

Village of North Aurora
Compliance with PA 97-0609
FY 2022-23 Budget
As of: April 19, 2022

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Status</u>	<u>Salaries (1)</u>	<u>(3) Bonuses</u>	<u>Health Insurance</u>	<u>Dental Insurance</u>	<u>Life Insurance</u>	<u>Clothing/ Uniform Allowance</u>	<u>Total Compensation</u>	<u>(2) Vacation Hours Granted</u>	<u>(2) Sick Hours Granted</u>
Flatt	Mandy	Accounting and Finance Manager	Exempt	107,077	-	21,529	695	40	-	129,341	160	96
Ganster	Joy	Accounting Assistant (PT)	Non-Exempt	38,629	-	-	-	-	-	38,629	0	0
Wagner	Christine	Administrative Analyst	Non-Exempt	61,930	-	-	-	40	-	61,970	120	96
Pinardi	Morgan	Building Permit Technician	Non-Exempt	50,843	-	6,127	206	40	-	57,216	80	96
Zabel	Paul	Chief Building Inspector	Non-Exempt	102,688	-	10,539	206	40	-	113,473	120	96
VACANT		Civil Engineer	Non-Exempt	73,278	-	7,609	206	40	-	81,132	80	96
Augustyn	Marcy	Code Enforcement Officer	Non-Exempt	85,090	-	6,127	206	40	-	91,463	160	96
Toth	Michael	Community Development Director	Exempt	153,715	-	13,098	409	40	-	167,262	120	96
Lundell	Jon	Custodian	Non-Exempt	47,613	-	6,127	206	40	-	53,986	80	96
Werner	Brenda	Customer Service Specialist	Non-Exempt	61,298	-	18,504	695	40	-	80,537	160	96
Buzeicki	Scott	Deputy Chief	Non-Exempt	150,871	-	10,539	695	40	850	162,995	200	96
DeLeo	Joseph	Deputy Chief	Non-Exempt	145,871	-	18,504	695	40	850	165,960	200	96
Stevens	Natalie	Executive Assistant	Non-Exempt	63,501	-	6,127	206	40	-	69,874	80	96
Paprocki	Jason	Finance Director	Exempt	137,694	-	-	-	40	-	137,734	120	96
Blaser	Angela	Fiscal/Accounts Payable Specialist (PT)	Non-Exempt	40,795	-	-	-	-	-	40,795	0	0
Mahon	Melissa	Fiscal/Utility Billing Specialist	Non-Exempt	63,768	-	18,504	-	40	-	82,312	120	96
VACANT		Information Technology Assistant (PT)	Non-Exempt	30,575	-	-	-	-	-	30,575	0	0
Arndt	David	Information Technology Manager	Exempt	107,077	-	18,504	695	40	-	126,316	120	96
Hake	Adam	Lead Water Operator	Non-Exempt	89,413	-	18,837	695	40	550	109,535	100	96
Hansen	David	Planner	Non-Exempt	67,309	-	-	-	40	-	67,349	100	96
Fisher	David	Police Chief	Non-Exempt	167,514	-	18,504	695	40	850	187,603	200	96
Brown	Bradley	Police Officer	Non-Exempt	97,865	-	18,837	695	40	850	118,287	160	96
Dilley	Paul	Police Officer	Non-Exempt	98,385	-	7,556	206	40	850	107,036	200	96
Erwin	Kristen	Police Officer	Non-Exempt	98,385	-	18,837	695	40	850	118,807	160	96
Gomez	Elijah	Police Officer	Non-Exempt	85,464	-	7,556	206	40	850	94,115	80	96
Ivanyi	Paul	Police Officer	Non-Exempt	97,865	-	6,237	206	40	850	105,198	200	96
Jensen	Kyle	Police Officer	Non-Exempt	97,866	-	13,098	409	40	850	112,263	120	96
Johnson	Matthew	Police Officer	Non-Exempt	84,121	-	7,609	206	40	850	92,825	80	96
Joswick	Christopher	Police Officer	Non-Exempt	98,385	-	-	-	40	850	99,275	160	96
Kerlin	John	Police Officer	Non-Exempt	97,865	-	18,837	-	40	850	117,592	200	96
Majerus	Ethan	Police Officer	Non-Exempt	88,008	-	7,556	206	40	850	96,659	80	96
Manko	Gregory	Police Officer	Non-Exempt	97,865	-	18,837	695	40	850	118,287	200	96
McCoy	Sean	Police Officer	Non-Exempt	97,865	-	18,837	409	40	850	118,001	160	96
McCoy	Kathryn	Police Officer	Non-Exempt	98,385	-	13,098	409	40	850	112,782	160	96
McGrath	James	Police Officer	Non-Exempt	76,218	-	13,098	195	40	850	90,401	80	96
Nordstrom	Matthew	Police Officer	Non-Exempt	93,608	-	6,237	206	40	850	100,941	80	96
Norris	Joe	Police Officer	Non-Exempt	98,385	-	18,837	-	40	850	118,112	160	96
Parr	David	Police Officer	Non-Exempt	97,865	-	18,837	-	40	850	117,592	200	96
Peat	Ryan	Police Officer	Non-Exempt	97,865	-	-	-	40	850	98,755	120	96
Robinson	Michael	Police Officer	Non-Exempt	90,863	-	15,979	409	40	850	108,141	80	96
Stecklein	Robyn	Police Officer	Non-Exempt	98,385	-	6,237	206	40	850	105,718	200	96
Stone	Daniel	Police Officer	Non-Exempt	85,132	-	-	-	40	850	86,022	80	96
Swoboda	Mark	Police Officer	Non-Exempt	97,865	-	18,837	695	40	850	118,287	200	96
VACANT		Police Officer	Non-Exempt	85,652	-	18,837	695	40	850	106,074	80	96
VACANT		Police Officer	Non-Exempt	97,865	-	21,529	-	40	850	120,284	80	96
Kramer	Gabriela	Police Records Specialist	Non-Exempt	52,679	-	6,127	206	40	-	59,052	80	96
Lusk	Connie	Police Records Specialist	Non-Exempt	61,886	-	6,127	206	40	-	68,259	100	96
VACANT		Police Records Specialist	Non-Exempt	49,442	-	18,837	695	40	-	69,014	80	96
Cyko	Daniel	Police Sergeant	Non-Exempt	126,563	-	18,504	695	40	850	146,652	200	96
Foltz	Travis	Police Sergeant	Non-Exempt	126,563	-	18,504	266	40	850	146,224	200	96
Gorski	Joseph	Police Sergeant	Non-Exempt	126,561	-	21,529	409	40	850	149,389	180	96
McKiness	Ryan	Police Sergeant	Non-Exempt	126,146	-	15,740	409	40	850	143,185	200	96
Quinn	Michael	Police Sergeant	Non-Exempt	126,562	-	7,556	-	40	850	135,008	160	96
Laskowski	John	Public Works Director	Exempt	153,712	-	15,740	409	40	-	169,901	160	96

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Kennedy	Cory	Public Works Laborer	Non-Exempt	70,554	-	13,087	695	40	550	84,926	100	96
Kraabel	Jason	Public Works Laborer	Non-Exempt	59,439	-	-	-	40	550	60,029	93	96
Murphy	Todd	Public Works Laborer	Non-Exempt	72,946	-	18,837	695	40	550	93,068	120	96
Paulson	Ture	Public Works Laborer	Non-Exempt	73,986	-	18,837	266	40	550	93,679	120	96
Pepper	Alex	Public Works Laborer	Non-Exempt	73,986	-	6,237	206	40	550	81,019	160	96
Poss	Nicholas	Public Works Laborer	Non-Exempt	72,946	-	-	-	40	550	73,536	160	96
Roscoe	Chad	Public Works Laborer	Non-Exempt	72,946	-	18,837	695	40	550	93,068	120	96
Airey	Justin	Public Works Laborer	Non-Exempt	53,879	-	-	-	40	550	54,469	80	96
Richter	Brian	Streets Superintendent	Exempt	129,355	-	18,504	409	40	-	148,308	200	96
Bird-Salazar	Carolyn	Trustee		7,200	-	-	-	-	-	7,200	0	0
Carroll	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Curtis	Laura	Trustee		7,200	-	-	-	-	-	7,200	0	0
Guethle	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Lowery	Michael	Trustee		7,200	-	-	-	-	-	7,200	0	0
Niedzwiadz	Todd	Trustee		7,200	-	-	-	-	-	7,200	0	0
Bosco	Steven	Village Administrator	Exempt	190,550	3,000	18,504	695	40	-	212,789	160	96
Watkins	Jessica	Village Clerk		7,200	-	-	-	-	-	7,200	0	0
Tonarelli	Brandon	Village Engineer	Exempt	112,959	-	18,837	-	40	-	131,836	160	96
Gaffino	Mark	Village President		12,000	-	-	-	-	-	12,000	0	0
Cook	Jenna	Water Laborer	Non-Exempt	70,947	-	13,098	-	40	550	84,635	120	96
Kick	Ryan	Water Laborer	Non-Exempt	72,937	-	18,837	695	40	550	93,059	120	96
Harreld	Sean	Water Laborer	Non-Exempt	55,117	-	6,127	206	40	550	62,040	80	96
Young	Paul	Water Superintendent	Exempt	129,355	-	18,504	-	40	-	147,899	200	96

Notes

- (1) Salaries include regular salaries and wages paid to employees as well as stipends paid for additional duties or certifications. Salaries do not include other pays such as overtime, on-call pay, court-time, extra duty pay, etc. Salaries assume employees receive a step or other type of increase, if eligible, during the year.
- (2) The value of sick and vacation hours granted is included in the employee's salary.
- (3) Bonus listed consists of a deferred compensation amount up to the maximum listed based on performance.
- (4) Housing and Vehicle Allowance, Bonuses and Loans are not listed as separate columns above because no employees are offered these benefits.
- (5) FICA/Medicare and related pension benefit costs (IMRF, Police Pension) are not included in the above table.
- (6) Salaries listed for the positions of Police Sergeant and Police Officer are based on working 2,184 hours a year while other full-time positions are based on working 2,080 hours a year.
- (7) Positions listed are filled by current employees. Only regular full or part-time positions are listed, with the exception of elected officials.
- (8) Police Officers do not reflect any adjustment to their range for FY 2022-23 due to these positions being part of a collective bargaining agreement that will expire on May 31, 2022 and no new agreement has been reached.