
- Downstate police pension plan
- Deferred compensation (457) plan
- Employee assistance program
- Tuition reimbursement program



### Patrol Officers

- Day shift 6am-6pm
- Night shift 6pm-6am
- Every other Fri, Sat, Sun off

### Other Assignments

- Evidence Tech
- Property Custodian
- Honor Guard
- Crisis Intervention Team
- ATV Team
- Drone Pilot
- Juvenile Officer
- Comfort Dog Handler
- Student Resource Officer
- Truck Enforcement
- Investigations

### Task Forces

- ◆ Crash Reconstruction
- ◆ Kane County Major Crimes
- ◆ Kane County SWAT (Operator, Investigator, Negotiator)
- ◆ ILEAS Mobile Field Force

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Candidates must be able to pass an extensive background investigation, polygraph exam, psychological exam, medical exam, and drug screening prior to getting hired.

Selected candidates may be contacted for an interview and tour of the station. Spouses/significant others are welcome to join the tour.

### **Contact Us!**

630/897-8705

[napdrecruitment@northaurora.org](mailto:napdrecruitment@northaurora.org)