



NOW HIRING IL CERTIFIED OFFICERS

The North Aurora Police Department, an Equal Opportunity Employer, is seeking certified, experienced lateral transfer officers and applications are now available. **We currently have one opening confirmed in June 2023, with another possible.** *Women & people of color are encouraged to apply.*

The North Aurora Police Department provides policing services to over 18,000 residents within our 10 square mile community. The department employs 32 sworn officers and is proactive, working aggressively and consistently to identify and resolve problems and other issues to improve the quality of life within our community. We are a community policing department, hold many public events which are intended to build relationships with the community, and we have great support from our residents. Most officers have secondary assignments so you can develop additional skills. Internally, we are a very family-friendly workplace.

More information & applications at:

<https://northaurora.org/departments/police-department/police-department-employment/>

Check us out on social media: [facebook.com/NorthAuroraPolice](https://www.facebook.com/NorthAuroraPolice) or twitter.com/N_AuroraPolice

Qualifications

- Be a municipal police officer, county sheriff's deputy, or Illinois state trooper in good standing for **at least two years**
- Currently certified by the Illinois Law Enforcement Training and Standards Board
- Possess substantially equivalent skills and abilities as a current North Aurora Police Officer
- Have a valid drivers license
- Reside within 25 miles after 18 month probationary period
- Good morals and excellent integrity



- Community Picnic & Open House
- Visit Santa & Halloween events
- Veterans Day ceremony
- North Aurora Days festival
- IL Special Olympics events



BENEFITS & WORKING CONDITIONS

Questions? Contact Detective Kyle Jensen at (630) 897-8705, ext. 724 or napdrecruitment@northaurora.org

| Compensation | | |
|--------------|----------|-----------|
| | Current | 6/1/23 |
| Step 2 | \$74,429 | \$77,406 |
| Step 3 | \$78,003 | \$81,124 |
| Step 4 | \$81,874 | \$85,149 |
| Step 5 | \$85,949 | \$89,387 |
| Step 6 | \$90,048 | \$93,650 |
| Step 7 | \$94,123 | \$97,888 |
| Step 8 | \$98,813 | \$102,766 |

- Lateral officers can begin from Step 2 to Step 8, depending on qualifications & experience.
- Step increases annually.
- M.A.P. Union contract 6/1/22—5/31/25

| Time Off | |
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| Vacation Time | |
| 0-3 years | 80 hours/year |
| 4-6 years | 100 hours/year |
| 7-14 years | 120 hours/year |
| 14-19 years | 160 hours/year |
| After 19 years | 200 hours/year |
| • Officers may accumulate & carry | |
| Holiday Time | 88 hrs per year |
| Comp Time | Can accumulate up to 100 hours |
| Sick Time | Earn 8 hours per month & accumulate up to 720 hours. |
| • Officers may cash out Holiday and/or Comp time anytime throughout the year | |
| • Sick Time cannot be cashed out | |

| Positions |
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| <u>Patrol Officers</u> |
| <ul style="list-style-type: none"> • Day shift 6am—6pm • Night shift 6pm—6am • Every other Fri, Sat, Sun off |
| <u>Investigations, SRO, Crime Prev.</u> |
| <ul style="list-style-type: none"> • Hours and work days vary depending on work activities but there is some flexibility for the officer. |
| <u>Secondary Assignments</u> |
| <ul style="list-style-type: none"> • Evidence Techs & Property Custodians • Kane County SWAT (operators, investigator & hostage negotiator) • ILEAS Mobile Field Force • Kane County Major Crimes Task Force • North Aurora & Kane County Honor Guard • Training coordinator • Field Training Officers • Def. Tactics, Firearms, & Taser Instructors • Crisis Intervention Team • ATV team • Drone pilots • Juvenile officers & Sex Offender Registration Team |

| Other Benefits | | |
|--|--|---|
| <ul style="list-style-type: none"> • Health Insurance—HMO, PPO, or HSA available • Dental and Life Insurance also • On site workout room • Ballistic vest provided every 5 years | <ul style="list-style-type: none"> • Downstate Police Pension Plan • Deferred Compensation (457) plan available • Employee Assistance Program free • Tuition reimbursement program | <ul style="list-style-type: none"> • Annual uniform/clothing allowance • Bonuses for firearms qualification & perfect annual attendance • Union representation through Metropolitan Alliance of Police |

| Equipment | | |
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| <ul style="list-style-type: none"> • Ford Explorer squad cars with up to date equip • Patrol rifles (.223) provided or purchase your own that meets department specs • Tasers provided | <ul style="list-style-type: none"> • Laptops in all squad cars • In-car dash cameras • Axon body cams • Approved outer vest carriers allowed | <ul style="list-style-type: none"> • Electronic ticketing • Electronic crash reporting • State of the art police station • On site firearms range & monthly training |

| Application Process |
|---|
| <ul style="list-style-type: none"> • Free application at: https://northaurora.org/departments/police-department/police-department-employment/ • Oral Interview, background investigation, psychological, polygraph, and medical exams. • Selected candidates may be contacted for an interview and tour of the station (spouses/significant others are welcome to join on the tour). |