

Village of North Aurora
Compliance with PA 97-0609
FY 2024-25 Budget
As of: April 23, 2024

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Status</u>	<u>Salaries (1)</u>	<u>(3) Bonuses</u>	<u>Health Insurance</u>	<u>Dental Insurance</u>	<u>Life Insurance</u>	<u>Clothing/Uniform Allowance</u>	<u>Total Compensation</u>	<u>(2) Vacation Hours Granted</u>	<u>(2) Sick Hours Granted</u>
Ganster	Joy	Accounting Assistant (PT)	Non-Exempt	44,948	-	-	-	-	-	44,948	40	0
Tonarelli	Brandon	Asst. Public Works Director / Village Engineer	Exempt	133,488	-	21,405	-	21	-	154,914	160	96
Pinardi	Morgan	Building Permit Technician	Non-Exempt	60,426	-	7,302	218	21	-	67,968	100	96
Toth	Michael	Business Services Manager	Exempt	138,778	-	21,405	435	21	-	160,639	160	96
Zabel	Paul	Chief Building Inspector	Non-Exempt	117,894	-	12,191	218	21	-	130,325	160	96
Aguilar	Josue	Civil Engineer	Non-Exempt	81,478	-	-	-	21	-	81,499	80	96
Harris	Marcy	Code Enforcement Officer	Non-Exempt	93,829	-	7,088	435	21	-	101,372	160	96
Darga	Nathan	Community Development Director	Exempt	135,939	-	12,191	435	21	-	148,586	120	96
Stevens	Natalie	Community Relations Coordinator	Non-Exempt	71,299	-	7,088	218	21	-	78,626	120	96
Ambrose	Frank	Community Resource Officer (PT)	Non-Exempt	32,977	-	-	-	-	-	32,977	40	0
MacKay	Douglas	Custodian	Non-Exempt	50,533	-	-	435	21	-	50,989	80	96
Werner	Brenda	Customer Service Specialist	Non-Exempt	70,792	-	21,405	738	21	-	92,957	200	96
Gorski	Joseph	Deputy Chief	Exempt	149,922	-	20,838	738	21	850	172,369	200	96
Quinn	Michael	Deputy Chief	Exempt	142,519	-	7,302	-	21	850	150,692	160	96
Flatt	Mandy	Finance and HR Manager	Exempt	125,556	-	20,838	738	21	-	147,153	200	96
Paprocki	Jason	Finance Director	Exempt	160,879	-	-	-	21	-	160,900	120	96
Blaser	Angela	Fiscal/Accounts Payable Specialist	Non-Exempt	72,569	-	-	-	21	-	72,590	120	96
Mahon	Melissa	Fiscal/Utility Billing Specialist	Non-Exempt	74,412	-	21,405	-	21	-	95,838	120	96
Murphy	Todd	Foreman	Non-Exempt	86,070	-	21,405	738	21	550	108,785	160	96
Orr	Evan	Information Technology Assistant	Non-Exempt	65,179	-	7,564	218	21	-	72,983	80	96
Arndt	David	Information Technology Manager	Exempt	124,202	-	21,405	738	21	-	146,367	160	96
Kennedy	Cory	Lead Water Operator	Non-Exempt	86,812	-	22,845	738	21	550	110,966	120	96
VACANT		Lead Water Operator	Non-Exempt	79,976	-	21,405	738	21	550	102,691	80	96
Paulson	Ture	Mechanic	Non-Exempt	85,002	-	21,405	738	21	550	107,717	160	96
Hansen	David	Planner	Non-Exempt	79,626	-	15,215	-	21	-	94,862	120	96
DeLeo	Joseph	Police Chief	Non-Exempt	172,384	-	21,405	738	21	850	195,399	200	96
Wagner	Christine	Police Management Analyst	Non-Exempt	78,086	-	-	-	21	-	78,107	120	96
Blake	Kevin	Police Officer	Non-Exempt	78,562	-	7,564	218	21	-	86,366	80	96
Brant	Mason	Police Officer	Non-Exempt	95,592	-	7,564	218	21	-	103,396	80	96
Brown	Bradley	Police Officer	Non-Exempt	107,645	-	12,191	435	21	850	121,142	160	96
Cambell	Joshua	Police Officer	Non-Exempt	79,888	-	-	-	-	-	79,888	80	96
Cook	Jeffrey	Police Officer	Non-Exempt	84,911	-	22,845	435	21	850	109,062	81	96
Gomez	Elijah	Police Officer	Non-Exempt	102,470	-	7,564	218	21	850	111,124	100	96
Johnson	Matthew	Police Officer	Non-Exempt	100,951	-	7,564	218	21	850	109,605	95	96
Joswick	Christopher	Police Officer	Non-Exempt	107,645	-	-	-	21	850	108,516	200	96
Kern	Ryder	Police Officer	Non-Exempt	107,125	-	21,405	738	21	850	130,140	80	96
Klingberg	Cody	Police Officer	Non-Exempt	107,125	-	21,405	738	21	-	129,290	80	96
Majerus	Ethan	Police Officer	Non-Exempt	105,644	-	7,302	218	21	850	114,036	120	96
McCoy	Sean	Police Officer	Non-Exempt	107,125	-	21,405	435	21	850	129,836	160	96
McCoy	Kathryn	Police Officer	Non-Exempt	107,125	-	-	-	21	850	107,996	177	96
McGrath	James	Police Officer	Non-Exempt	92,423	-	14,885	189	21	850	108,367	100	96
Mora Marquez	Ajejandro	Police Officer	Non-Exempt	78,562	-	7,564	218	21	-	86,366	80	96
Nordstrom	Matthew	Police Officer	Non-Exempt	107,645	-	7,088	218	21	850	115,822	120	96
Norris	Joe	Police Officer	Non-Exempt	107,125	-	21,405	-	21	850	129,401	160	96
Parr	David	Police Officer	Non-Exempt	107,125	-	21,405	-	21	850	129,401	200	96
Peat	Ryan	Police Officer	Non-Exempt	107,125	-	-	-	21	850	107,996	120	96
Ramirez	Fernando	Police Officer	Non-Exempt	83,435	-	7,564	218	21	850	92,089	80	96
Reyes	Bryan	Police Officer	Non-Exempt	84,403	-	15,886	435	21	850	101,594	80	96
Smolik-Valles	Adam	Police Officer	Non-Exempt	82,305	-	7,564	218	21	-	90,109	80	96
Stecklein	Robyn	Police Officer	Non-Exempt	107,645	-	7,088	218	21	850	115,822	200	96
Stone	Daniel	Police Officer	Non-Exempt	102,058	-	-	-	21	850	102,929	100	96
Escobedo	Dora	Police Records Specialist	Non-Exempt	58,008	-	7,088	218	21	-	65,335	80	96
Kramer	Gabriela	Police Records Specialist	Non-Exempt	62,645	-	7,088	218	21	-	69,972	100	96
Lusk	Connie	Police Records Specialist	Non-Exempt	73,644	-	7,088	218	21	-	80,971	120	96
Erwin	Kristen	Police Sergeant	Non-Exempt	118,023	-	21,405	738	21	850	141,038	190	96
Jensen	Kyle	Police Sergeant	Non-Exempt	116,721	-	20,838	435	21	850	138,865	120	96
McKiness	Ryan	Police Sergeant	Non-Exempt	133,617	-	15,215	435	21	850	150,138	200	96

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Robinson	Michael	Police Sergeant	Non-Exempt	115,698	-	20,838	738	21	850	138,145	120	96
Swoboda	Mark	Police Sergeant	Non-Exempt	115,977	-	21,405	738	21	850	138,992	200	96
Kraabel	Jason	Public Works Crew Leader	Non-Exempt	69,289	-	-	-	21	550	69,860	120	96
Poss	Nicholas	Public Works Crew Leader	Non-Exempt	83,471	-	-	-	21	550	84,042	167	96
Richter	Brian	Public Works Director	Exempt	153,416	-	14,885	435	21	-	168,756	200	96
Airey	Justin	Public Works Laborer	Non-Exempt	62,500	-	7,564	218	21	550	70,854	92	96
Bahena	Kevin	Public Works Laborer	Non-Exempt	56,788	-	7,564	218	21	550	65,142	80	96
Foster	Kelvin	Public Works Laborer	Non-Exempt	56,894	-	21,405	435	21	550	79,305	80	96
Harrel	Sean	Public Works Laborer	Non-Exempt	62,755	-	21,405	435	21	550	85,166	92	96
Shaughnessy	Sean	Public Works Laborer	Non-Exempt	60,253	-	14,885	435	21	550	76,143	80	96
Whittington	Parker	Public Works Laborer	Non-Exempt	57,738	-	7,564	218	21	550	66,092	80	96
Bird-Salazar	Carolyn	Trustee		7,200	-	-	-	-	-	7,200	0	0
Christiansen	Jason	Trustee		7,200	-	-	-	-	-	7,200	0	0
Curtis	Laura	Trustee		7,200	-	-	-	-	-	7,200	0	0
Guethle	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Lowery	Michael	Trustee		7,200	-	-	-	-	-	7,200	0	0
Niedzwiedz	Todd	Trustee		7,200	-	-	-	-	-	7,200	0	0
Bosco	Steven	Village Administrator	Exempt	206,099	3,000	21,405	738	21	-	231,264	160	96
Watkins	Jessica	Village Clerk		7,200	-	-	-	-	-	7,200	0	0
Gaffino	Mark	Village President		12,000	-	-	-	-	-	12,000	0	0
Cook	Jenna	Water Laborer	Non-Exempt	78,562	-	14,885	435	21	550	94,452	120	96
Kick	Ryan	Water Laborer	Non-Exempt	78,562	-	21,405	738	21	550	101,277	120	96
Lundell	Jon	Water Laborer	Non-Exempt	58,989	-	21,405	738	21	550	81,704	100	96
Schwickerath	Clint	Water Laborer	Non-Exempt	69,206	-	21,405	-	21	550	91,182	120	96
Hake	Adam	Water Superintendent	Exempt	112,606	-	21,405	738	21	-	134,771	160	96

Notes

- (1) Salaries include regular salaries and wages paid to employees as well as stipends paid for additional duties or certifications. Salaries do not include other pays such as overtime, on-call pay, court-time, extra duty pay, etc. Salaries assume employees receive a step or other type of increase, if eligible, during the year.
- (2) The value of sick and vacation hours granted is included in the employee's salary.
- (3) Bonus listed consists of a deferred compensation amount up to the maximum listed based on performance.
- (4) Housing and Vehicle Allowance, Bonuses and Loans are not listed as separate columns above because no employees are offered these benefits.
- (5) FICA/Medicare and related pension benefit costs (IMRF, Police Pension) are not included in the above table.
- (6) Salaries listed for the positions of Police Sergeant and Police Officer are based on working 2,184 hours a year while other full-time positions are based on working 2,080 hours a year.
- (7) Positions listed are filled by current employees. Only regular full or part-time positions are listed, with the exception of elected officials.