

**Village of North Aurora**  
**Compliance with PA 97-0609**  
**FY 2023-24 Budget**  
**As of: April 21, 2023**

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Status</u>	<u>Salaries (1)</u>	<u>(3) Bonuses</u>	<u>Health Insurance</u>	<u>Dental Insurance</u>	<u>Life Insurance</u>	<u>Clothing/ Uniform Allowance</u>	<u>Total Compensation</u>	<u>(2) Vacation Hours Granted</u>	<u>(2) Sick Hours Granted</u>
Ganster	Joy	Accounting Assistant (PT)	Non-Exempt	41,963	-	-	-	-	-	41,963	0	0
Pinardi	Morgan	Building Permit Technician	Non-Exempt	56,411	-	7,452	204	21	-	64,089	80	96
Toth	Michael	Business & Administrative Services Manager	Exempt	134,742	-	20,251	407	21	-	155,421	160	96
Zabel	Paul	Chief Building Inspector	Non-Exempt	114,286	-	11,534	204	21	-	126,045	120	96
Aguilar	Josue	Civil Engineer	Non-Exempt	76,062	-	-	-	21	-	76,083	80	96
Augustyn	Marcy	Code Enforcement Officer	Non-Exempt	91,092	-	14,082	407	21	-	105,602	160	96
VACANT		Community Development Director	Exempt	132,194	-	20,251	691	21	-	153,157	120	96
Stevens	Natalie	Community Relations & Board Coordinator	Non-Exempt	69,222	-	6,706	204	21	-	76,153	100	96
VACANT		Community Resource Officer (PT)	Non-Exempt	33,670	-	-	-	-	-	33,670	0	0
Lundell	Jon	Custodian	Non-Exempt	51,609	-	20,251	691	21	-	72,572	80	96
Werner	Brenda	Customer Service Specialist	Non-Exempt	66,091	-	20,251	691	21	-	87,054	188	96
Buzeicki	Scott	Deputy Chief	Non-Exempt	156,855	-	-	-	21	850	157,726	200	96
Gorski	Joseph	Deputy Chief	Non-Exempt	139,948	-	21,279	691	21	850	162,790	200	96
Flatt	Mandy	Finance and HR Manager	Exempt	117,213	-	21,279	691	21	-	139,205	160	96
Paprocki	Jason	Finance Director	Exempt	150,187	-	-	-	21	-	150,208	120	96
Blaser	Angela	Fiscal/Accounts Payable Specialist	Non-Exempt	67,743	-	13,116	204	21	-	81,085	80	96
Mahon	Melissa	Fiscal/Utility Billing Specialist	Non-Exempt	70,800	-	20,251	-	21	-	91,072	120	96
Orr	Evan	Information Technology Assistant (PT)	Non-Exempt	30,419	-	-	-	-	-	30,419	0	0
Arndt	David	Information Technology Manager	Exempt	115,946	-	20,251	691	21	-	136,909	120	96
Kennedy	Cory	Lead Water Operator	Non-Exempt	81,405	-	23,029	691	21	550	105,697	100	96
Hansen	David	Planner	Non-Exempt	74,331	-	15,530	-	21	-	89,882	100	96
DeLeo	Joseph	Police Chief	Non-Exempt	160,933	-	20,251	691	21	850	182,746	200	96
Wagner	Christine	Police Management Analyst	Non-Exempt	72,895	-	-	-	21	-	72,916	120	96
Brown	Bradley	Police Officer	Non-Exempt	103,277	-	20,251	691	21	850	125,090	160	96
Cook	Jeffrey	Police Officer	Non-Exempt	77,717	-	20,251	407	21	850	99,246	80	96
Gomez	Elijah	Police Officer	Non-Exempt	94,001	-	7,626	204	21	850	102,702	80	96
Ivanyi	Paul	Police Officer	Non-Exempt	102,757	-	6,706	204	21	850	110,538	200	96
Jensen	Kyle	Police Officer	Non-Exempt	102,757	-	15,530	407	21	850	119,564	120	96
Johnson	Matthew	Police Officer	Non-Exempt	92,582	-	7,626	204	21	850	101,283	80	96
Joswick	Christopher	Police Officer	Non-Exempt	103,277	-	-	-	21	850	104,148	160	96
Kern	Ryder	Police Officer	Non-Exempt	102,757	-	20,251	691	21	-	123,720	80	96
Klingberg	Cody	Police Officer	Non-Exempt	100,326	-	20,251	691	21	-	121,289	80	96
Majerus	Ethan	Police Officer	Non-Exempt	96,651	-	7,452	204	21	850	105,179	80	96
Manko	Gregory	Police Officer	Non-Exempt	102,757	-	20,251	691	21	850	124,570	200	96
McCoy	Sean	Police Officer	Non-Exempt	102,757	-	20,251	407	21	850	124,286	160	96
McCoy	Kathryn	Police Officer	Non-Exempt	103,277	-	-	-	21	850	104,148	160	96
McGrath	James	Police Officer	Non-Exempt	83,981	-	14,082	189	21	850	99,123	80	96
Nordstrom	Matthew	Police Officer	Non-Exempt	103,277	-	6,706	204	21	850	111,058	80	96
Norris	Joe	Police Officer	Non-Exempt	103,277	-	20,251	-	21	850	124,399	160	96
Parr	David	Police Officer	Non-Exempt	102,757	-	20,251	-	21	850	123,879	200	96
Peat	Ryan	Police Officer	Non-Exempt	102,757	-	-	-	21	850	103,628	120	96
Ramirez	Fernando	Police Officer	Non-Exempt	76,416	-	7,626	204	21	-	84,267	80	96
Reyes	Bryan	Police Officer	Non-Exempt	77,260	-	16,014	407	21	-	93,702	80	96
Robinson	Michael	Police Officer	Non-Exempt	100,441	-	21,279	407	21	850	122,998	80	96
Smolik-Valles	Adam	Police Officer	Non-Exempt	75,431	-	-	-	21	-	75,452	80	96
Stecklein	Robyn	Police Officer	Non-Exempt	103,277	-	6,706	204	21	850	111,058	200	96
Stone	Daniel	Police Officer	Non-Exempt	93,650	-	-	-	21	850	94,521	80	96
Escobedo	Dora	Police Records Specialist	Non-Exempt	54,154	-	6,706	204	21	-	61,085	80	96
Kramer	Gabriela	Police Records Specialist	Non-Exempt	58,478	-	6,706	204	21	-	65,409	80	96
Lusk	Connie	Police Records Specialist	Non-Exempt	68,744	-	6,706	204	21	-	75,675	100	96
Cyko	Daniel	Police Sergeant	Non-Exempt	130,035	-	20,251	691	21	850	151,848	200	96
Erwin	Kristen	Police Sergeant	Non-Exempt	110,541	-	20,251	691	21	850	132,354	160	96
McKiness	Ryan	Police Sergeant	Non-Exempt	130,035	-	15,530	407	21	850	146,842	200	96
Quinn	Michael	Police Sergeant	Non-Exempt	130,035	-	7,452	-	21	850	138,358	160	96
Swoboda	Mark	Police Sergeant	Non-Exempt	108,668	-	20,251	691	21	850	130,481	200	96
Murphy	Todd	Public Works Crew Leader	Non-Exempt	78,429	-	20,251	691	21	550	99,942	120	96

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Pepper	Alex	Public Works Crew Leader	Non-Exempt	79,469	-	6,706	204	21	550	86,950	160	96
Richter	Brian	Public Works Director	Exempt	138,857	-	14,082	407	21	-	153,367	200	96
Airey	Justin	Public Works Laborer	Non-Exempt	57,962	-	-	-	21	550	58,533	80	96
Harreld	Sean	Public Works Laborer	Non-Exempt	59,228	-	6,706	204	21	550	66,709	80	96
Kraabel	Jason	Public Works Laborer	Non-Exempt	64,132	-	-	-	21	550	64,703	100	96
Paulson	Ture	Public Works Laborer	Non-Exempt	75,982	-	20,251	407	21	550	97,211	120	96
Poss	Nicholas	Public Works Laborer	Non-Exempt	74,942	-	-	-	21	550	75,513	160	96
Roscoe	Chad	Public Works Laborer	Non-Exempt	74,942	-	20,251	691	21	550	96,455	120	96
VACANT		Public Works Laborer	Non-Exempt	53,935	-	20,251	691	21	550	75,448	80	96
VACANT		Streets Superintendent	Exempt	134,742	-	20,251	691	21	-	155,705	100	96
Bird-Salazar	Carolyn	Trustee		7,200	-	-	-	-	-	7,200	0	0
Christiansen	Jason	Trustee		7,200	-	-	-	-	-	7,200	0	0
Curtis	Laura	Trustee		7,200	-	-	-	-	-	7,200	0	0
Guethle	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Lowery	Michael	Trustee		7,200	-	-	-	-	-	7,200	0	0
Niedzwiedz	Todd	Trustee		7,200	-	-	-	-	-	7,200	0	0
Bosco	Steven	Village Administrator	Exempt	198,172	3,000	20,251	691	21	-	222,135	160	96
Watkins	Jessica	Village Clerk		7,200	-	-	-	-	-	7,200	0	0
Tonarelli	Brandon	Village Engineer	Exempt	122,780	-	20,251	-	21	-	143,052	160	96
Gaffino	Mark	Village President		12,000	-	-	-	-	-	12,000	0	0
Cook	Jenna	Water Laborer	Non-Exempt	76,356	-	14,082	-	21	550	91,009	120	96
Kick	Ryan	Water Laborer	Non-Exempt	76,502	-	20,251	691	21	550	98,015	120	96
Schwickerath	Clint	Water Laborer	Non-Exempt	64,267	-	20,251	-	21	550	85,089	120	96
VACANT		Water Laborer	Non-Exempt	60,133	-	20,251	691	21	550	81,646	80	96
Hake	Adam	Water Superintendent	Exempt	105,123	-	20,251	691	21	-	126,086	200	96

**Notes**

- (1) Salaries include regular salaries and wages paid to employees as well as stipends paid for additional duties or certifications. Salaries do not include other pays such as overtime, on-call pay, court-time, extra duty pay, etc. Salaries assume employees receive a step or other type of increase, if eligible, during the year.
- (2) The value of sick and vacation hours granted is included in the employee's salary.
- (3) Bonus listed consists of a deferred compensation amount up to the maximum listed based on performance.
- (4) Housing and Vehicle Allowance, Bonuses and Loans are not listed as separate columns above because no employees are offered these benefits.
- (5) FICA/Medicare and related pension benefit costs (IMRF, Police Pension) are not included in the above table.
- (6) Salaries listed for the positions of Police Sergeant and Police Officer are based on working 2,184 hours a year while other full-time positions are based on working 2,080 hours a year.
- (7) Positions listed are filled by current employees. Only regular full or part-time positions are listed, with the exception of elected officials.