

Village of North Aurora
Compliance with PA 97-0609
FY 2021-22 Budget
As of: April 13, 2021

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Status</u>	<u>Salaries (1)</u>	<u>(3) Bonuses</u>	<u>Health Insurance</u>	<u>Dental Insurance</u>	<u>Life Insurance</u>	<u>Clothing/ Uniform Allowance</u>	<u>Total Compensation</u>	<u>(2) Vacation Hours Granted</u>	<u>(2) Sick Hours Granted</u>
Flatt	Mandy	Accounting and Finance Manager	Exempt	103,958	-	20,677	944	39	-	125,618	160	96
Ganster	Joy	Accounting Assistant (PT)	Non-Exempt	36,019	-	-	-	-	-	36,019	0	0
Hansen	David	Administrative/GIS Analyst	Non-Exempt	61,651	-	7,271	297	39	-	69,258	100	96
Perez	Erica	Building Permit Technician	Non-Exempt	53,889	-	13,106	560	39	-	67,594	80	96
Zabel	Paul	Chief Building Inspector	Non-Exempt	95,793	-	10,735	297	39	-	106,863	120	96
Augustyn	Marcy	Code Enforcement Officer	Non-Exempt	79,339	-	6,241	297	39	-	85,916	160	96
Toth	Michael	Community Development Director	Exempt	149,245	-	13,106	560	39	-	162,950	120	96
Bjornson	Judy	Custodian	Non-Exempt	54,604	-	6,241	297	39	-	61,181	160	96
Werner	Brenda	Customer Service Specialist	Non-Exempt	59,509	-	18,848	944	39	-	79,339	160	96
Buzeicki	Scott	Deputy Chief	Non-Exempt	146,627	-	18,848	152	39	850	166,516	200	96
DeLeo	Joseph	Deputy Chief	Non-Exempt	141,394	-	18,848	944	39	850	162,074	200	96
Stevens	Natalie	Executive Assistant	Non-Exempt	59,362	-	7,271	297	39	-	66,969	80	96
Hannah	Bill	Finance Director	Exempt	149,243	-	18,848	944	39	-	169,073	160	96
Blaser	Angela	Fiscal/Accounts Payable Specialist (PT)	Non-Exempt	38,054	-	-	-	-	-	38,054	0	0
Mahon	Melissa	Fiscal/Utility Billing Specialist	Non-Exempt	59,477	-	18,848	-	39	-	78,364	110	96
Arndt	David	Information Technology Manager	Exempt	103,958	-	18,848	152	39	-	122,997	120	96
Hake	Adam	Lead Water Operator	Non-Exempt	81,127	-	18,848	-	39	550	100,564	90	96
VACANT		Planner	Non-Exempt	58,677	-	13,106	560	39	-	72,382	80	96
Fisher	David	Police Chief	Non-Exempt	162,645	-	18,848	944	39	850	183,325	200	96
Brown	Bradley	Police Officer	Non-Exempt	94,786	-	18,848	944	39	850	115,466	160	96
Dilley	Paul	Police Officer	Non-Exempt	95,306	-	7,271	297	39	850	103,763	200	96
Erwin	Kristen	Police Officer	Non-Exempt	95,306	-	18,848	152	39	850	115,195	160	96
Ivanyi	Paul	Police Officer	Non-Exempt	94,786	-	6,241	62	39	850	101,978	200	96
Jensen	Kyle	Police Officer	Non-Exempt	94,784	-	7,271	62	39	850	103,006	120	96
Joswick	Christopher	Police Officer	Non-Exempt	95,306	-	-	-	39	850	96,195	160	96
Kerlin	John	Police Officer	Non-Exempt	94,786	-	18,848	-	39	850	114,523	200	96
Kitner	Douglas	Police Officer	Non-Exempt	95,306	-	20,677	944	39	850	117,816	200	96
Majerus	Ethan	Police Officer	Non-Exempt	81,304	-	7,271	297	39	850	89,761	80	96
Manko	Gregory	Police Officer	Non-Exempt	94,786	-	18,848	944	39	850	115,466	200	96
McCoy	Sean	Police Officer	Non-Exempt	94,786	-	18,848	560	39	850	115,083	147	96
McCoy	Kathryn	Police Officer	Non-Exempt	95,306	-	13,106	560	39	850	109,861	160	96
Nordstrom	Matthew	Police Officer	Non-Exempt	86,713	-	6,241	297	39	850	94,140	80	96
Norris	Joe	Police Officer	Non-Exempt	95,306	-	18,848	152	39	850	115,195	160	96
Parr	David	Police Officer	Non-Exempt	94,786	-	18,848	-	39	850	114,523	200	96
Peat	Ryan	Police Officer	Non-Exempt	94,785	-	-	-	39	850	95,674	120	96
Robinson	Michael	Police Officer	Non-Exempt	84,085	-	15,143	560	39	850	100,677	80	96
Shillair	Mark	Police Officer	Non-Exempt	94,786	-	20,677	-	39	850	116,352	160	96
Stecklein	Robyn	Police Officer	Non-Exempt	95,306	-	6,241	62	39	850	102,498	200	96
Swoboda	Mark	Police Officer	Non-Exempt	94,786	-	18,848	944	39	850	115,466	200	96
VACANT		Police Officer	Non-Exempt	68,272	-	13,106	560	39	850	82,827	80	96
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Kramer	Gabriela	Police Records Specialist	Non-Exempt	49,204	-	6,241	297	39	-	55,781	80	96
Lusk	Connie	Police Records Specialist	Non-Exempt	57,714	-	6,241	297	39	-	64,291	100	96
White	Steven	Police Records Specialist (PT)	Non-Exempt	26,291	-	-	-	-	-	26,291	0	0
Cyko	Daniel	Police Sergeant	Non-Exempt	119,006	-	18,848	944	39	850	139,686	200	96
Foltz	Travis	Police Sergeant	Non-Exempt	119,006	-	18,848	152	39	850	138,895	200	96
Gorski	Joseph	Police Sergeant	Non-Exempt	119,006	-	20,677	560	39	850	141,133	180	96
McKinness	Ryan	Police Sergeant	Non-Exempt	113,936	-	15,143	560	39	850	130,528	200	96
Quinn	Michael	Police Sergeant	Non-Exempt	119,006	-	7,271	-	39	850	127,166	160	96
Laskowski	John	Public Works Director	Exempt	144,850	-	15,143	560	39	-	160,592	160	96
Kennedy	Cory	Public Works Laborer	Non-Exempt	63,881	-	10,735	944	39	550	76,148	80	96
Kraabel	Jason	Public Works Laborer	Non-Exempt	53,636	-	-	-	39	550	54,225	80	96

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Murphy	Todd	Public Works Laborer	Non-Exempt	69,098	-	18,848	944	39	550	89,478	120	96
Paulson	Ture	Public Works Laborer	Non-Exempt	70,138	-	18,848	152	39	550	89,727	120	96
Pepper	Alex	Public Works Laborer	Non-Exempt	70,138	-	6,241	297	39	550	77,265	160	96
Poss	Nicholas	Public Works Laborer	Non-Exempt	69,098	-	-	-	39	550	69,687	160	96
Roscoe	Chad	Public Works Laborer	Non-Exempt	68,827	-	10,735	560	39	550	80,711	120	96
VACANT		Public Works Laborer	Non-Exempt	49,712	-	13,106	560	39	550	63,967	80	96
Richter	Brian	Streets Superintendent	Exempt	123,715	-	18,848	-	39	-	142,602	200	96
Bird-Salazar	Carolyn	Trustee		7,200	-	-	-	-	-	7,200	0	0
Carroll	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Curtis	Laura	Trustee		7,200	-	-	-	-	-	7,200	0	0
Guethle	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Lowery	Michael	Trustee		7,200	-	-	-	-	-	7,200	0	0
Niedzwiedz	Todd	Trustee		7,200	-	-	-	-	-	7,200	0	0
Bosco	Steven	Village Administrator	Exempt	185,000	3,000	18,848	944	39	-	207,830	160	96
Watkins	Jessica	Village Clerk		7,200	-	-	-	-	-	7,200	0	0
Tonarelli	Brandon	Village Engineer	Exempt	105,333	-	18,848	-	39	-	124,220	160	96
Gaffino	Mark	Village President		12,000	-	-	-	-	-	12,000	0	0
Cook	Jenna	Water Laborer	Non-Exempt	63,881	-	13,106	-	39	550	77,576	100	96
Kick	Ryan	Water Laborer	Non-Exempt	66,088	-	18,848	-	39	550	85,525	120	96
VACANT		Water Laborer	Non-Exempt	49,712	-	1,306	560	39	550	52,167	80	96
Young	Paul	Water Superintendent	Exempt	125,590	-	18,848	-	39	-	144,477	200	96

Notes

- (1) Salaries include regular salaries and wages paid to employees as well as stipends paid for additional duties or certifications. Salaries do not include other pays such as overtime, on-call pay, court-time, extra duty pay, etc. Salaries assume employees receive a step or other type of increase, if eligible, during the year.
- (2) The value of sick and vacation hours granted is included in the employee's salary.
- (3) Bonus listed consists of a deferred compensation amount up to the maximum listed based on performance.
- (4) Housing and Vehicle Allowance, Bonuses and Loans are not listed as separate columns above because no employees are offered these benefits.
- (5) FICA/Medicare and related pension benefit costs (IMRF, Police Pension) are not included in the above table.
- (6) Salaries listed for the positions of Police Sergeant and Police Officer are based on working 2,184 hours a year while other full-time positions are based on working 2,080 hours a year.
- (7) Positions listed are filled by current employees. Only regular full or part-time positions are listed, with the exception of elected officials.
- (8) Public Works Laborer, Water Laborer, Lead Water Operator and Sergeant do not reflect any adjustment to their range for FY 2021-22 due to these positions being part of a collective bargaining agreement that will expire on May 31, 2021 and no new agreement has been reached.
- (9) On May 7, 2021 the Village Administrator's salary was updated for pending contract approval on May 17, 2021.