



**NORTH AURORA VILLAGE BOARD MEETING
MONDAY, NOVEMBER 19, 2018 - 7:00 p.m.
NORTH AURORA VILLAGE HALL - 25 E. STATE ST.**

AGENDA

CALL TO ORDER - SILENT PRAYER - MEDITATION - PLEDGE OF ALLEGIANCE

ROLL CALL

AUDIENCE COMMENTS

TRUSTEE COMMENTS

CONSENT AGENDA

1. Village Board Minutes dated 11/05/2018; Committee of the Whole Minutes dated 11/05/2018
2. Pay Request No. 2, Partial to Builders Paving LLC in the Amount of **\$701,055.06** for the 2018 Street and Infrastructure Improvements
3. Pay Request No. 4, Partial to Layne Christensen in the Amount of **\$142,515.00** for the Well No. 8, Contract One Drilling
4. Approval of Executive Session Minutes dated 5/21/2018; 6/18/2018; 7/2/2018; 7/16/2018; and 8/6/2018 Session I and II
5. Travel and Expenses for Business Purposes for Dale Berman in the Amount of **\$35.00**
6. Bills List dated 11/19/2018 in the Amount of **\$1,176,932.32**

NEW BUSINESS

1. A Resolution Approving a Collective Bargaining Agreement Between the Village of North Aurora and the International Union of Operating Engineers, Local 150, Public Employees Division from June 1, 2018 through May 31, 2021

OLD BUSINESS

COMMITTEE REPORTS

TRUSTEES' COMMENTS

ADMINISTRATOR'S REPORT

ATTORNEY'S REPORT

FIRE DISTRICT REPORT

VILLAGE DEPARTMENT REPORTS

1. Finance
2. Community Development
3. Police
4. Public Works

EXECUTIVE SESSION

ADJOURN

Initials SB

**VILLAGE OF NORTH AURORA
VILLAGE BOARD MEETING MINUTES
NOVEMBER 5, 2018**

CALL TO ORDER

Mayor Berman called the meeting to order.

SILENT PRAYER – MEDITATION – PLEDGE OF ALLEGIANCE

ROLL CALL

In attendance: Mayor Dale Berman, Trustee Mark Gaffino, Trustee Mike Lowery, Trust Laura Curtis, Trustee Mark Carroll, Trustee Tao Martinez, Trustee Mark Guethle, Village Clerk Lori Murray.

Staff in attendance: Village Administrator Steve Bosco, Finance Director Bill Hannah, Community & Economic Development Director Mike Toth, Public Works Superintendent John Laskowski, Police Chief Dave Fisher, Village Attorney Kevin Drendel.

PRESENTATIONS

Comprehensive Annual Financial Report (CAFR) Presentation – Lauterbach and Amen

Jaime Wilke was present to provide the report from Lauterbach and Amen regarding the audit. Wilke said that Lauterbach and Amen was impressed by the professionalism and organization from the Village's financial department. The following items were highlighted in the presentation:

- Certificate of Achievement for Excellence in Financial Reporting. This is the highest level of reporting in the government role. The 2018 document will be submitted to the program.

- Independent Auditor's Opinion – Issued an unmodified/clean opinion. This can be found in pages 1 and 2 of the financial tab document. There are no internal control issues to bring forward to the Board.

- Management's discussion and analysis – 12 pages that provide the executive summary. This provides an overview of the major transactions for the year. Overall, there were positive results for the fiscal year for the Village. Sales tax showed a bit of a rebound in the General Fund with court fines and towing fees. Cost savings in the general fund with personnel and related benefits. The General Fund ended the year with a 69% reserve. The village has a minimum of 40 – 50%. The Water Fund also had positive operating income of \$167,000. Bonded debt structure of the village is less than 18 as it was compared to 17. The last tab, statistical section, this is one of the required sections for the certificate of achievement program. It requires 10 years of trend information for financial data, non-financial data, operating indicators, revenue trends, long term debt, etc.

- Management Letter – this is where auditors have the opportunity to provide recommendations. One comment for the management report this year – related to an upcoming accounting standard statement. The new upcoming statement relates to post-retirement healthcare or retiree costs.

RECOGNITION AWARDS

1. Police Special Recognition Awards

Chief Fisher recognized four officers for their actions this summer. A 911 call came in on Sunday, May 27th, 2018 about a child who was in the Fox River and was not moving. Officers Swoboda, Parr and Joswick as well as Master Sergeant Greg Minx from the Illinois State Police responded. Officer Joswick located the victim who was actually a 39-year old male 30 yards out from shore. Officer Joswick jumped into the river and swam towards the victim. Officer Swoboda arrived and noticed that the current was taking Officer Joswick and the victim downstream. Once officer Parr arrived he, Officer Swoboda and Master Sergeant Minx entered the river to get the victim to shore. Officer Joswick started CPR on the victim and Officer Parr and Master Sergeant Minx took over with lifesaving efforts until the fire department arrived. Unfortunately, the victim did not survive. Fisher said he was proud of the officers and their teamwork.

Chief Fisher awarded Officer Chris Joswick the Department Medal of Distinguished Service. Officer David Parr and Officer Mark Swoboda were awarded the Department Medal for Meritorious Service. Master Sergeant Greg Minx received the Chief's Commendation for his actions that day in assisting North Aurora officers without hesitation.

PROCLAMATION

1. National Apprenticeship Week

Mayor Berman proclaimed Nov 12 – 18 as National Apprenticeship Week in the Village of North Aurora.

AUDIENCE COMMENTS - None

TRUSTEE COMMENTS – None

CONSENT AGENDA

1. Village Board Minutes dated 10/15/2018
2. Motion Authorizing the Required Contribution of \$293,610.24 to the IMLRMA for the 2019 Coverage
3. Travel and Expenses for Business Purposes for Dale Berman in the Amount of \$174.00
4. Approval of an Ordinance Pertaining to the Prevailing Rates of Wages
5. Bills List dated 11/05/2018 in the Amount of \$658,769.22

Motion for approval made by Trustee Guethle and seconded by Trustee Lowery. **Roll Call**

Vote: Trustee Guethle – yes, Trustee Martinez – yes, Trustee Carroll – yes, Trustee Lowery – yes, Trustee Curtis – yes, Trustee Gaffino – yes. **Motion approved (6-0).**

NEW BUSINESS

1. Approval of a Motion to Receive, Accept and Place on File the Comprehensive Annual Financial Report as of May 31, 2018 and Other Related Reports for the Fiscal Year
Bill Hannah highlighted some items on the financial report:

Pages 3 and 4 - Statement of Net Position (balance sheet for the village as a whole). At the end of the year the Village had a total net position of \$119 million. The Village had an unrestricted net position in governmental activities of \$2.7 million.

Pages 5 and 6 - Statement of Activities - Income statement for the village. Positive change in net position for both governmental activities of \$867,000 and business type activities of \$278,000.

Pages 7 and 8 - Balance sheet for governmental funds - Assets of \$20 million, liabilities of \$5 million and total fund balances of just over \$15 million for the year.

Pages 10 and 11 – Income Statement for all Governmental Funds - \$14.4 million in revenues, \$13.3 million in expenditures, total net changes in fund balance of \$1.3 million. Total fund balances went from \$13.7 million to \$15 million for the year for Governmental Funds.

Pages 13 and 14 – Proprietary Funds - \$31 million in assets and \$6.6 million in liabilities for the Water Fund.

Page 15 – Income Statement for the Proprietary Funds - positive income of \$278,000 on a full accrual basis.

Pages 17 and 18 - Statement of Fiduciary Net Position – Total contributions to the pension plan of \$1.2 million. Net investment income of just under \$1 million. Total additions of \$2.2 million for our police pension trust fund.

Motion for approval made by Trustee Guethle and seconded by Trustee Carroll.

Trustee Curtis complimented Staff and the board members for working together and working within the budget.

Roll Call Vote: Trustee Guethle – yes, Trustee Martinez – yes, Trustee Carroll – yes, Trustee Curtis – yes, Trustee Lowery – yes, Trustee Gaffino – yes. **Motion approved (6-0).**

2. Approval of a Motion Approving the 2018 Property Tax Levy Estimate for the Village of North Aurora and Messenger Public Library.

Motion for approval made by Trustee Guethle and seconded by Trustee Martinez. **Roll Call Vote:** Trustee Guethle – yes, Trustee Martinez – yes, Trustee Carroll – yes, Trustee Curtis – yes, Trustee Lowery – yes, Trustee Gaffino – yes. **Motion approved (6-0).**

3. Approval of an Ordinance Proposing the Establishment of Special Service Area 42 in the Village of North Aurora (Lincoln Valley on the Fox Development)

Motion for approval made by Trustee Guethle and seconded by Trustee Carroll. **Roll Call Vote:** Trustee Guethle – yes, Trustee Martinez – yes, Trustee Carroll – yes, Trustee Curtis – yes, Trustee Lowery – yes, Trustee Gaffino – yes. **Motion approved (6-0).**

4. Approval of an Ordinance Proposing the Establishment of Special Service Area 43 in the Village of North Aurora (Springs at Orchard Road Residential Development)

Motion for approval made by Trustee Guethle and seconded by Trustee Carroll. Atty Drendel said that the Village touched base with Continental Properties. Originally when it was annexed, was anticipated that the entire property would be commercial. Now it is residential and we have a commercial component to it. The residential portion is owned by Continental so there is not an association with that. There will be separate ownership of the commercial property. We are doing a separate SSA for residential and separate for commercial. **Roll Call Vote:** Trustee Guethle – yes, Trustee Martinez – yes, Trustee Carroll – yes, Trustee Curtis – yes, Trustee Lowery – yes, Trustee Gaffino – yes. **Motion approved (6-0).**

5. Approval of an Ordinance Proposing the Establishment of Special Service Area 44 in the Village of North Aurora (Springs at Orchard Road Commercial Development)

Motion for approval made by Trustee Lowery and seconded by Trustee Guethle. **Roll Call Vote:** Trustee Lowery – yes, Trustee Curtis – yes, Trustee Gaffino – yes, Trustee Carroll – yes, Trustee Martinez – yes, Trustee Guethle – yes. **Motion approved (6-0).**

6. Approval of a Change Order in the Amount of \$19,225.00 from Builders Paving for the 2018 Road

Motion for approval made by Trustee Carroll and seconded by Trustee Guethle. **Roll Call Vote:** Trustee Carroll – yes, Trustee Guethle – yes, Trustee Martinez – yes, Trustee Curtis – yes, Trustee Lowery – yes, Trustee Gaffino – yes. **Motion approved (6-0).**

7. Approval of a Change Order in the Amount of \$11,137.00 for Additional Engineering Services with Rempe-Sharpe & Associates Engineers for the 2018 Road Program

Motion for approval made by Trustee Lowery and seconded by Trustee Carroll. **Roll Call Vote:** Trustee Lowery – yes, Trustee Carroll – yes, Trustee Gaffino – yes, Trustee Curtis – yes, Trustee Martinez – yes, Trustee Guethle – yes. **Motion approved (6-0).**

8. Approval of the Purchase of Salt in the Initial Amount of \$133,133.00 with the option of Purchasing no more than 20% more for a Not to Exceed Amount of \$159,759.00 from Cargill Inc. Salt Division.

Motion for approval made by Trustee Carroll and seconded by Trustee Curtis. **Roll Call Vote:** Trustee Carroll – yes, Trustee Guethle – yes, Trustee Martinez – yes, Trustee Curtis, Trustee Lowery – yes, Trustee Gaffino – yes. **Motion approved (6-0).**

9. Approval of a Contract with Frost Electric for the Installation of two Miox Units for the West Treatment Plant in an Amount Not to Exceed \$10,000.00

Motion for approval made by Trustee Lowery and seconded by Trustee Gaffino. **Roll Call Vote:** Trustee Lowery – yes, Trustee Curtis – yes, Trustee Gaffino – yes, Trustee Guethle- yes, Trustee Martinez – yes, Trustee Carroll – yes. **Motion approved (6-0).**

OLD BUSINESS - None

VILLAGE PRESIDNET REPORT - None

COMMITTEE REPORTS - None

TRUSTEES' COMMENTS - None

ADMINISTRATOR'S REPORT - None

ATTORNEY'S REPORT - None

VILLAGE DEPARTMENT REPORTS

1. Finance - None
2. Community Development - None
3. Police - None
4. Public Works - None

ADJOURNMENT

Motion for approval made by Trustee Guethle and seconded by Trustee Curtis. All in favor.
Motion approved.

Respectfully Submitted,

Lori J. Murray
Village Clerk

**VILLAGE OF NORTH AURORA
COMMITTEE OF THE WHOLE MEETING MINUTES
NOVEMBER 5, 2018**

CALL TO ORDER

Mayor Berman called the meeting to order.

ROLL CALL

In attendance: Mayor Dale Berman, Trustee Mark Gaffino, Trustee Mike Lowery, Trustee Laura Curtis, Trustee Mark Carroll, Trustee Tao Martinez, Trustee Mark Guethle, Village clerk Lori Murray.

Staff in attendance: Village Administrator Steve Bosco, Finance Director Bill Hannah, Community & Economic Development Director Mike Toth, Public Works Director John Laskowski, Police Chief Dave Fisher, Village Attorney Kevin Drendel.

AUDIENCE COMMENTS - None

TRUSTEE COMMENTS - None

DISCUSSION

1. Rte 31/56 Marketability Assessment Presentation

Dan Garner of Houseal Lavigne gave a presentation on the marketability of Route 31/56.

Bosco said that staff is looking for feedback from the Board in terms of moving forward with the marketing the site.

Trustee Curtis said that now is a great time to market the property. The mixed use development is the highest and best use for the property. The Board was in favor of moving forward with marketing the property.

ADJOURNMENT

Motion to adjourn to executive session made by Trustee Gaffino and seconded by Trustee Carroll. All in favor. **Motion approved.**

(adjourn to Executive Session)

EXECUTIVE SESSION

1. Review of the Release of Executive Session Minutes
2. Collective Bargaining

(return from Executive Session)

ADJOURNMENT

Motion to adjourn made by Trustee Guethle and seconded by Trustee Lowery. All in favor.
Motion approved.

Respectfully Submitted,

Lori J. Murray
Village Clerk



REMPE-SHARPE
& Associates, Inc.

Principals

J. Bibby P.E., S.E.
D.A. Watson P.E.

B. Aderman P.E.
B. Bennett P.E., CFM
L. Vo P.E.

CONSULTING ENGINEERS

324 West State Street
Geneva, Illinois 60134
Phone: 630/232-0827 – Fax: 630/232-1629

November 8, 2018

Village of North Aurora
25 East State Street
North Aurora, Illinois 60542

Attn: Steve Bosco

Re: 2018 Street and Infrastructure Improvements
Pay Request No. 2, Partial

File: NA-602

Dear Steve,

Rempe-Sharpe & Associates, Inc. has completed the review of Pay Request No. 2, Partial as submitted by Builder's Paving LLC. for the 2018 Street and Infrastructure Improvements. The amount of payment requested is Seven Hundred One Thousand, Fifty Five Dollars and Six Cents (\$701,055.06).

Enclosed, please find copies of the following:

1. Contractor's Application for Payment No. 2, Partial (3 copies).
2. Pay Request No. 2, Partial in the amount of \$701,055.06 (1 copy).
3. The Engineer's Approval of Payment No.2, Partial in the amount of \$ 701,055.06 (3 copies).
4. Waivers of Lien to date. (1 copy)
5. Certified Payroll. (3 copies)

The Contractor has successfully completed the surface course on White Oak Dr. north of Orchard Rd., binder and surface course on Juniper Dr., Dogwood Dr. and Oak St. Storm sewer, curb and gutter and the HMA binder course for the Marvo St. parking lot has also been completed. We therefore recommend payment of all approved quantities to date, less 10% retention.

Rempe-Sharpe & Associates, Inc. recommends approval of Pay Request No. 2, Partial in the amount of \$701,055.06. Upon the Village of North Aurora's approval, please sign all three copies of the Approval of Pay Request No. 2 Partial. Send one signed copy of the Approval of Pay Request No. 2, Partial to Builder's Paving LLC., one signed copy to Rempe-Sharpe & Associates, Inc., and retain one signed copy for the Village's records.

If there are any questions, please contact the undersigned.

Very truly yours,

REMPE-SHARPE & ASSOCIATES, INC.
BY:

James Bibby, P.E., S.E.

Enclosures

P.C. Bill Hannah, Village of North Aurora
Paul Young, Village of North Aurora
John Laskowski, Village of North Aurora
Cindy Torracco, Village of North Aurora
Karole Masters, Village of North Aurora

REMPE-SHARPE & ASSOCIATES, INC.
Geneva, Illinois 60134

APPROVAL OF PAYMENT NO. 2, PARTIAL

PROJECT: 2018 Street and Infrastructure Improvements	PROJECT NO. NA-602
CONTRACTOR: Builder's Paving LLC.	APPLICATION DATE: November 8, 2018
ADDRESS: 4413 Roosevelt Rd. Suite 108 Hillside, IL 60162	FOR PERIOD ENDING: October 23, 2018
	APPLICATION AMOUNT: \$ 701,055.06

ENGINEER'S APPROVAL

TO: Village of North Aurora

ADDRESS: 25 East State Street
North Aurora, Illinois 60542

Attached hereto is a Contractor's Application for Partial Payment for work accomplished under his contract for the above mentioned project through the date indicated above. Attached to the application is a Contractor's Certificate stating that all previous payments to him under his contract have been applied by him to discharge in full all his obligation in connection with this project.

The undersigned hereby approves payment to the Contractor of the Amount Due as shown on the Application for Partial Payment. It being understood that this approval by the undersigned does not constitute final approval or acceptance of the work accomplished or completed by the Contractor.

REMPE-SHARPE & ASSOCIATES, INC.
Consulting Engineers

DATE: November 8, 2018

BY: 

James Bibby, P.E., S.E.
Project Engineer

TITLE:

OWNER'S APPROVAL

The undersigned, being the Owner of the above- mentioned project and in accordance with the terms of the Contract Documents, does hereby approve the attached Application for Partial Payment to the Contractor for work accomplished under his contract for the above- mentioned project.

It being understood that this Approval by the undersigned does not constitute final approval or acceptance of the work accomplished or completed by the Contractor.

VILLAGE OF NORTH AURORA

BY: 

TITLE: P.W. Director

DATE: _____



10/13/18

INVOICE

2881-18022

Village Of North Aurora
25 East State Street
North Aurora, IL 60542

Phone: (630) 897-1457
Fax:

18022 - North Aurora 2018 Street & Infrastructure Improvements

Invoice # 1802201

Total Completed and Stored to Date	\$1,643,644.61
Retainage	\$164,364.46
Total Earned Less Retainage	\$1,479,280.15
Less Previous Certificates for Payment	\$778,225.09
Current Payment Due	\$701,055.06

PAY APPLICATION

OWNER / AGENCY:

Village Of North Aurora
25 East State Street
North Aurora, IL 60542

SECTION:

PROJECT:

NA-500 & NA-602

North Aurora 2018 Street & Infrastructure Improvements
North Aurora, IL

PAY APPLICATION:

BEGINNING DATE:

ENDING DATE:

PARTIAL/FINAL:

LINE ITEM # / FUND:

1802202

09/01/18

10/13/18

Partial

CONTRACTOR:

Builders Paving, LLC

4413 W. Roosevelt Road, Suite 108
Hillside, IL 60162

ENGINEER:

Rempe-Sharpe And Associates, Inc.
324 West State Street
Geneva, IL 60134

AWARDED						COMPLETED TO DATE							
ITEM NO.	ITEM DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	VALUE	FROM PREVIOUS APPLICATIONS		THIS APPLICATION		TOTAL COMPLETE AND STORED TO DATE		ADD / (DEDUCT) QTY	%
016665	MOBILIZATION	1.00	LS	52,993.19	52,993.19	0.75	\$ -	0.15	\$ 7,948.98	0.90	\$ 47,693.87	0.00	90.00%
026020	TRAFFIC CONTROL AND PROTECTION	1.00	LS	11,000.00	11,000.00	0.25	\$ -	0.50	\$ 5,500.00	0.75	\$ 8,250.00	0.00	75.00%
035150	UNCONTAMINATED SOIL CERTIFICATION	1.00	LS	2,000.00	2,000.00	1.00	\$ -	-	\$ -	1.00	\$ 2,000.00	0.00	100.00%
044001	REM AND DISP OF UNSUIT MAT	691.00	CY	40.00	27,640.00	106.00	\$ -	70.00	\$ 2,800.00	176.00	\$ 7,040.00	0.00	25.47%
051002	PGE SUBGRADE	691.00	CY	40.00	27,640.00	106.00	\$ -	110.00	\$ 4,400.00	216.00	\$ 8,640.00	0.00	31.26%
064120	GEOTECH FAB FOR GRD STAB 8 OZ	2,060.00	SY	2.00	4,120.00	323.00	\$ -	-	\$ -	323.00	\$ 646.00	0.00	15.68%
072011	CL D PATCH 6 (81BIT551B)	16,670.00	SY	20.00	333,400.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
082011	CL D PATCH 10 (81BIT551B)	360.00	SY	63.00	22,680.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
094030	INLET AND PIPE PROTECTION	102.00	EACH	99.00	10,098.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
105080	TOPSOIL FURNISH AND PLACE 6"	2,695.00	SY	6.45	17,382.75	1,366.00	\$ -	83.72	\$ 539.99	1,449.72	\$ 9,350.69	0.00	53.79%
115080	SEEDING CLASS 1 W/ FERTILIZERS	2,695.00	SY	1.57	4,231.15	1,366.00	\$ -	83.72	\$ 131.44	1,449.72	\$ 2,276.06	0.00	53.79%
125080	EROSION CONTROL BLANKET	2,690.00	SY	1.87	5,030.30	1,366.00	\$ -	83.72	\$ 156.56	1,449.72	\$ 2,710.98	0.00	53.89%
131012	AGG SHLDR 6", 2 FT WIDE	125.00	TON	45.00	5,625.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
141001	AGG BASE TYPE B 6" (HMA DRIVE & OAK WIDEN)	283.00	SY	8.50	2,405.50	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
151001	AGG BASE TYPE B 4" (PCC DRIVE)	5.00	SY	3.75	18.75	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
164001	EARTH EXCAVATION	230.00	CY	35.00	8,050.00	-	\$ -	30.00	\$ 1,050.00	30.00	\$ 1,050.00	0.00	13.04%
171001	PREP OF BASE	48,555.00	SY	0.25	12,138.75	30,094.00	\$ -	9,568.00	\$ 2,392.00	39,662.00	\$ 9,915.50	0.00	81.68%
181001	AGG FOR BASE REPAIR	617.00	TON	18.00	11,106.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
195090	BIT MAT PRIME COAT	12,165.00	GAL	0.01	121.65	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
205090	BIT MAT TACK COAT	18,565.00	GAL	0.01	185.65	949.00	\$ -	2,146.00	\$ 21.46	3,095.00	\$ 30.95	0.00	16.67%
212001	HMA BC N50 2, 3 OAK (81BIT551B)	7,535.00	TON	56.00	421,960.00	5,020.00	\$ -	2,801.97	\$ 156,910.32	7,821.97	\$ 438,030.32	0.00	103.81%
222003	HMA SC N50 2 (81BIT552B)	7,150.00	TON	60.00	429,000.00	1,619.00	\$ -	5,067.91	\$ 304,074.60	6,686.91	\$ 401,214.60	0.00	93.52%
232013	HMA SC N50 4 DRIVES (81BIT552B)	91.00	TON	160.00	14,560.00	49.00	\$ -	-	\$ -	49.00	\$ 7,840.00	0.00	53.85%
245120	SRCCT SYSTEM B, 18"	7,600.00	FOOT	2.50	19,000.00	-	\$ -	1,457.00	\$ 3,642.50	1,457.00	\$ 3,642.50	0.00	19.17%
255050	PCC DRIVEWAY PAVEMENT 6" (W/6X6 WWF)	65.00	SY	68.00	4,420.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
265050	PCC SIDEWALK 5" (6" AT DRIVES)	13,483.00	SF	5.65	76,178.95	12,435.00	\$ -	-	\$ -	12,435.00	\$ 70,257.75	0.00	92.23%
275050	DETECTABLE WARNINGS	1,010.00	SF	25.00	25,250.00	1,156.00	\$ -	-	\$ -	1,156.00	\$ 28,900.00	0.00	114.46%
285050	COMB CONC C&G TB-6.12 REINF, 4" BASE	3,575.00	FOOT	24.00	85,800.00	3,411.00	\$ -	-	\$ -	3,411.00	\$ 81,864.00	0.00	95.41%
295050	COMB CONC C&G TM-3.12 REINF, 4" BASE	719.00	FOOT	23.00	16,537.00	674.00	\$ -	-	\$ -	674.00	\$ 15,502.00	0.00	93.74%
305050	COMB CONC C&G TB-6.24 REINF, 4" BASE	80.00	FOOT	36.00	2,880.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
315050	CORRUGATED PCC MEDIAN	40.00	SF	15.00	600.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
324040	HMA SURF REM 2" (OAK ST SHLDRS)	2,160.00	SY	3.40	7,344.00	-	\$ -	2,163.00	\$ 7,354.20	2,163.00	\$ 7,354.20	0.00	100.14%
334040	HMA SURF REM 4"	48,555.00	SY	2.90	140,809.50	40,008.00	\$ -	9,558.00	\$ 27,718.20	49,566.00	\$ 143,741.40	0.00	102.08%
344040	HMA SURF REM 5" (OAK ST)	10,880.00	SY	3.90	42,432.00	-	\$ -	10,548.00	\$ 41,137.20	10,548.00	\$ 41,137.20	0.00	96.95%
354001	HMA PVT REM 10"	5.00	SY	50.00	250.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
365080	BRICK DRIVEWAY REM & REPL	14.00	SY	101.00	1,414.00	-	\$ -	2.44	\$ 246.44	2.44	\$ 246.44	0.00	17.43%
374042	HMA SURF REM BUTT JT	963.00	SY	5.00	4,815.00	90.00	\$ -	420.00	\$ 2,100.00	510.00	\$ 2,550.00	0.00	52.96%
385050	DRIVEWAY PAVEMENT REM	448.00	SY	17.00	7,616.00	221.00	\$ -	-	\$ -	221.00	\$ 3,757.00	0.00	49.33%
395050	CURB & GUTTER REM	4,374.00	FOOT	5.00	21,870.00	4,085.00	\$ -	-	\$ -	4,085.00	\$ 20,425.00	0.00	93.39%
405050	SIDEWALK REM	14,392.00	SF	1.15	16,550.80	12,435.00	\$ -	-	\$ -	12,435.00	\$ 14,300.25	0.00	86.40%
415301	MANHOLE TO BE ADJUST	110.00	EACH	385.55	42,410.50	83.00	\$ -	-	\$ -	83.00	\$ 32,006.65	0.00	75.45%

PAY APPLICATION

OWNER / AGENCY:
Village Of North Aurora
25 East State Street
North Aurora, IL 60542

SECTION: NA-600 & NA-602
PROJECT: North Aurora 2018 Street & Infrastructure Improvements
North Aurora, IL

PAY APPLICATION: 1802202
BEGINNING DATE: 09/01/18
ENDING DATE: 10/13/18
PARTIAL/FINAL: Partial
LINE ITEM # / FUND:

CONTRACTOR:
Builders Paving, LLC
4413 W. Roosevelt Road, Suite 108
Hillside, IL 60162

ENGINEER:
Rempe-Sharpe And Associates, Inc.
324 West State Street
Geneva, IL 60134

AWARDED						COMPLETED TO DATE							
ITEM NO.	ITEM DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	VALUE	FROM PREVIOUS APPLICATIONS		THIS APPLICATION		TOTAL COMPLETE AND STORED TO DATE		ADD / (DEDUCT) QTY	%
425301	NEW FRAME AND GRATE TYPE 1	2.00	EACH	265.00	530.00	1.00	\$ -	-	\$ -	1.00	\$ 265.00	0.00	50.00%
435301	NEW FRAME AND GRATE TYPE 11	1.00	EACH	390.00	390.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
445301	NEW FRAME AND GRATE TYPE 31	3.00	EACH	355.00	1,065.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
455301	VALVE BOX TO BE ADJUST	5.00	EACH	262.00	1,310.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
465301	SANITARY MH TO BE ADJUST	8.00	EACH	860.50	6,884.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
475020	THERMOPLASTIC PM LTRS & SYMB	672.00	SF	4.50	3,024.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
485020	THERMOPLASTIC PM LINE 4	10,610.00	FOOT	0.52	5,517.20	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
495020	THERMOPLASTIC PM LINE 6	4,427.00	FOOT	0.98	4,338.46	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
505020	THERMOPLASTIC PM LINE 12	2,546.00	FOOT	2.20	5,601.20	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
515020	THERMOPLASTIC PM LINE 24	615.00	FOOT	4.50	2,767.50	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
525020	POLYUREA PAINT, YW (OAK STREET)	700.00	SF	4.00	2,800.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
534020	SHORT TERM PM (TAPE)	2,000.00	FOOT	4.00	8,000.00	-	\$ -	1,026.00	\$ 4,104.00	1,026.00	\$ 4,104.00	0.00	51.30%
545301	PIPE UNDERDRAIN 6" PERFORATED W/sock	260.00	FOOT	26.32	6,843.20	100.00	\$ -	-	\$ -	100.00	\$ 2,632.00	0.00	38.46%
555301	TRENCH BACKFILL, CA-1	50.00	CY	49.90	2,495.00	15.00	\$ -	-	\$ -	15.00	\$ 748.50	0.00	30.00%
565301	GEOTECH FAB FOR GRD STAB 8 OZ (UNDERDRAIN)	290.00	SY	3.00	870.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
575301	DETECTOR LOOP REM AND REPL	40.00	FOOT	50.00	2,000.00	-	\$ -	40.00	\$ 2,000.00	40.00	\$ 2,000.00	0.00	100.00%
586665	MOBILIZATION	1.00	LS	16,638.10	16,638.10	0.75	\$ -	0.15	\$ 2,495.72	0.90	\$ 14,974.29	0.00	90.00%
596020	TRAFFIC CONTROL AND PROTECTION	1.00	LS	8,000.00	8,000.00	0.25	\$ -	0.50	\$ 4,000.00	0.75	\$ 6,000.00	0.00	75.00%
605150	UNCONTAMINATED SOIL CERTIFICATION	1.00	LS	3,500.00	3,500.00	1.00	\$ -	-	\$ -	1.00	\$ 3,500.00	0.00	100.00%
614001	EARTH EXCAVATION	2,086.00	CY	35.00	73,010.00	-	\$ -	2,000.00	\$ 70,000.00	2,000.00	\$ 70,000.00	0.00	95.88%
624120	GEOTECH FAB FOR GRD STAB 8 OZ (UNDERCUT)	420.00	SY	2.00	840.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
632011	CLASS D PATCH 6 (81BIT551B)	75.00	SY	55.00	4,125.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
644030	INLET AND PIPE PROTECTION	20.00	EACH	99.00	1,980.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
654030	EROSION CONTROL BARRIER (SILT FENCE)	385.00	FOOT	5.00	1,925.00	-	\$ -	364.00	\$ 1,820.00	364.00	\$ 1,820.00	0.00	94.55%
665110	TREE REMOVAL	508.00	INCH	15.00	7,620.00	-	\$ -	145.00	\$ 2,175.00	145.00	\$ 2,175.00	0.00	28.54%
672110	CLEARING AND GRUBBING	750.00	SY	1.80	1,350.00	-	\$ -	410.00	\$ 738.00	410.00	\$ 738.00	0.00	54.67%
685110	ROOT PRUNING	17.00	EACH	70.00	1,190.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
695080	TOPSOIL FURNISH AND PLACE 6"	3,400.00	SY	6.45	21,930.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
705080	SEEDING CLASS 1 W/ FERTILIZERS	3,400.00	SY	1.57	5,338.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
715080	EROSION CONTROL BLANKET	3,400.00	SY	1.87	6,358.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
725080	MULCH 4"	250.00	SY	8.75	2,187.50	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
731001	AGG BASE TYPE B 12" (MARVO)	1,930.00	SY	12.25	23,642.50	-	\$ -	965.00	\$ 11,821.25	965.00	\$ 11,821.25	0.00	50.00%
741001	AGG BASE TYPE B 6" (HMA DRIVE)	180.00	SY	8.50	1,530.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
751001	AGG BASE TYPE B 4"	983.00	SY	3.75	3,686.25	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
765090	BIT MAT PRIME COAT	500.00	GAL	3.00	1,500.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
775090	BIT MAT TACK COAT	250.00	GAL	3.00	750.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
782001	HMA BC N50 2" (81BIT551B)	210.00	TON	76.50	16,065.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
792003	HMA SC D N50 2 (81BIT552B)	210.00	TON	79.50	16,695.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
802013	HMA SC D N50 4 (DRIVES) (81BIT552B)	145.00	TON	160.00	23,200.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
815050	PCC DRIVEWAY PAVEMENT 6" (W/6X6 WWF)	154.00	SY	68.00	10,472.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
825050	PCC SIDEWALK 5" (6" AT DRIVES)	6,640.00	SF	5.65	37,516.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
835050	PCC SIDEWALK 6" (GARAGE 31)	580.00	SF	6.25	3,625.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
845050	DETECTABLE WARNINGS	80.00	SF	25.00	2,000.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
855050	CONCRETE WHEEL STOP	23.00	EACH	90.00	2,070.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
865050	COMB CONC C&G TB-6.12 REINF, 4" BASE	1,080.00	FOOT	24.00	25,920.00	-	\$ -	973.00	\$ 23,352.00	973.00	\$ 23,352.00	0.00	90.09%

PAY APPLICATION

OWNER / AGENCY:

Village Of North Aurora
25 East State Street
North Aurora, IL 60542

SECTION:

NA-600 & NA-602

PROJECT:

North Aurora 2018 Street & Infrastructure Improvements
North Aurora, IL

PAY APPLICATION:

1802202

BEGINNING DATE:

09/01/18

ENDING DATE:

10/13/18

PARTIAL/FINAL:

Partial

LINE ITEM # / FUND:

CONTRACTOR:

Builders Paving, LLC
4413 W. Roosevelt Road, Suite 108
Hillside, IL 60162

ENGINEER:

Rempe-Sharpe And Associates, Inc.
324 West State Street
Geneva, IL 60134

AWARDED						COMPLETED TO DATE							
ITEM NO.	ITEM DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	VALUE	FROM PREVIOUS APPLICATIONS		THIS APPLICATION		TOTAL COMPLETE AND STORED TO DATE		ADD / (DEDUCT) QTY	%
875050	COMB CONC C&G TM-3.12 REINF, 4" BASE	200.00	FOOT	23.00	4,600.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
884001	HMA SURF REM 4"	310.00	SY	8.00	2,480.00	-	\$ -	313.00	\$ 2,504.00	313.00	\$ 2,504.00	0.00	100.97%
894042	HMA SURF REM BUTT JT	34.00	SY	5.00	170.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
905050	DRIVEWAY PAVEMENT REM	673.00	SY	17.00	11,441.00	-	\$ -	140.00	\$ 2,380.00	140.00	\$ 2,380.00	0.00	20.80%
915050	CURB & GUTTER REM	330.00	FOOT	5.25	1,732.50	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
925050	SIDEWALK REM	6,885.00	SF	1.15	7,917.75	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
935301	MANHOLE TO BE ADJUST	8.00	EACH	385.55	3,084.40	-	\$ -	2.00	\$ 771.10	2.00	\$ 771.10	0.00	25.00%
945301	VALVE BOX TO BE ADJUST	1.00	EACH	262.00	262.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
955301	SANITARY MH TO BE ADJUST	3.00	EACH	860.50	2,581.50	-	\$ -	1.00	\$ 860.50	1.00	\$ 860.50	0.00	33.33%
965020	PAINT PM LINE 4	20.00	FOOT	3.00	60.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
975020	THERMOPLASTIC PM LTRS & SYMB	120.00	SF	4.50	540.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
985020	THERMOPLASTIC PM LINE 4	490.00	FOOT	0.52	254.80	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
995301	CONNECT TO EXIST 4" SUMP SERVICE	6.00	EACH	87.35	524.10	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1005301	CONNECT TO EXIST STORM STRUCTURE/SEWER	5.00	EACH	330.00	1,650.00	-	\$ -	1.00	\$ 330.00	1.00	\$ 330.00	0.00	20.00%
1015301	STORM SEWER REMOVAL	26.00	FOOT	11.85	308.10	-	\$ -	24.00	\$ 284.40	24.00	\$ 284.40	0.00	92.31%
1025301	STORM SEWER RCP CL IV 12"	337.00	FOOT	61.00	20,557.00	-	\$ -	313.00	\$ 19,093.00	313.00	\$ 19,093.00	0.00	92.88%
1035301	STORM SEWER ADS-N12, 8" PERFORATED W/SOCK	360.00	FOOT	32.60	11,736.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1045301	INLET TYPE A, 2' DIA W/4" TYPE 1 FR & CONVEX	4.00	EACH	1,090.00	4,360.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1055301	INLET TYPE A, 2' DIA W/TYPE 1 FRAME & GRATE	1.00	EACH	1,090.00	1,090.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1065301	INLET TYPE A, 3' DIA W/4" TYPE 1 FR & CONVEX	1.00	EACH	1,475.00	1,475.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1075301	RIP RAP RR-3 GEOTECH FAB	10.00	SY	52.50	525.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1085301	INLET TO BE REMOVED	1.00	EACH	150.00	150.00	-	\$ -	1.00	\$ 150.00	1.00	\$ 150.00	0.00	100.00%
1095301	FES TO BE REMOVED	1.00	EACH	150.00	150.00	-	\$ -	1.00	\$ 150.00	1.00	\$ 150.00	0.00	100.00%
1105301	12" FES RCP W/GRATE	1.00	EACH	945.00	945.00	-	\$ -	1.00	\$ 945.00	1.00	\$ 945.00	0.00	100.00%
1115301	INLET TYPE A, 2' DIA W/TYPE 11 FR & GRATE	4.00	EACH	1,200.00	4,800.00	-	\$ -	3.00	\$ 3,600.00	3.00	\$ 3,600.00	0.00	75.00%
1125301	INLET TYPE B, 3' DIA W/TYPE 11 FR & GRATE	2.00	EACH	1,625.00	3,250.00	-	\$ -	2.00	\$ 3,250.00	2.00	\$ 3,250.00	0.00	100.00%
1135301	CB TYPE A 4' DIA W/TYPE 11 FRAME & GRATE	1.00	EACH	3,765.00	3,765.00	-	\$ -	1.00	\$ 3,765.00	1.00	\$ 3,765.00	0.00	100.00%
1145301	CB TYPE B 3' DIA W/TYPE 8 GRATE	1.00	EACH	1,440.00	1,440.00	-	\$ -	1.00	\$ 1,440.00	1.00	\$ 1,440.00	0.00	100.00%
1155301	MANHOLE TYPE A 4' DIA W/TYPE 81 FRAME &	1.00	EACH	5,000.00	5,000.00	-	\$ -	1.00	\$ 5,000.00	1.00	\$ 5,000.00	0.00	100.00%
1165301	TRENCH BACKFILL CA-6 (COMPACTED)	347.00	CY	44.05	15,285.35	-	\$ -	302.00	\$ 13,303.10	302.00	\$ 13,303.10	0.00	87.03%
1175301	TRENCH BACKFILL CA-7 (COMPACTED)	131.00	CY	56.70	7,427.70	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1185301	PVC SCHEDULE 40 ELECTRIC CONDUIT 3"	80.00	FOOT	20.00	1,600.00	-	\$ -	160.00	\$ 3,200.00	160.00	\$ 3,200.00	0.00	200.00%
1195301	DIP WATER MAIN 6" CLASS 52	12.00	FOOT	55.75	669.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1205301	FITTINGS MJ BODY CASTING WEIGHT	100.00	LB	2.00	200.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1215301	POLYETHYLENE ENCASEMENT	24.00	FOOT	1.00	24.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1225070	FENCE REM AND REINSTALL (JUNIPER)	152.00	FOOT	26.30	3,997.60	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1235301	LOCATE SUMP SERVICES (JUNIPER)	6.00	EACH	180.00	1,080.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1245301	FIRE HYDRANT TO BE RELOCATED	2.00	EACH	1,345.00	2,690.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1255070	CHAIN LINK FENCE REMOVAL	375.00	FOOT	4.65	1,743.75	-	\$ -	375.00	\$ 1,743.75	375.00	\$ 1,743.75	0.00	100.00%
1261001	LEVELING PAD, CA-6, TYPE B, 6"	-	SY	9.50	-	-	\$ -	-	\$ -	-	\$ -	0.00	#DIV/0!
1275080	BACKFILL, CA-1 (BEHIND RETAINING WALL)	-	CY	40.00	-	-	\$ -	-	\$ -	-	\$ -	0.00	#DIV/0!
1285080	PRECAST BLOCK WALL, TOP BLOCK, RECON, 24"	-	SF	35.00	-	-	\$ -	-	\$ -	-	\$ -	0.00	#DIV/0!
1295080	PRECAST BLOCK WALL, RECON, 24" DEPTH	-	SF	36.00	-	-	\$ -	-	\$ -	-	\$ -	0.00	#DIV/0!
1305080	PRECAST BLOCK WALL, RECON, 39" DEPTH	-	SF	48.00	-	-	\$ -	-	\$ -	-	\$ -	0.00	#DIV/0!
1315080	PIPE UNDERDRAIN 4" W/GEOTECH SOCK	-	FOOT	5.00	-	-	\$ -	-	\$ -	-	\$ -	0.00	#DIV/0!

PAY APPLICATION

Page 4 of 4

OWNER / AGENCY:
Village Of North Aurora
25 East State Street
North Aurora, IL 60542

SECTION: NA-600 & NA-602
PROJECT: North Aurora 2018 Street & Infrastructure Improvements
North Aurora, IL

PAY APPLICATION: 1802202
BEGINNING DATE: 09/01/18
ENDING DATE: 10/13/18
PARTIAL/FINAL: Partial
LINE ITEM # / FUND:

CONTRACTOR:
Builders Paving, LLC
4413 W. Roosevelt Road, Suite 108
Hillside, IL 60162

ENGINEER:
Rempe-Sharpe And Associates, Inc.
324 West State Street
Geneva, IL 60134

AWARDED						COMPLETED TO DATE							
ITEM NO.	ITEM DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	VALUE	FROM PREVIOUS APPLICATIONS		THIS APPLICATION		TOTAL COMPLETE AND STORED TO DATE		ADD / (DEDUCT) QTY	%
1325050	PCC PAVEMENT 12"	-	SY	125.00	-	-	\$ -	-	\$ -	-	\$ -	0.00	#DIV/0!
1335080	STEEL PLATE BEAM GUARDRAIL ATTACHED TO	-	FOOT	79.20	-	-	\$ -	-	\$ -	-	\$ -	0.00	#DIV/0!
1345080	CONCRETE TRASH BIN REMOVAL	1.00	LS	4,500.00	4,500.00	-	\$ -	1.00	\$ 4,500.00	1.00	\$ 4,500.00	0.00	100.00%
1355301	NEW TYPE 11 FRAME & GRATE	1.00	EACH	400.00	400.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
1366666	RIGID BOARD INSULATION, BLUE 2"	360.00	SF	4.00	1,440.00	-	\$ -	360.00	\$ 1,440.00	360.00	\$ 1,440.00	0.00	100.00%
CHANGE ORDERS / MISCELLANEOUS EXTRAS AND CREDITS:													
18022-02	JUNIPER DRIVE DRAINAGE IMPROVEMENTS	1.00	LS	6,917.60	6,917.60	-	\$ -	1.00	\$ 6,917.60	1.00	\$ 6,917.60	0.00	100.00%
18022-03	OAK STREET DETOUR	1.00	LS	5,065.97	5,065.97	-	\$ -	1.00	\$ 5,065.97	1.00	\$ 5,065.97	0.00	100.00%
18022-04	ARROWHEAD CLASS D FINISH PATCH 4	370.00	SY	47.50	17,575.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
18022-04	ARROWHEAD CLASS D FINISH PATCH 6	15.00	SY	71.00	1,065.00	-	\$ -	-	\$ -	-	\$ -	0.00	0.00%
18022-05	SAN MH RECONSTRUCTION	1.00	EA	1,953.79	1,953.79	-	\$ -	1.00	\$ 1,953.79	1.00	\$ 1,953.79	0.00	100.00%
18022-06	JUNIPER BACKYARD	1.00	LS	-	-	-	\$ -	-	\$ -	-	\$ -	0.00	#DIV/0!
18022-07	REMOVE CONCRETE RUBBLE AND DEBRIS	1.00	LS	4,500.00	4,500.00	-	\$ -	1.00	\$ 4,500.00	1.00	\$ 4,500.00	0.00	100.00%
18022-08	T&M PVC PIPE AND CONNECTIONS	1.00	LS	-	-	-	\$ -	-	\$ -	-	\$ -	0.00	#DIV/0!
18022-09	MARVO STREET FILL (VOID)	1.00	LS	-	-	-	\$ -	-	\$ -	-	\$ -	0.00	#DIV/0!
TOTALS		-		-	\$ 2,456,569.90	\$	-	\$ 777,777.07	\$	1,643,644.61			66.91%

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Contractor and that current payment shown herein is now due.

CONTRACTOR:

By:  11/02/18

State of: Illinois County of: Cook
Subscribed and sworn to before me this

2nd day of November, 2018

Notary Public:

My Commission expires: 06/01/19

SHERRY S. FERREREE
Notary Public - State of Illinois
My Commission Expires Jun 1, 2019

ORIGINAL CONTRACT VALUE \$ 2,456,569.90
CHANGE ORDERS / MISCELLANEOUS EXTRAS AND CREDITS: \$ 18,437.36
\$ 2,475,007.26

TOTAL VALUE OF COMPLETED WORK \$ 1,643,644.61
DEDUCT RETAINAGE 10% \$ 164,364.46
TOTAL EARNED LESS RETAINAGE \$ 1,479,280.15
LESS PREVIOUS PAYMENT \$ 778,225.09
CURRENT PAYMENT DUE \$ 701,055.06

PAY REQUEST NO. 2 PARTIAL
2018 STREET AND INFRASTRUCTURE IMPROVEMENTS
VILLAGE OF NORTH AURORA

VONA APPROVED
DATE 11/13/18 AMOUNT \$70,055.66
DESCRIPTION 2018 ROAD PROGRAM
ACCOUNT # 21.450.4875
SIGNATURE

				AWARDED AMOUNTS		CONSTRUCTED AMOUNT		DESCRIPTION
NO.	DESCRIPTION	TOTAL UNITS	UNIT	UNIT PRICE	TOTAL PRICE	QUANTITY	TOTAL PRICE	ACCOUNT
2018 STREET IMPROVEMENTS								
1	Mobilization	1	LS	\$52,993.19	\$52,993.19	0.90	\$47,693.87	
2	Traffic Control and Protection	1	LS	\$11,000.00	\$11,000.00	0.75	\$8,250.00	
3	Uncontaminated Soil Certification	1	LS	\$2,000.00	\$2,000.00	1.00	\$2,000.00	
4	Removal and Disposal of Unsuitable Material	691	CY	\$40.00	\$27,640.00	176.00	\$7,040.00	
5	Porous Granular Embankment Subgrade	691	CY	\$40.00	\$27,640.00	216.00	\$8,640.00	
6	Geotechnical Fabric for Ground Stabilization, 8 oz.	2,060	SY	\$2.00	\$4,120.00	323.00	\$646.00	
7	Class D Patch, 6", Binder, N50	16,670	SY	\$20.00	\$333,400.00		\$0.00	
8	Class D Patch, 10", Binder N50	360	SY	\$63.00	\$22,680.00		\$0.00	
9	Inlet and Pipe Protection	102	EA	\$99.00	\$10,098.00		\$0.00	
10	Topsoil Furnish and Place, 6"	2,695	SY	\$6.45	\$17,382.75	1449.72	\$9,350.69	
11	Seeding Class 1, with Fertilizers	2,695	SY	\$1.57	\$4,231.15	1449.72	\$2,276.06	
12	Erosion Control Blanket	2,690	SY	\$1.87	\$5,030.30	1449.72	\$2,710.98	
13	Aggregate Shoulder, 6", 2' Wide	125	TN	\$45.00	\$5,625.00		\$0.00	
14	Aggregate Base Course, Type B, 6"(HMA Driveways & Oak Widening)	283	SY	\$8.50	\$2,405.50		\$0.00	
15	Aggregate Base Course, Type B, 4" (PCC Driveways)	5	SY	\$3.75	\$18.75		\$0.00	
16	Earth Excavation	230	CY	\$35.00	\$8,050.00	30.00	\$1,050.00	
17	Preparation of Base	48,555	SY	\$0.25	\$12,138.75	39662.00	\$9,915.50	
18	Aggregate for Base Repair	617	TN	\$18.00	\$11,106.00		\$0.00	
19	Bituminous Materials (Prime Coat) Includes Aggregate as Required	12,165	GL	\$0.01	\$121.65		\$0.00	
20	Bituminous Materials (Tack Coat) Includes Aggregate as Required	18,565	GL	\$0.01	\$185.65	3095.00	\$30.95	
21	HMA Binder Course, IL-19.0, N-50, 2" (3" on Oak Street)	7,535	TN	\$56.00	\$421,960.00	7821.97	\$438,030.32	
22	HMA Surface Course, Mix D, N-50, 2"	7,150	TN	\$60.00	\$429,000.00	6686.91	\$401,214.60	
23	HMA Surface Course, Mix D, N-50, 4" (Driveways)	91	TN	\$160.00	\$14,560.00	49.00	\$7,840.00	
24	Strip Reflective Crack Control Treatment, System B, 18"	7,600	LF	\$2.50	\$19,000.00	1457.00	\$3,642.50	
25	PCC Driveway Pavement, 6" (with 6x6 WWF)	65	SY	\$68.00	\$4,420.00		\$0.00	
26	PCC Sidewalk, 5", (6" at Driveways)	13,483	SF	\$5.65	\$76,178.95	12435.00	\$70,257.75	
27	Detectable Warnings	1,010	SF	\$25.00	\$25,250.00	1156.00	\$28,900.00	
28	Comb. PCC Curb and Gutter, TY B6.12, Reinf., 4" Base	3,575	LF	\$24.00	\$85,800.00	3411.00	\$81,864.00	
29	Comb. PCC Curb and Gutter, TY M3.12, Reinf., 4" Base	719	LF	\$23.00	\$16,537.00	674.00	\$15,502.00	
30	Comb. PCC Curb and Gutter, TY B6.24, Reinf., 4" Base	80	LF	\$36.00	\$2,880.00		\$0.00	
31	Corrugated PCC Median	40	SF	\$15.00	\$600.00		\$0.00	
32	HMA Surface Removal, 2" (Oak Street Shoulders)	2,160	SY	\$3.40	\$7,344.00	2163.00	\$7,354.20	
33	HMA Surface Removal, 4"	48,555	SY	\$2.90	\$140,809.50	49566.00	\$143,741.40	
34	HMA Surface Removal, 5" (Oak Street)	10,880	SY	\$3.90	\$42,432.00	10548.00	\$41,137.20	
35	HMA Pavement Removal, 10"	5	SY	\$50.00	\$250.00		\$0.00	
36	Brick Driveway, Remove and Replace	14	SY	\$101.00	\$1,414.00	2.44	\$246.44	
37	HMA Surface Removal, Butt Joint	963	SY	\$5.00	\$4,815.00	510.00	\$2,550.00	
38	Driveway Pavement Removal	448	SY	\$17.00	\$7,616.00	221.00	\$3,757.00	
39	Curb and Gutter Removal	4,374	LF	\$5.00	\$21,870.00	4085.00	\$20,425.00	
40	Sidewalk Removal	14,392	SF	\$1.15	\$16,550.80	12435.00	\$14,300.25	
41	Manhole to be Adjusted	110	EA	\$385.55	\$42,410.50	83.00	\$32,000.65	
42	New Frame and Grate, TY 1	2	EA	\$265.00	\$530.00	1.00	\$265.00	
43	New Frame and Grate, TY 11	1	EA	\$390.00	\$390.00		\$0.00	
44	New Frame and Grate, TY 31	3	EA	\$355.00	\$1,065.00		\$0.00	
45	Valve Box to be Adjusted	5	EA	\$262.00	\$1,310.00		\$0.00	
46	Sanitary Manhole to be Adjusted	8	EA	\$860.50	\$6,884.00		\$0.00	
47	Thermoplastic Pavement Marking, Letters and Symbols	672	SF	\$4.50	\$3,024.00		\$0.00	
48	Thermoplastic Pavement Marking Line, 4"	10,610	LF	\$0.52	\$5,517.20		\$0.00	
49	Thermoplastic Pavement Marking Line, 6 "	4,427	LF	\$0.98	\$4,338.46		\$0.00	
50	Thermoplastic Pavement Marking Line, 12"	2,546	LF	\$2.20	\$5,601.20		\$0.00	
51	Thermoplastic Pavement Marking Line, 24"	615	LF	\$4.50	\$2,767.50		\$0.00	
52	Poly-Urea Paint, Yellow (Oak Street)	700	SF	\$4.00	\$2,800.00		\$0.00	
53	Short Term Pavement Marking (Tape)	2,000	LF	\$4.00	\$8,000.00	1026.00	\$4,104.00	
54	Pipe Underdrain, 6" Perforated with Sock	260	LF	\$26.32	\$6,843.20	100.00	\$2,632.00	
55	Trench Backfill, CA-1	50	CY	\$49.90	\$2,495.00	15.00	\$748.50	
56	Geotechnical Fabric for Ground Stabilization, 8 oz (Underdrain)	290	SY	\$3.00	\$870.00		\$0.00	
57	Detector Loop, Remove and Replace	40	LF	\$50.00	\$2,000.00	40.00	\$2,000.00	
SUBTOTAL STREET				\$1,994,000.00		\$1,422,116.86		
2018 INFRASTRUCTURE IMPROVEMENTS								
NO.	DESCRIPTION	TOTAL UNITS	UNIT	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE	
58	Mobilization	1	LS	\$16,638.10	\$16,638.10	0.90	\$14,974.29	
59	Traffic Control and Protection	1	LS	\$8,000.00	\$8,000.00	0.75	\$6,000.00	
60	Uncontaminated Soil Certification	1	LS	\$3,500.00	\$3,500.00	1.00	\$3,500.00	
61	Earth Excavation	1,646	CY	\$35.00	\$57,610.00	2000.00	\$70,000.00	
62	Geotechnical Fabric for Ground Stabilization, 8 oz. (Undercut)	420	SY	\$2.00	\$840.00		\$0.00	
63	Class D Patch, 6", N50	75	SY	\$55.00	\$4,125.00		\$0.00	
64	Inlet and Pipe Protection	13	EA	\$99.00	\$1,287.00		\$0.00	
65	Erosion Control Barrier (Silt Fence)	385	LF	\$5.00	\$1,925.00	364.00	\$1,820.00	
66	Tree Removal	508	IN	\$15.00	\$7,620.00	145.00	\$2,175.00	
67	Clearing and Grubbing	750	SY	\$1.80	\$1,350.00	410.00	\$738.00	
68	Root Pruning	17	EA	\$70.00	\$1,190.00		\$0.00	
69	Topsoil Furnish and Place, 6"	3,400	SY	\$6.45	\$21,930.00		\$0.00	
70	Seeding Class 1, with Fertilizers	3,400	SY	\$1.57	\$5,338.00		\$0.00	
71	Erosion Control Blanket	3,400	SY	\$1.87	\$6,358.00		\$0.00	
72	Mulch, 4"	250	SY	\$8.75	\$2,187.50		\$0.00	

73	Aggregate Base Course, TY B, 12" (Marvo)	1,880	SY	\$12.25	\$23,030.00	965.00	\$11,821.25
74	Aggregate Base Course, Type B, 6" (HMA Driveways)	180	SY	\$8.50	\$1,530.00		\$0.00
75	Aggregate Base Course, TY B, 4"	963	SY	\$3.75	\$3,686.25		\$0.00
76	Bituminous Materials (Prime Coat), Includes Aggregate as Required	415	GL	\$3.00	\$1,245.00		\$0.00
77	Bituminous Materials (Tack Coat), Includes Aggregate as Required	166	GL	\$3.00	\$498.00		\$0.00
78	HMA Binder Course, IL-19.0, N-50, 2"	192	TN	\$76.50	\$14,688.00		\$0.00
79	HMA Surface Course, Mix D, N-50, 2"	192	TN	\$79.50	\$15,264.00		\$0.00
80	HMA Surface Course, Mix D, N-50, 4" (Driveways)	105	TN	\$160.00	\$16,800.00		\$0.00
81	PCC Driveway Pavement, 6" (with 6x6 WWF)	154	SY	\$68.00	\$10,472.00		\$0.00
82	PCC Sidewalk, 5" (6" at Driveways)	6,640	SF	\$5.65	\$37,516.00		\$0.00
83	PCC Sidewalk, 6" (Garage 31)	580	SF	\$6.25	\$3,625.00		\$0.00
84	Detectable Warnings	80	SF	\$25.00	\$2,000.00		\$0.00
85	Concrete Wheel Stop	23	EA	\$90.00	\$2,070.00		\$0.00
86	Comb. PCC Curb and Gutter, TY B6.12, Reinf., 4" Base	830	LF	\$24.00	\$19,920.00	973.00	\$23,352.00
87	Comb. PCC Curb and Gutter, TY M3.12, Reinf., 4" Base	200	LF	\$23.00	\$4,600.00		\$0.00
88	HMA Surface Removal, 4"	310	SY	\$8.00	\$2,480.00	313.00	\$2,504.00
89	HMA Surface Removal, Butt Joint	34	SY	\$5.00	\$170.00		\$0.00
90	Driveway Pavement Removal	673	SY	\$17.00	\$11,441.00	140.00	\$2,380.00
91	Curb and Gutter Removal	330	LF	\$5.25	\$1,732.50		\$0.00
91	Sidewalk Removal	6,885	SF	\$1.15	\$7,917.75		\$0.00
93	Manhole to be Adjusted	7	EA	\$385.55	\$2,698.85	2.00	\$771.10
94	Valve Box to be Adjusted	1	EA	\$262.00	\$262.00		\$0.00
95	Sanitary Manhole to be Adjusted	3	EA	\$860.50	\$2,581.50	1.00	\$860.50
96	Paint Pavement Marking, 4"	20	LF	\$3.00	\$60.00		\$0.00
97	Thermoplastic Pavement Marking, Letters and Symbols	100	SF	\$4.50	\$450.00		\$0.00
98	Thermoplastic Pavement Marking Line, 4"	490	LF	\$0.52	\$254.80		\$0.00
99	Connection to Existing 4" Sump Service	6	EA	\$87.35	\$524.10		\$0.00
100	Connection to Existing Storm Structure / Sewer	4	EA	\$330.00	\$1,320.00	1.00	\$330.00
101	Storm Sewer Removal	26	LF	\$11.85	\$308.10	24.00	\$284.40
102	Storm Sewer RCP, CL IV, 12"	320	LF	\$61.00	\$19,520.00	313.00	\$19,093.00
103	Storm Sewer ADS-N12, 8", Perforated with Sock	360	LF	\$32.60	\$11,736.00		\$0.00
104	Inlet Type A, 2' Dia, with 4" TY 1 Frame and Convex Grate	4	EA	\$1,090.00	\$4,360.00		\$0.00
105	Inlet Type A, 2' Dia, with TY 1 Frame and Grate	1	EA	\$1,090.00	\$1,090.00		\$0.00
106	Inlet Type B, 3' Dia, with 4" TY 1 Frame & Convex Grate	1	EA	\$1,475.00	\$1,475.00		\$0.00
107	Rip Rap, RR-3, Geo-Tech Fabric	10	SY	\$52.50	\$525.00		\$0.00
108	Inlet to be Removed	1	EA	\$150.00	\$150.00	1.00	\$150.00
109	FES to be Removed	1	EA	\$150.00	\$150.00	1.00	\$150.00
110	12" FES RCP w/Grate	1	EA	\$945.00	\$945.00	1.00	\$945.00
111	Inlet TY A, 2' Dia. w/TY 11 Frame & Grate	4	EA	\$1,200.00	\$4,800.00	3.00	\$3,600.00
112	Inlet TY B, 3' Dia. w/ TY 11 Frame and Grate	1	EA	\$1,625.00	\$1,625.00	2.00	\$3,250.00
113	CB TY A, 4' Dia. w/TY 11 Frame and Grate	2	EA	\$3,765.00	\$7,530.00	1.00	\$3,765.00
114	CB TY B, 3' Dia. w/ TY 8 Grate	1	EA	\$1,440.00	\$1,440.00	1.00	\$1,440.00
115	Manhole TY A, 4' Dia. w/ TY 81 Frame and Grate	1	EA	\$5,000.00	\$5,000.00	1.00	\$5,000.00
116	Trench Backfill, CA-6 (Compacted)	334	CY	\$44.05	\$14,712.70	302.00	\$13,303.10
117	Trench Backfill, CA-7 (Compacted)	67	CY	\$56.70	\$3,798.90		\$0.00
118	PVC, Scheduel 40, Electric Conduit, 3"	80	LF	\$20.00	\$1,600.00	160.00	\$3,200.00
119	D.I.P. Watermain, 6", Class 52	12	LF	\$55.75	\$669.00		\$0.00
120	Fittings, M.J. Body Casting Weight	100	LB	\$2.00	\$200.00		\$0.00
121	Polyethene Encasement	24	LF	\$1.00	\$24.00		\$0.00
122	Fence Removal and Reinstallation (Juniper)	140	LF	\$26.30	\$3,682.00		\$0.00
123	Locate Sump Services (Juniper)	6	EA	\$180.00	\$1,080.00		\$0.00
124	Fire Hydrant to be Relocated	2	EA	\$1,345.00	\$2,690.00		\$0.00
125	Chain Link Fence Removal	315	LF	\$4.65	\$1,464.75	375.00	\$1,743.75
126	Leveling Pad, CA6, TY B, 6"	120	SY	\$9.50	\$1,140.00		\$0.00
127	Backfill, CA-1, (Behind Retaining Wall)	210	CY	\$40.00	\$8,400.00		\$0.00
128	Precast Block Wall, Top Block, RECON, 24" Depth	180	SF	\$35.00	\$6,300.00		\$0.00
129	Precast Block Wall, RECON, 24" Depth	910	SF	\$36.00	\$32,760.00		\$0.00
130	Precast Block Wall, RECON, 39" Depth	370	SF	\$48.00	\$17,760.00		\$0.00
131	Pipe Underdrain, 4", with Geotech Sock	270	LF	\$5.00	\$1,350.00		\$0.00
132	PCC Pavement, 12"	100	SY	\$125.00	\$12,500.00		\$0.00
133	Steel Plate Beam Guardrail, Attached to Structures	126	LF	\$79.20	\$9,979.20		\$0.00
134	Concrete Trash Bin Removal	1	LS	\$4,500.00	\$4,500.00	1.00	\$4,500.00
	Rigid Board Insulation, Blue 2"		SF	\$4.00	\$0.00	360.00	\$1,440.00
CO	Juniper Drive Drainage Improvements		LS	\$6,917.60	\$0.00	1.00	\$6,917.60
CO	Oak Street Detour		LS	\$5,065.97	\$0.00	1.00	\$5,065.97
CO	Arrowhead Class D Finish Patch 4		SY	\$47.50	\$0.00		\$0.00
CO	Arrowhead Class D Finish Patch 6		SY	\$71.00	\$0.00		\$0.00
CO	SAN MH Reconstruction		EA	\$1,953.79	\$0.00	1.00	\$1,953.79
CO	Remove Concrete Rubble and Debris		LS	\$4,500.00		1.00	\$4,500.00
CO	T & M PVC Pipe and Connections		LS				\$0.00
SUBTOTAL INFRASTRUCTURE				\$514,000.00		\$221,527.75	
SUBTOTAL STREET AND INFRASTRUCTURE				\$2,508,000.00		\$1,643,644.61	
LESS 10% RETAINAGE						\$164,364.46	
LESS PREVIOUS PAYMENTS						\$778,225.09	
TOTAL DUE						\$701,055.06	

WAIVER OF LIEN TO DATE


STATE OF ILLINOIS
COUNTY OF COOK

GTY# _____
ESCROW# _____

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by Village Of North Aurora
to furnish Asphalt Paving
for the premises known as North Aurora 2018 Street & Infrastructure Improvements, Various Routes, North Aurora, IL
of which Village Of North Aurora is the Owner

THE undersigned, for and in consideration of Seven Hundred One Thousand Five Hundred Fifty Five and 06/100
\$701,555.06 Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es) hereby waive and
release any and all lien or claim of, or right to, lien under the statutes of the State of Illinois, relating to mechanics' liens, with respect to and on said above-described premises, and
the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds or other considerations due or to become due from the owner,
on account of all labor, services, material, fixtures, apparatus or machinery furnished to this date by the undersigned for the above described premises, Including Extras.*

Date October 13th, 2018 Company Name Builders Paving, LLC
Address 4413 Roosevelt Road, Suite 108, Hillside, IL 60162
Signature and Title  Secretary

*Extras include but are not limited to change orders, both oral and written, to the contract.

CONTRACTOR'S AFFIDAVIT

STATE OF ILLINOIS
COUNTY OF COOK

TO WHOM IT MAY CONCERN:

THE undersigned, (Name) Sherry Ferrebee being duly sworn, deposes and says that he or she is (Position) Secretary
of (Company Name) Builders Paving, LLC who is the contractor furnishing Asphalt Paving work on the building
located at North Aurora 2018 Street & Infrastructure Improvements, Various Routes, North Aurora, IL
owned by Village Of North Aurora

That the total amount of the contract including extras* is \$2,475,007.26 on which he or she has received payment of
\$778,225.09 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that there is no
claim either legal or equitable to defeat the validity of said waivers. That the following are the names of all parties who have furnished material or labor, or both, for said work and
all parties having contracts or sub contracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and
that the items mentioned include all labor and materials required to complete said work according to plans and specifications.

NAMES	WHAT FOR	CONTRACT PRICE	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Builders Paving, LLC	Labor & Equipment	\$878,516.53	\$134,346.86	\$147,722.46	\$596,447.21
Clean Cut Tree Service, Inc.	Tree Removal	\$10,160.00	\$0.00	\$2,621.70	\$7,538.30
Maintenance Coatings Co.	Striping	\$24,813.16	\$0.00	\$0.00	\$24,813.16
D'Land Construction LLC	Concrete	\$351,570.30	\$204,447.59	\$20,141.10	\$126,981.61
Geomat, Inc.	Geotextiles	\$19,000.00	\$0.00	\$3,278.25	\$15,721.75
Lafarge North America	Stone	\$6,185.79	\$0.00	\$6,184.79	\$1.00
NAFISCO, Inc.	Traffic Control	\$16,990.00	\$3,822.75	\$10,160.10	\$3,007.15
Builders Asphalt, LLC	Labor, Equipment, & Material	\$785,264.29	\$326,666.24	\$386,648.52	\$71,949.53
Reynaga Brothers Construction Corp	Hauling	\$115,033.35	\$56,156.10	\$58,876.25	\$1.00
Professional Testing Service	Testing	\$4,121.25	\$4,121.25	\$0.00	\$0.00
Virgil Cook & Son, Inc.	Electric	\$2,000.00	\$0.00	\$1,800.00	\$200.00
Alpha Environmental, Inc.	Testing	\$4,424.00	\$4,424.00	\$0.00	\$0.00
JE Landworks Unlimited, Inc.	Landscaping	\$69,285.05	\$12,158.77	\$2,500.43	\$54,625.85
Northern Contracting, Inc.	Fencing	\$15,125.95	\$0.00	\$1,569.38	\$13,556.57
Ray Edwards Contractors	Site Utilities	\$166,997.85	\$32,081.53	\$54,533.34	\$80,382.98
ProTack, LLC	Prime	\$5,519.74	\$0.00	\$5,518.74	\$1.00
TOTAL LABOR AND MATERIAL TO COMPLETE:		\$2,475,007.26	\$778,225.09	\$701,555.06	\$995,227.11

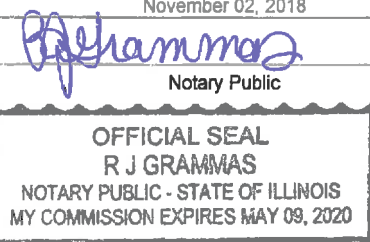
That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work
of any kind done or to be done upon or in connection with said work other than above stated.

Date November 02, 2018 Signature: 

Subscribed and sworn to before me this

November 02, 2018

*Extras include but are not limited to change orders, both oral and written, to the contract.



PARTIAL WAIVER OF LIEN

Payout #, Job#

STATE OF ILLINOIS

County of McHenry

Loan #

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by Builders Paving, LLC 18022-10450
 to furnish Material and Labor for the Concrete Work
 for the premises known as North Aurora, 2018 Street & Infrastructure Improvements
 of which Village of North Aurora is the Owner.

The undersigned, for and in consideration of Two Hundred Four Thousand Four Hundred Forty-Seven and 59/100
 (\$ 204,447.59) Dollars, and other good and valuable consideration, the receipt whereof is hereby acknowledged, do(es)
 hereby waive and release and all lien or claim of, or right to lien, under the statutes of the State of Illinois, relating to mechanics' liens,
 with respect to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or
 machinery furnished, and on the moneys, funds or other considerations due or to become due from the owner, on account of labor,
 services, material, fixtures, apparatus or machinery furnished to this date by the undersigned for the above-described premises.

Given under my hand and seal this
10 day of September, 2018

Signature and Seal:

D'Land Construction, L.L.C.
Giuseppe DiFronzo

CONTRACTOR'S AFFIDAVIT

STATE OF ILLINOIS

County of McHenry

TO WHOM IT MAY CONCERN:

THE undersigned, being duly sworn, deposes and says that he or she is Giuseppe DiFronzo
 of the D'Land Construction, L.L.C.
 who is the Contractor for the Material and Labor for the Concrete work on the
 building located at North Aurora, 2018 Street & Infrastructure Improvements
 owned by Village of North Aurora

That the total amount of the contract including extras is \$ 351,570.30 on which he has received payment of
 \$ 0.00 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally
 and that there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names of all
 parties who have furnished material or labor, or both, for said work and all parties having contracts or sub contracts for specific
 portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that
 the items mentioned include all labor and material required to complete said work according to plans and specifications:

NAMES	WHAT FOR	CONTRACT PRICE	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
D'Land Construction, LLC	Lbr. Ohd. Eqp. Prf.	\$ 312,177.30	\$0.00	\$ 184,751.09	\$127,427.21
Elmhurst Chicago Stone	Concrete	\$39,393.00	\$0.00	\$19,696.50	\$19,696.50
TOTAL LABOR AND MATERIAL TO COMPLETE		\$ 351,570.30	\$0.00	\$204,447.59	\$ 147,123.71

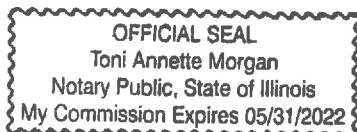
That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for
 material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

Signed this 10 day of September, 2018

Signature:

D'Land Construction, L.L.C.
Giuseppe DiFronzo

Subscribed and sworn to before me this 10 day of September, 2018



Toni Annette Morgan



STATE OF ILLINOIS
COUNTY OF DUPAGE

WAIVER OF LIEN TO DATE

Gty #

Escrow #

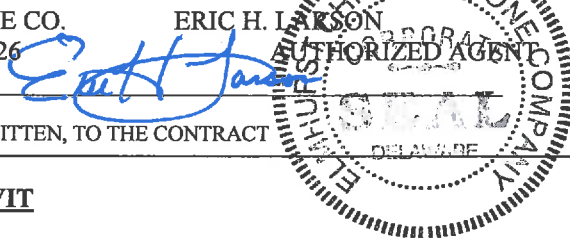
TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by D'LAND CONSTRUCTION LLC to furnish READY-MIX CONCRETE for the premises known as 18022-10450 NORTH AURORA 2018 STREET & INFRASTRUCTURE-VARIOUS STREETS of which CITY OF NORTH AURORA is the owner.

THE undersigned, for and in consideration of NINETEEN THOUSAND SIX HUNDRED NINETY SIX & 50/100 (\$19,696.50) Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es) hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds or other considerations due or to become due from the owner, on account of all labor, services, material, fixtures, apparatus or machinery, furnished to this date by the undersigned for the above-described premises, INCLUDING EXTRAS.*

DATE AUGUST 1, 2018 COMPANY NAME :ELMHURST-CHICAGO STONE CO.
ADDRESS 400 WEST FIRST STREET, ELMHURST, IL 60126

SIGNATURE AND TITLE



*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT

CONTRACTOR'S AFFIDAVIT

STATE OF ILLINOIS

COUNTY OF DUPAGE

TO WHOM IT MAY CONCERN:

THE UNDERSIGNED, (NAME) ERIC H. LARSON BEING DULY SWORN, DEPOSES AND SAYS THAT HE OR SHE IS (POSITION) AUTHORIZED AGENT OF (COMPANY NAME) ELMHURST-CHICAGO STONE CO. WHO IS THE CONTRACTOR FURNISHING READY-MIX CONCRETE WORK ON THE BUILDING LOCATED AT 18022-10450 NORTH AURORA 2018 STREET & INFRASTRUCTURE-VARIOUS STREETS OWNED BY CITY OF NORTH AURORA

That the total amount of the contract including extras* is \$39,393.00 on which he or she has received payment of \$0.00 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names and addresses of all parties who have furnished material or labor, or both, for said work and all parties having contracts or sub contracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to complete said work according to plans and specifications:

NAMES AND ADDRESSES	WHAT FOR	CONTRACT PRICE INCLDG EXTRAS*	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
ELMHURST-CHICAGO STONE CO.	MATERIALS	39,393.00	0.00	19,696.50	19,696.50
400 WEST FIRST STREET					
ELMHURST, IL 60126					
TOTAL LABOR AND MATERIAL INCLUDING EXTRAS* TO COMPLETE.		39,393.00	0.00	19,696.50	19,696.50

That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

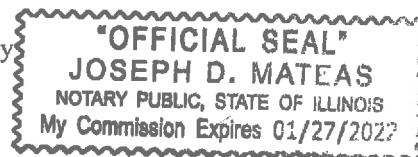
DATE 8/22/18

SIGNATURE:

SUBSCRIBED AND SWORN TO BEFORE ME THIS 22 DAY OF August, 2018

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

NOTARY PUBLIC



WAIVER OF LIEN TO DATE

STATE OF Illinois
COUNTY OF Will

} SS

Gty # _____

Escrow # _____

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by Builders Paving, LLC
to furnish Traffic Control
for the premises known as North Aurora 2018 Street & Infrastructure Improvements Job# 18022
of which Village of North Aurora is the owner.

THE undersigned, for and in consideration of Three Thousand, Eight Hundred Twenty Two Dollars & 75/100
(\$ 3,822.75) Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged,
do(es) hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois,
relating to mechanics' liens, with respect to and on said above-described premises, and the improvements thereon, and on
the material, fixtures, apparatus or machinery furnished, and on the moneys, funds or other considerations due or to become
due from the owner, on account of all labor services, material, fixtures, apparatus or machinery, furnished to this date by the
undersigned for the above-described premises, INCLUDING EXTRAS.* Additionally, the undersigned hereby waves and releases any and
all of the undersigned's rights and claims under the Illinois Public Construction Bond Act to the same extent the undersigned waives and
releases any and all lien or claim of, or right to lien under the statutes of Illinois relating to mechanics liens.
DATE September 25, 2018 COMPANY NAME Nafisco, Inc.

ADDRESS 808 Forestwood Drive, Romeoville, IL 60446

SIGNATURE AND TITLE [Signature]

* Extras include but are not limited to change orders, both oral and written, to the contract.

STATE OF Illinois
COUNTY OF Will

} SS

CONTRACTOR'S AFFIDAVIT

TO WHOM IT MAY CONCERN:

The undersigned Christopher J. Mortensen being duly sworn, deposes
and says that he or she is President
of Nafisco, Inc. who is the
contractor furnishing Traffic Control work on the building
located at Various Routes, North Aurora, IL
owned by Village of North Aurora

That the total amount of the contract including extras* is \$ 16,990.00 on which he has received payment of
\$ 0.00 prior to this payment.

That all waivers are true, correct and genuine and delivered unconditionally and that there is no claim either legal or equitable to defeat the
validity of said waivers. That the following are the names and addresses of all parties who have furnished material or labor, or both, for said
work and all parties having contracts or sub contracts for specific portions of said work or for material entering into the construction thereof
and the amount due or to become due to each, and that the items mentioned include all labor and material required to complete said work
according to plans and specifications:

NAMES AND ADDRESSES	WHAT FOR	CONTRACT PRICE INCLUDING EXTRAS*	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Nafisco, Inc.	Traffic Control	16,990.00	0.00	3,822.75	13,167.25
808 Forestwood Drive					
Romeoville, IL 60446					

ALL MATERIALS FROM PREPAID STOCK AND DELIVERED TO THE SITE IN COMPANY OWNED VEHICLES.

Total Labor And Material Including Extras* To Complete	16,990.00	0.00	3,822.75	13,167.25
--	-----------	------	----------	-----------

That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of
any kind done upon or in connection with said work other than above stated.

DATE September 25, 2018

Signature: [Signature]

Subscribed and sworn before me this

25th

day of

September

2018

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE
ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

"OFFICIAL SEAL"

Laura L Webb

Notary Public, State of Illinois

Notary

WAIVER OF LIEN TO DATE

State of: Illinois

County of: Cook

Gty #

Escrow #

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by
to furnish

Builders Paving LLC

for the premises known as
of which

Labor, Equipment and Material

North Aurora 2018 Street & Infrastructure Improvements

Village of North Aurora

is the owner.

THE undersigned, for and in consideration of

Three Hundred Twenty Six Thousand Six Hundred Sixty Six and 24/100

\$326,666.24 Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es)

hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds or other considerations due or to become due from the owner, on account of all labor, services, material, fixtures, apparatus or machinery, furnished to this date by the undersigned for the above-described premises, INCLUDING EXTRAS.*

DATE 09/25/18

COMPANY NAME:

Builders Asphalt, LLC

ADDRESS:

4413 Roosevelt Road, Suite 108, Hillside, IL 60162

SIGNATURE AND TITLE



President

* EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

State of: Illinois

County of: Cook

TO WHOM IT MAY CONCERN:

CONTRACTOR'S AFFIDAVIT

THE UNDERSIGNED, (NAME)

Ryan Gandy

BEING DULY SWORN, DEPOSES

AND SAYS THAT HE OR SHE IS (POSITION)

President

OF

(COMPANY NAME)

Builders Asphalt, LLC

WHO IS THE

CONTRACTOR FURNISHING

Labor, Equipment and Material

WORK ON THE BUILDING

LOCATED AT

Various Routes, North Aurora, IL

OWNED BY

Village of North Aurora

That the total amount of the contract including extras* is

\$785,264.29

on which he or she has received payment of

\$0.00

prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names and addresses of all parties who have furnished material or labor, or both, for said work and all parties having contracts or sub contracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to complete said work according to plans and specifications.

NAMES AND ADDRESSES	WHAT FOR	CONTRACT PRICE	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Builders Asphalt, LLC 4413 Roosevelt Road, Suite 108, Hillside, IL All material taken from fully paid stock and delivered to the job site in our own trucks. All labor paid in full.	Labor, Equipment and Material	\$785,264.29	\$0.00	\$326,666.24	\$458,598.05
TOTAL LABOR AND MATERIAL INCLUDING EXTRAS* TO COMPLETE		\$785,264.29	\$0.00	\$326,666.24	\$458,598.05

That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

DATE 09/25/18

SIGNATURE:



SUBSCRIBED AND SWORN TO BEFORE ME THIS 25

DAY OF

September

2018

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.



NOTARY PUBLIC

OFFICIAL SEAL
DIANA WOLFORD
NOTARY PUBLIC - STATE OF ILLINOIS
MY COMMISSION EXPIRES NOV. 02, 2020



STATE OF ILLINOIS

COUNTY OF Kane**WAIVER OF LIEN TO DATE**

Gty #

Escrow #

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by Builder's Paving, LLC.to furnish Truckingfor the premises known as North Aurora 2018 Street & Infrastructure Improvements, Various Routes, North Aurora, ILof which Village of North Aurora is the owner.THE undersigned, for and in consideration of Fifty-Six Thousand One Hundred Fifty-Six and 10/100

(\$ 56,156.10) Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es) hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds or other considerations due or to become due from the owner, on account of all labor, services, material, fixtures, apparatus or machinery, furnished to this date by the undersigned for the above-described premises, INCLUDING EXTRAS.*

DATE 09/27/18 COMPANY NAME Reynaga Bros Construction Corp.ADDRESS 301 E. Fullerton Ave. Glendale Heights, IL 60139SIGNATURE AND TITLE *Ernesto Reynaga*

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT

CONTRACTOR'S AFFIDAVIT

STATE OF ILLINOIS

COUNTY OF Kane

TO WHOM IT MAY CONCERN:

THE UNDERSIGNED, (NAME) Ernesto Reynaga BEING DULY SWORN, DEPOSESAND SAYS THAT HE OR SHE IS (POSITION) President OF(COMPANY NAME) Reynaga Bros Construction Corp. WHO IS THECONTRACTOR FURNISHING Trucking WORK ON THE BUILDINGLOCATED AT North Aurora 2018 Street & Infrastructure Improvements, Various Routes, North Aurora, ILOWNED BY Village of North Aurora

That the total amount of the contract including extras* is \$ 63,922.35 on which he or she has received payment of \$ 0.00 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that

there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names and addresses of all parties who have furnished material or labor, or both, for said work and all parties having contracts or sub contracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to complete said work according to plans and specifications:

NAMES AND ADDRESSES	WHAT FOR	CONTRACT PRICE INCLD EXTRAS*	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Reynaga Bros Construction Corp.	Trucking	\$63,922.35	\$0.00	\$56,156.10	\$7,766.25
TOTAL LABOR AND MATERIAL INCLUDING EXTRAS* TO COMPLETE.					

That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

DATE 09/27/2018SIGNATURE: *Ernesto Reynaga*SUBSCRIBED AND SWORN TO BEFORE ME THIS 27th DAY OF Sept, 2018

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

Melina Reynaga
NOTARY PUBLIC

f.1722 R5/96

Provided by Chicago Title Insurance Company

MELINA REYNAGA
Official Seal
Notary Public - State of Illinois
My Commission Expires Jun 22, 2021



STATE OF ILLINOIS

COUNTY OF _____

FINAL WAIVER OF LIEN

Gty # _____

Escrow # _____

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by Builders Paving
to furnish Quality Control Material Testingfor the premises known as North Aurora 2018 Street & Infrastructure Improvements, Various Routes, North Aurora, IL
of which Village of North Aurora is the owner.THE undersigned, for and in consideration of Four Thousand One Hundred Twenty One Dollars and Twenty Five Cents
(\$ 4,121.25) Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es)
hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics'
liens, with respect to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or
machinery furnished, and on the moneys, funds or other considerations due or to become due from the owner, on account of all labor,
services, material, fixtures, apparatus or machinery, heretofore furnished, or which may be furnished at any time hereafter, by the
undersigned for the above-described premises, INCLUDING EXTRAS.*DATE 9/26/18 COMPANY NAME Professional Testing ServiceADDRESS 212 Lindow Ave, Unit M, Marengo IL 60152

SIGNATURE AND TITLE _____ Vice President

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT

CONTRACTOR'S AFFIDAVIT

STATE OF ILLINOIS

COUNTY OF _____

TO WHOM IT MAY CONCERN:

THE UNDERSIGNED, (NAME) Brian Szydzik BEING DULY SWORN, DEPOSES
AND SAYS THAT HE OR SHE IS (POSITION) Vice President OF
(COMPANY NAME) Professional Testing Service WHO IS THE
CONTRACTOR FURNISHING Quality Control Material Testing WORK ON THE BUILDING
LOCATED AT North Aurora 2018 Street & Infrastructure Improvements, Various Routes, North Aurora, IL
OWNED BY Village of North AuroraThat the total amount of the contract including extras* is \$ 4,121.25 on which he or she has received payment of
\$ 0.00 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that
there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names and addresses of all
parties who have furnished material or labor, or both, for said work and all parties having contracts or sub contracts for specific
portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that the
items mentioned include all labor and material required to complete said work according to plans and specifications:

NAMES AND ADDRESSES	WHAT FOR	CONTRACT PRICE INCLD EXTRAS*	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Professional Testing Service	Quality Control	\$4,121.25	\$0.00	\$4,121.25	\$0.00
TOTAL LABOR AND MATERIAL INCLUDING EXTRAS* TO COMPLETE.					

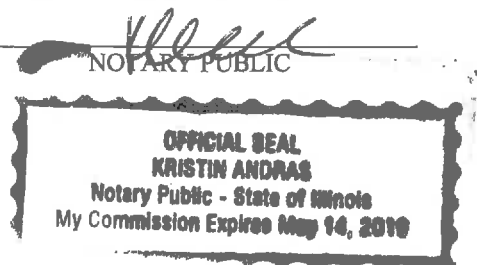
That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material,
labor or other work of any kind done or to be done upon or in connection with said work other than above stated.DATE 9-26-18

SIGNATURE: _____

SUBSCRIBED AND SWORN TO BEFORE ME THIS 26 DAY OF September, 2018*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE
ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

F.3870 R5/96

Provided by Chicago Title Insurance Company



FINAL WAIVER OF LIEN

State of: Illinois

County of: Cook

Gty #

Escrow #

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by
to furnish

Builders Paving LLC

for the premises known as
of which

Testing

North Aurora 2018 Street & Infrastructure Improvements

Village of North Aurora

is the owner.

THE undersigned, for and in consideration of
\$4,424.00 Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es)

hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds or other considerations due or to become due from the owner, on account of all labor, services, material, fixtures, apparatus or machinery, heretofore furnished, or which may be furnished at any time hereafter, by the undersigned for the above-described premises, INCLUDING EXTRAS.*

DATE 10/1/18

COMPANY NAME: Alpha Environmental, Inc.

ADDRESS: 5 Pembroke Circle, Streamwood, IL 60107

SIGNATURE AND TITLE

Thomas A. Enno

President

* EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT

State of: Illinois

County of: Cook

CONTRACTOR'S AFFIDAVIT

TO WHOM IT MAY CONCERN:

THE UNDERSIGNED, (NAME) Thomas A. Enno BEING DULY SWORN, DEPOSES
AND SAYS THAT HE OR SHE IS (POSITION) President OF

(COMPANY NAME) Alpha Environmental, Inc. WHO IS THE
CONTRACTOR FURNISHING Testing WORK ON THE BUILDING

LOCATED AT Various Routes, North Aurora

OWNED BY Village of North Aurora

That the total amount of the contract including extras* is \$4,424.00 on which he or she has received payment of \$0.00 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that

there is no claim either legal or equitable to defeat the validity of said waivers. That the following are the names and addresses of all parties who have furnished material or labor, or both, for said work and all parties having contracts or sub contracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to complete said work according to plans and specifications:

NAMES AND ADDRESSES	WHAT FOR	CONTRACT PRICE	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
Alpha Environmental, Inc. 5 Pembroke Circle, Streamwood, IL 60107 All material taken from tulyi paid stock and delivered to the job site in our own trucks. All labor paid in full.	Testing	\$4,424.00	\$0.00	\$4,424.00	\$0.00
TOTAL LABOR AND MATERIAL INCLUDING EXTRAS* TO COMPLETE		\$4,424.00	\$0.00	\$4,424.00	\$0.00

That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

DATE 10/1/18

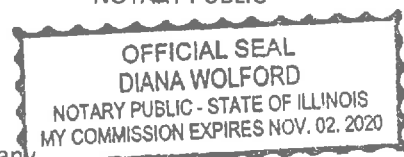
SIGNATURE:

Thomas A. Enno

SUBSCRIBED AND SWORN TO BEFORE ME THIS 1 DAY OF Oct, 2018

*EXTRAS INCLUDE BUT ARE NOT LIMITED TO CHANGE ORDERS, BOTH ORAL AND WRITTEN, TO THE CONTRACT.

Diana Wolford
NOTARY PUBLIC



WAIVER OF LIEN TO DATESTATE OF ILLINOIS } ss
COUNTY OF KANE }City # _____
Loan # _____

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by **Builders Paving LLC**
to furnish Landscape Restoration for the premises known as **North Aurora 2018 Street & Infrastructure Improvements, Various Routes**
of which **Village of North Aurora** is the owner.
The undersigned, for and in consideration of**\$12,158.77** Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es)

hereby waive and release any and all lien or claim of, or right to, lien, under the statutes of the State of Illinois, relating to mechanics' liens, with respect to and on said above-described premises, and the improvements thereon, and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds or other considerations due or to become due from the owner, on account of labor, services, material, fixtures, apparatus or machinery, furnished to this date by the undersigned for the above-described premises.

Given Under my hand signed and sealed this
27 day of September 2018

Signature and Seal

Elias Perez, V. President

NOTE: All waivers must be for the full amount paid. If waiver is for a corporation, corporate name should be used, corporate seal affixed and title of officer signing waiver should be set forth; if waiver is for a partnership, the partnership name should be used, partner should sign and designate himself as partner.

CONTRACTOR'S AFFIDAVITSTATE OF ILLINOIS } ss
COUNTY OF KANE }

TO WHOM IT MAY CONCERN:

The undersigned, being duly sworn, deposes and says that he is **V. President**
of the **JE Landworks Unlimited Inc.**who is the contractor for the **Landscape Restoration** work on the
building located at **North Aurora 2018 Street & Infrastructure Improvements, Various Routes**
owned by **Village of North Aurora**That the total amount of the contract including extras is **\$ 69,285.05** on which he has received payment of
0.00 prior to this payment. That all waivers are true, correct and genuine and delivered unconditionally and that

there is no claim either legal or equitable to defeat the validity of said waivers. That the following are names of all parties who have furnished material or labor, or both for said work and all parties having contract or sub contracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that the items mentioned included all labor and material required to complete said work according to plans and specifications:

NAMES	WHAT FOR	CONTRACT PRICE	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
JE Landworks Unlimited Inc.	Landscape Restoration	\$43,785.05	\$0.00	\$12,158.77	\$31,626.28
Dupage Topsoil Inc	Topsoil	25,500.00	\$0.00	\$0.00	\$25,500.00
TOTAL LABOR AND MATERIAL TO COMPLETE		\$69,285.05	\$0.00	\$12,158.77	\$57,126.28

That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

Subscribed and Sworn To Before Me

Thursday September 27, 2018

Notary Public

Elias Perez

Name of Contractor

V. President
Name/ Title

Signature

Date

9-27-18



PARTIAL WAIVER

STATE OF ILLINOIS
COUNTY OF WILL

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by Builders Paving, LLC (hereinafter referred to as the "General Contractor"),
to furnish and install STRUCTURE ADJUSTMENTS

for the premises known as NORTH AURORA 2018 STREET & INFRASTRUCTURE IMPROVEMENTS, VARIOUS ROUTES, N. AURORA
of which VILLAGE OF NORTH AURORA is the owner ("Owner").

THE undersigned, for and in consideration of THIRTY TWO THOUSAND EIGHTY ONE AND 53/100
\$32,081.53 Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es) for its heirs, executors, and
administrators, hereby waive and release the General Contractor, the General Contractor's surety, the Owner, and each of their parents, subsidiaries, affiliates,
members, past and present officers, directors, heirs, and administrators, from any claim for payment including claims under the Illinois Public Construction Bond A
and all lien, or claim of, or right to, lien, under the statutes of the State of Illinois, relating to Mechanics' Liens, with respect to and on said above-described premise
and on the material, fixtures, apparatus or machinery furnished, and on the moneys, funds or other considerations due or to become due from the Owner, on account of
labor, services, material, fixtures, apparatus or machinery heretofore furnished to this date by the undersigned for the above-described premises.

Given under my hand and seal this
25TH day of

SEPTEMBER, 2018

Signature and Seal: *Paul Izral*

NOTE: All waivers and releases must be for the full amount paid. If waiver and release is for a corporation, corporate name should be used, corporate seal affixed and title of officer
signing waiver and release should be set forth: if waiver and release is for a partnership, the partnership name should be used, partner should sign and designate himself as partner.

STATE OF ILLINOIS
COUNTY OF WILL

CONTRACTOR'S AFFIDAVIT

TO WHOM IT MAY CONCERN:

THE undersigned, being duly sworn, deposes and says that (s)he is PAUL IZRAL
the PRESIDENT of the RAY EDWARDS CONTRACTORS, INC
who is the contractor ("Contractor") for the STRUCTURE ADJUSTMENTS work on the
project located at NORTH AURORA 2018 STREET & INFRASTRUCTURE IMPROVEMENTS, VARIOU ("Project")
owned by VILLAGE OF NORTH AURORA ("Owner") and
on which Builders Paving is the general contractor ("General Contractor").

That the total amount of the contract including extras is: \$166,997.85 on which he has received payment of
\$0.00 prior to this payment. That all waivers and releases are true, correct and genuine and delivered unconditionally and that
there is no claim either legal or equitable to defeat the validity of said waivers or releases. That the following are the names of all parties who have
furnished material or labor, or both, for said work and all parties having contracts or subcontracts for specific portions of said work or for
material entering into the construction thereof and the amount due or to become due each, and that the items mentioned include all labor
and material required to complete said work according to plans and specifications. The Contractor agrees to indemnify, defend, and hold harmless the General
Contractor, the General Contractor's surety, and the Owner from any and all claims for alleged payment made by the Contractor's suppliers or subcontractors
pertaining to the Project, whether or not listed below.

NAMES	WHAT FOR	CONTRACT PRICE	AMOUNT PAID	THIS PAYMENT	BALANCE DUE
RAY EDWARDS CONTRACTORS, INC.	DRAINAGE	166,997.85	0.00	32,081.53	134,916.32
			0.00		0.00
			0.00		0.00
			0.00		0.00
			0.00		0.00
ALL MATERIAL TAKEN FROM FULLY PAID FOR			0.00		0.00
STOCK AND DELIVERED TO THE JOB IN			0.00		0.00
COMPANY VEHICLES.			0.00		0.00
ALL LABOR PAID IN FULL			0.00		0.00
TOTAL LABOR AND MATERIAL TO COMPLETE		166,997.85	0.00	32,081.53	134,916.32

That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work
of any kind done or to be done upon or in connection with said work other than above stated.

Signed this

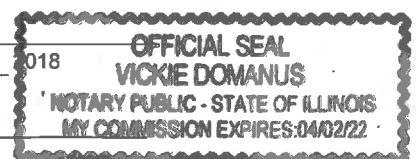
25TH day of SEPTEMBER, 2018

Signature: *Paul Izral*

Subscribed and sworn to before me this

25TH day of SEPTEMBER, 2018

Notary: *Vickie Domanus*





REMPE-SHARPE

& Associates, Inc.

Principals

J. Bibby
D. Watson

P.E. S.E.
P.E.

B. Aderman
B. Bennett
N. Dornfeld
L. Vo

P.E.
P.E. CFM
P.E.
P.E.

CONSULTING ENGINEERS

324 West State Street
Geneva, Illinois 60134
Phone: 630/232-0827 – Fax: 630/232-1629

November 2, 2018

Village of North Aurora
25 East State Street
North Aurora, Illinois 60542

Attn: John Laskowski

Re Well No. 8, Contract No 1 - Drilling
Pay Request No. 4, Partial

File: NA-469A

Dear Mr. Laskowski

Rempe-Sharpe and Associates, Inc. has completed the review of Pay Request No. 4, Partial as submitted by Layne Christensen Company of Aurora, Illinois for the Well No. 8, Contract No. 1 - Drilling Project awarded April 16, 2018 in the amount of \$769,662.00. The amount of payment requested is One Hundred Forty-Two Thousand, Five Hundred Fifteen Dollars and No Cents (\$142,515.00).

Enclosed, please find copies of the following:

1. Contractor's Application for Payment No. 4, Partial (1 copy).
2. Contractor's Pay Request No. 4, Partial in the amount of \$142,515.00, along with the Contractor's Waiver of Lien and Certified Payroll (1 copy).
3. The Engineer's Approval of Payment No. 4, Partial in the amount of \$142,515.00 (3 copies).

Contractor has completed the site work in preparation for drilling, including the mat for crossing over the high-pressure natural gas transmission main. The drill rig and casing pipe both have arrived on site. The contractor has completed drilling the surface hole down to bedrock and has installed the 30-inch surface casing down into the bedrock. The casing has been grouted into place and the contractor has drilled a 25-inch hole and installed the long string casing down 650 feet into the St. Peter's sandstone. The contractor has drilled a 21" hole at a depth of approximately 1340 feet.

Village of North Aurora
Attn: Mr. John Laskowski

Well No. 8, Contract No 1 - Drilling
November 2, 2018
Page 2 of 2

Rempe-Sharpe and Associates, Inc. recommends approval of Pay Request No. 4, Partial in the amount of \$142,515.00. Upon the Village of North Aurora's approval, please sign all three copies of the Approval for Pay Request No. 4, Partial. Send one copy of the document to the Contractor, Layne Christensen Company., along with Payment No. 4, Partial. Return one signed copy to Rempe-Sharpe and Associates, Inc. and retain one signed copy for the Village's records.

If there are any questions, please contact the undersigned.

Very truly yours,

REMPE-SHARPE AND ASSOCIATES, INC.
BY:

A handwritten signature in dark ink, appearing to read "D. A. Watson".

Daniel A. Watson, P.E.
Principal

Enclosures

P.C. Steve Bosco, Village of North Aurora
Bill Hannah, Village of North Aurora
Paul Young, Village of North Aurora
Cindy Torraco, Village of North Aurora
Mandy Flatt, Village of North Aurora


PAY REQUEST NO. 4
WELL NO. 8, CONTRACT NO. 1 - DRILLING
VILLAGE OF NORTH AURORA

10/25/2018
DAW

NA-469A

Item #	Item Description	Quantity	Units	AWARDED QUANTITIES		CONSTRUCTED QUANTITIES	
				Unit Price	Extended Price	Quantity	Extended Price
1	Mobilization & Site Cleanup	1	LS	\$182,530.00	\$182,530.00	50%	\$91,265.00
2	Drill 29-inch Hole, (0 ft - 30 ft)	30	LF	\$352.00	\$10,560.00	100%	\$10,560.00
3	26-inch Well Casing - 0.50" Thickness	30	LF	\$200.00	\$6,000.00	100%	\$6,000.00
4	Drill 25-inch Hole, (30 ft - 675 ft)	645		\$305.00	\$196,725.00	100%	\$196,725.00
5	22-inch Well Casing - 0.50" Thickness	675	LF	\$136.00	\$91,800.00	100%	\$91,800.00
6	Cement Shoe, 26-inch	1	EA	\$3,100.00	\$3,100.00	100%	\$3,100.00
7	Cement Shoe, 22-inch	1	EA	\$2,600.00	\$2,600.00	100%	\$2,600.00
8	Cement Grout Installation, Surface Casing	54	CF	\$58.00	\$3,132.00	91%	\$2,842.00
9	Cement Grout Installation, Long String Casing	550	CF	\$32.00	\$17,600.00	65%	\$11,392.00
10	Drill 21-inch Hole, (675 ft - 975 ft)	300	LF	\$248.00	\$74,400.00	100%	\$74,400.00
11	Drill 21-inch Hole, (975 ft - 1345 ft)	370	LF	\$230.00	\$85,100.00	99%	\$83,950.00
12	Furnish, Install, and Remove Test Pump	1	EA	\$47,625.00	\$47,625.00		\$0.00
13	Test Pumping for Development and Yield Test	24	HRS	\$420.00	\$10,080.00		\$0.00
14	Television Survey	1345	LF	\$2.00	\$2,690.00		\$0.00
15	Well Disinfection	1	LS	\$5,200.00	\$5,200.00		\$0.00
16	Earth Excavation	190	CY	\$38.00	\$7,220.00	100%	\$7,220.00
17	Porous Granular Embankment Subbase, 12"	110	CY	\$44.00	\$4,840.00	100%	\$4,840.00
18	Aggregate Access Road (CA-6), 8"	80	TN	\$36.00	\$2,880.00	100%	\$2,880.00
19	Geotechnical Fabric, 8 oz	240	SY	\$2.00	\$480.00	100%	\$480.00
20	Silt Fence w/Construction Fence	400	LF	\$16.00	\$6,400.00	100%	\$6,400.00
21	Seeding, Class 0	300	SY	\$29.00	\$8,700.00		\$0.00
22	NiCor Crossing Matting	1	LSUM	\$9,192.00		100%	\$9,192.00
	SUBTOTAL				\$769,662.00		\$605,646.00
	LES 10% RETAINAGE						\$60,564.60
	LESS PREVIOUS PAYMENTS						\$402,566.40
	TOTAL DUE						\$142,515.00

APPLICATION FOR PAYMENT

OWNER: Village of North Aurora 25 East State Street North Aurora, IL 60542	PROJECT: Well No. 8	APPLICATION NUMBER: 4 CONTRACT WORK: PERIOD ENDING: 10/25/18 CONTRACT WORK: Well No. 8 PROJECT NUMBER: 49614	
CONTRACTOR: Layne Christensen Company 721 W. Illinois Ave. Aurora, IL 60506	Engineer: Rempe-Sharpe and Assoc, Inc. 423 W. State Street Geneva, IL 60134	PERCENT COMPLETE 70.0% PREPARED BY: Brian Snelten	
			DISTRIBUTION: CONTRACTOR ◀ ARCHITECT ◀ File ◀

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APPLICATION FOR PAYMENT - SUMMARY

Refer to continuation sheets attached for detailed breakdown.

1. ORIGINAL CONTRACT AMOUNT:	769,662.00
2. NET CHANGES TO CONTRACT:	9,192.00
3. TOTAL CONTRACT AMOUNT:	778,854.00
4. TOTAL COMPLETED AND STORED TO DATE:	605,646.00
5. RETAINAGE:	
a. 10 % of Completed Work	60,564.60
b. 50 % of Stored Material	-
Total Retainage:	60,564.60
6. TOTAL COMPLETED LESS RETAINAGE:	545,081.40
7. LESS PREVIOUS APPLICATIONS:	402,566.40
8. CURRENT PAYMENT DUE:	142,515.00
9. BALANCE TO FINISH INCLUDING RETAINAGE:	233,772.60

EXTRA WORK SUMMARY	ADDITIONS	DELETIONS
Changes From Prev Applications:	-	-
Changes From This Application:	-	-
Total:	-	-
Net Changes:	-	-

CONTRACTOR'S CERTIFICATION:

The Contractor declares that to the best of his knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid to him for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: Layne Christensen Company	DATE: Oct 25, 2018
State: IL Country: USA	
Subscribed & sworn to before me	
this 21 day of September	
Notary Public Name: Kathy Vance	
Commission Expiration Date: Dec 8, 2018	

ARCHITECT'S CERTIFICATION:

The Architect hereby confirms that based on site observations & to the best of his/her knowledge, this payment application accurately reflects the progression of work and that this work meets contract requirements sufficient enough to justify payment in the amount certified below:

AMOUNT:

Provide explanation below or attached if amount certified does not match this application amount. Initial all figures & markups to agree with certified amount.

ARCHITECT: _____	DATE: _____
-------------------------	--------------------

The Amount Certified is payable to the contractor listed above.

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PAYMENT APPLICATION DETAIL

APPLICATION NO
For Period Ending:

4
10/25/18

FROM: Layne Christensen Company

WORK: Well No. 8

PROJECT: Well No. 8

NO: 49614

WORK CATEGORY						COMPLETED WORK					BALANCE TO	RETAINAGE	QUANTITIES THIS PERIOD
Item No.	Description	Quantity	Description	Unit Price	Scheduled Value	Prev. App. Value	This App.		Total		FINISH	10%	
A	B				C	D=Prev. (D+E)	Work In Place	Stored Mat.	Value	%	H=C-G	I	J
<small>Created using Paymee for Excel Visit www.Paymee.com for more information</small>													
► Test Wells No. 1 & 2													
1	Mobilization & Site Clean up	1	LS	182,530	182,530	91,265.00	-	-	91,265.00	50%	91265.00	9126.50	
2	Drill 29-inch hole (0-30')	30	FT	352	10,560	10,560	-	-	10,560	100%	-	1,056	
3	26-inch well casing - 0.50" thickness	30	FT	200	6,000	6,000	-	-	6,000	100%	-	600	
4	Drill 25-inch Hole (30' - 675')	645	FT	305	196,725	196,725	-	-	196,725	100%	-	19,673	
5	22-inch well casing - 0.50" thickness	675	FT	136	91,800	91,800	-	-	91,800	100%	-	9,180	
6	Cement Shoe, 26-inch	1	EA	3,100	3,100	3,100	-	-	3,100	100%	-	310	
7	Cement Shoe, 18-inch	1	EA	2,600	2,600	2,600	-	-	2,600	100%	-	260	
8	Cement Grout Installation, Surface Casing	54	CF	58	3,132	2,842	-	-	2,842	91%	290	284	
9	Cement Grout Installation, Long String Casing	550	CF	32	17,600	11,392	-	-	11,392	65%	6,208	1,139	
10	Drill 21-Inch Hole (675'-975')	300	LF	248	74,400	-	74,400	-	74,400	100%	-	7,440	300
11	Drill 21-Inch Hole (975'-1345')	370	LF	230	85,100	-	83,950	-	83,950	99%	1,150	8,395	365
12	Furnish, Install, Remove Test Pump	1	EA	47,625	47,625	-	-	-	-	0%	47,625	-	
13	Test Pumping for Development/Yield Test	24	HR	420	10,080	-	-	-	-	0%	10,080	-	
14	Television survey	1345	LF	2	2,690	-	-	-	-	0%	2,690	-	
15	Well Disinfection	1	LS	5,200	5,200	-	-	-	-	0%	5,200	-	
16	Earth Excavtion	190	CY	38	7,220	7,220	-	-	7,220	100%	-	722	
17	Porous Granular subbase	110	CY	44	4,840	4,840	-	-	4,840	100%	-	484	
18	Aggregate Access Road	80	TN	36	2,880	2,880	-	-	2,880	100%	-	288	
19	Geotechnical Fabric, 8 oz	240	SY	2	480	480	-	-	480	100%	-	48	
20	Silt Fence W/ Construction Fence	400	LF	16.00	6,400	6,400	-	-	6,400	100%	-	640	
21	Seeding, Class 1	300	SY	29	8,700	-	-	-	-	0%	8,700	-	
22	Nicor Crossing Matting	1	LS	9,192	9,192	9,192	-	-	9,192	100%	-	919	
Total Base Contract Work:					778,854	447,296	\$158,350.00	0.00	605,646	78%	173,208.00	60,564.60	
Total Extra Work					-	-	-	-	-	0%	0.00	0.00	
GRAND TOTAL:					778,854	447,296	\$158,350.00	0.00	605,646.00	78%	173,208.00	60,564.60	

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PARTIAL WAIVER OF LIEN

STATE OF ILLINOIS }
COUNTY OF KANE } SS

Gty # _____

Loan # _____

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by Village of North Aurora, IL

to furnish Labor and Materials

for the premises known as Well No. 8


PAY REQUEST NO. 4

of which Village of North Aurora, IL is the owner

THE undersigned, for and in consideration One hundred forty two thousand five hundred fifteen dollars and zero cents

(\$ 142,515.00) Dollars, and other good and valuable considerations, the receipt whereof is hereby acknowledged, do(es) hereby waive and release any and all lien or claim or right of lien under the Statutes of the State of Illinois, relating to Mechanic's liens, on the above described premises and improvements thereon, and on the monies or other considerations due or to become due from the owner, on account of labor or services, material, fixtures or apparatus heretofore furnished to this date by the undersigned for the above described premises.

Given under Our hand _____ and seal _____ this
30th _____ day of October 2018



Brian M. Snelten, P.G. – Project Manager
Layne Christensen Company

SEAL

SEAL

NOTE: All waivers must be for the full amount paid. If waiver is for a corporation, corporate name should be used, corporate seal affixed and title of officer signing waiver should be set forth; if waiver is for a partnership, the partnership name should be used, partner should sign and designate himself as partner.

AFFIDAVIT

STATE OF IL

DRAW# 4
JOB# 49614

THE undersigned, being duly sworn, deposes and says that he/she is the Project Manager of Layne Christensen Company who is contractor for the New Well Drilling and testing work on the project located at North Aurora Well No. 8 owned by Village of North Aurora. That the total amount of the contract including extras is \$ 778,854.00 , on which payment of \$ 142,515.00 has been previously requested. That all waivers are true, correct, genuine, delivered unconditionally and that there is no claim, either legal or equitable, to defeat the validity of said waivers. That the following are the names of parties who have furnished material or labor, or both, for said work and all parties having contracts or sub contracts for specific portions of said work or for material entering into the construction thereof and the amount due or to become due to each, and that the items mentioned include all labor and material required to complete said work according to plans and specifications.

COMPANY NAME ADDRESS ACCTING. CONTACT NAME & PHONE # EMAIL	DESCRIPTION OF WORK OR MATERIALS PROVIDED	CURRENT CONTRACT AMOUNT	PREVIOUS PAYMENT REQUESTED	THIS PAYMENT DISTRIBUTED	BALANCE DUE INCLUDING RETAINAGE
Layne Christensen Company 721 W. Illinois Avenue Aurora, IL 60506	Drilling of well, installation of casing, and test pumping	691,354.26	315,066.66	142,515.00	233,772.60
Taylor Ridge Foundations, Inc. 6710 134th Ave W Taylor Ridge, IL 61284	Drilling of 30" surface borehole and installation of 26" casing	13,500.00	13,500.00	-	-
Livingston Pipe & Tube, Inc. PO Box 300 Staunton, IL 62088	Well Casing	68,151.00	68,151.00	-	-
Ozinga Redi Mix PO Box 910 Fankfort, IL 60423	Cement	5,848.74	5,848.74	-	-
				-	-
				-	-
				-	-
				-	-
				-	-
				-	-
				-	-
Page 1 of 1	TOTALS:	778,854.00	402,566.40	142,515.00	233,772.60

That there are no other contracts for said work outstanding, and that there is nothing due or to become due to any person for material, labor or other work of any kind done or to be done upon or in connection with said work other than above stated.

Signed this 26th day of October 2018

Signature:

Brian M. Snelter

Subscribed and sworn to before me this

26th

day of

October

2018

Notary stamp

Signature:

FINAL WAIVER OF LIEN

STATE OF ILLINOIS
COUNTY OF Rock Island } SS

Gty # _____

Loan # _____

TO WHOM IT MAY CONCERN:

WHEREAS the undersigned has been employed by Layne Christensen Company – 721 W. Illinois Ave. – Aurora, IL 60506

to furnish Drilling services for the City of Bloomington, IL project.

for the premises known as North Aurora, IL – Well #8

Drilling of 36" borehole to 30'

of which Village of North Aurora, IL

is the owner

THE undersigned, for and in consideration of Thirteen thousand five hundred dollars and zero cents (\$13,500.00) Dollars, and other good and valuable considerations, upon the receipt of payment and when such payment has been properly endorsed and paid by the bank upon which it is drawn, hereby waive and release any and all lien or claim or right of lien under the Statutes of the State of Illinois, relating to Mechanic's liens, on the above described premises and improvements thereon, and on the monies or other considerations due or to become due from the owner, on account of labor or services, material, fixtures or apparatus heretofore furnished to this date by the undersigned for the above described premises.

Given under Our _____ hand _____ and seal _____ this
30th _____ day of August, _____ 2018

SEAL

Dan Wyn

SEAL

Project Manager

NOTE: All waivers must be for the full amount paid. If waiver is for a corporation, corporate name should be used, corporate seal affixed and title of officer signing waiver should be set forth; if waiver is for a partnership, the partnership name should be used, partner should sign and designate himself as partner.



INVOICE

Inv No.: 92092744

Page 1 of 1

WATER · MINERAL · ENERGY

Layne Christensen Company

Remit To:
P.O. Box 743609
Los Angeles CA 90074-3609

1016 - Aurora
PH: 262-246-4646 - FAX: 262-246-4784

CUSTOMER PO#: Contract
WO#: 00049614
LAYNE JOB #: 49614

Sold To: 10160032
North Aurora, IL, Village of
ATTN: Accounts Payable
25 East State Street
North Aurora, IL 60542

Notes:

INV DATE	DUE DATE	ACCOUNT MANAGER	PROJECT MANAGER	TERMS
10/25/18	11/24/18	MCDONALD, MICHAEL A	SNELTEN, BRIAN M	NET 30
QTY / Units	UOM	----- Remark -----	Unit Price	Total

WELL NO. 8

PAY REQUEST 4

Work Completed to Date: \$605,646.00

1.00	LS	Work Completed This Request	\$158,350.00	\$158,350.00
Sub Total ==>				\$158,350.00

Total Taxable Amount	\$158,350.00
Total Tax Amount	
Total Retainage Amount - 10%	(\$15,835.00)
Total Invoice Amount	\$142,515.00

Layne Christensen Company will institute a late payment charge at a rate of 18% per annum (unless a lower rate is required under applicable law, in which case the lower rate will apply) for all payments not made on or before the due date. It is the policy of Layne Christensen to preserve all lien and payment bond rights where available. All notifications are sent strictly for this purpose.

Thank you for your business
Layne Christensen is an Equal Opportunity Employer
ORIGINAL

REMPE-SHARPE & ASSOCIATES, INC.
Geneva, Illinois 60134

APPROVAL OF PAYMENT NO. 4, PARTIAL

PROJECT: Well No. 8, Contract No 1 - Drilling	PROJECT NO. :	NA-469A
CONTRACTOR: Layne Christensen Company	APPLICATION DATE:	October 25, 2018
ADDRESS: 721 West Illinois Avenue Aurora, IL 60506	FOR PERIOD ENDING:	October 25, 2018
	APPLICATION AMOUNT:	\$142,515.00

ENGINEER'S APPROVAL

Attached hereto is a Contractor's Application for Partial Payment for work accomplished under his contract for the above-mentioned project through the date indicated above. Attached to the application is a Contractor's Certificate stating that all previous payments to him under his contract have been applied by him to discharge in full all his obligation in connection with this project.

The undersigned hereby approves payment to the Contractor of the Amount Due as shown on the Application for Partial Payment. It being understood that this approval by the undersigned does not constitute final approval or acceptance of the work accomplished or completed by the Contractor.

REMPE-SHARPE & ASSOCIATES, INC.
Consulting Engineers

DATE: November 2, 2018

BY: 

Daniel A. Watson, P.E.
Vice-President

TITLE:

OWNER'S APPROVAL

The undersigned, being the Owner of the above-mentioned project and in accordance with the terms of the Contract Documents, does hereby approve the attached Application for Partial Payment to the Contractor for work accomplished under his contract for the above-mentioned project.

It being understood that this Approval by the undersigned does not constitute final approval or acceptance of the work accomplished or completed by the Contractor.

VILLAGE OF NORTH AURORA

BY: _____

TITLE: _____

DATE: _____

November 19, 2018 Village Board Meeting

Travel and Expenses for Business Purposes

NAME	EVENT	EXPENSE or REIMBURSEMENT	DATE	AMOUNT
Dale Berman	Metro-West November Board Meeting	Expense	11/15/2018	\$ 35.00
EXPENSE TOTAL				\$ 35.00



VILLAGE OF NORTH AURORA TRAVEL REQUEST (FORM A)

If any travel expense(s) or reimbursement requests exceed the maximum allowable amounts per policy, they must be approved by a roll call vote of the Village Board. All Village Board Members expense(s) or reimbursements must be approved by a roll call vote of the Village Board.

Training / Travel Information

Name: <u>DALE BERMAN</u>		Event: <u>Metro West</u>	
Position: <u>VILLAGE PRESIDENT</u>		Purpose: <u>Board Meeting</u>	
Date From: <u>11/15/18</u>	Date To: <u>11/15/18</u>	Method of Travel:	
Destination: <u>SUGAR GROVE</u>		Zip Code:	
Department: <u>VILLAGE BOARD</u>	GL Account Number:		

Expense Information (Please see the back of this form for limitations and the excerpt for Section 9.10 of the HR Manual)

Expense	Estimate (\$)	Actual (\$)	Reimbursement (\$)	Per Diem Rates for North Aurora and Kane County (1)
Transportation To/From Event				Breakfast: \$11.00 Lunch: \$12.00 Dinner: \$23.00 **Per Diems Include Tips and Gratuities **Localities outside this proximity may result in different per diem rates and can be found at gsa.gov
Lodging				
Transportation During Event				
Registration	<u>35⁰⁰</u>	<u>35⁰⁰</u>		
Meal & Tips / Gratuities				
Miscellaneous				
Describe Miscellaneous:				
TOTAL EXPENSES	<u>35⁰⁰</u>	<u>35⁰⁰</u>		

Signatures

By signing below, the employee/official affirms that he/she understands the Village's travel policy (Sec. 9.10 of the Village's HR Manual) and certifies all expenses are allowable to the best of their knowledge.

Estimate Expense Approval

Employee: <u>Dale Berman</u>	Date: <u>11-16-18</u>
Immediate Supv: _____	Date: _____
Executive Asst.: <u>Cindy Iorraco</u>	Date: <u>11-16-18</u>

Actual Expense Approval

Employee: <u>Dale Berman</u>	Date: <u>11-16-18</u>
Dept. Head: _____	Date: _____
Executive Asst.: <u>Cindy Iorraco</u>	Date: <u>11-16-18</u>

Do any actual expense(s) or reimbursable requests exceed the maximum allowable amounts per policy? ☒ No ☐ Yes If Yes, Explain Below

Village Board Roll Call Vote Approval, if necessary:

☐ YEA

☐ NAY

Date _____

Metro West Council of Government
5 East Downer Place
Suite E
Aurora, IL 60505

Invoice

Date	Invoice #
11/14/2018	3685

Bill To
Village of North Aurora Attn: Accounts Payable 25 East State Street North Aurora, Illinois 60542

Description		Amount
2018 Nov 15 Board Meeting-Fireside Grill, Sugar Grove Dale Berman and Steve Bosco		70.00
Total		\$70.00
Phone #		
630-859-1331		

Accounts Payable

To Be Paid Proof List

User: bhannah
 Printed: 11/16/2018 - 9:18AM
 Batch: 00502.11.2018



Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
1st Ayd Corporation						
039020						
PD Coffee	340.53	01-440-4799	Misc.	PSI229132	10/19/2018	11/19/2018
VH Custodial Supplies	496.54	01-445-4421	Custodial Supplies	PSI231139	10/29/2018	11/19/2018
PD Custodial Supplies	471.01	01-445-4421	Custodial Supplies	PSI231999	10/31/2018	11/19/2018
VH Custodial Supplies	682.97	01-445-4421	Custodial Supplies	PSI232001	10/29/2018	11/19/2018
Total:	1,991.05	*Vendor Total				
A.I.D. Victims Services Program						
034850						
Services Contract- 7/1/18 thru 6/30/19	5,000.00	01-440-4498	Community Service	08082018	8/8/2018	11/19/2018
Total:	5,000.00	*Vendor Total				
A-1 Fowler, Inc.						
467762						
Demo & Restoration- 24 Monroe Street	23,655.00	21-456-4501	Contractual Services	4238	10/26/2018	11/19/2018
Total:	23,655.00	*Vendor Total				
Ace Hardware						
000030						
Napkins, Glade Spray	10.56	01-445-4421	Custodial Supplies	10312018-01	10/31/2018	11/19/2018
Bolts, Hardware, Paint, Washers, Angle Steel, C	175.48	01-445-4510	Equipment/IT Maint	10312018-02	10/31/2018	11/19/2018
Total:	186.04	*Vendor Total				
Amalgamated Bank						
024400						
Fees Lib Bond 209	475.00	31-430-4709	Fiscal Agent Fee	1853498000	11/1/2018	11/19/2018
Fees G.O. Ref Bond 2014	475.00	32-430-4709	Fiscal Agent Fees	1855588006	11/1/2018	11/19/2018
Total:	950.00	*Vendor Total				
Anderson Pest Solutions						
019770						
VH Pest Control	127.03	01-445-4520	Public Buildings Rpr & Mtce	4985917	11/1/2018	11/19/2018
PD Pest Control	91.00	01-445-4520	Public Buildings Rpr & Mtce	4986782	11/1/2018	11/19/2018
TP Pest Control	85.00	60-445-4567	Treatment Plant Repair/Maint	4987077	11/1/2018	11/19/2018
Well 5 Pest Control	40.00	60-445-4567	Treatment Plant Repair/Maint	4988569	11/1/2018	11/19/2018
Total:	343.03	*Vendor Total				

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Anna Helene Tuohy						
044040						
Plan/Zoning Commission Mtg	50.00	01-410-4016	Per Diem - Plan Commission	11062018	11/6/2018	11/19/2018
Total:	50.00	*Vendor Total				
AT&T Global Services, Inc.						
023770						
Maint Contract/Nov 2018	157.17	01-430-4651	Telephone	IL833274	10/30/2018	11/19/2018
Total:	157.17	*Vendor Total				
Aurora Area Convention						
003770						
NA Hotel Tax/Sept 2018	1,864.70	15-430-4752	90% Tourism Council	10262018	10/26/2018	11/19/2018
Akshar Hotel Tax/Oct 2018	2,812.92	15-430-4752	90% Tourism Council	11082018	11/8/2018	11/19/2018
Total:	4,677.62	*Vendor Total				
Aurora Regional						
034120						
Chamber Of Commerce Event- Berman	89.00	01-410-4390	Dues & Meetings	124206	10/16/2018	11/19/2018
Total:	89.00	*Vendor Total				
Brackett, Michael						
005890						
Plan/Zoning Commission Mtg	50.00	01-410-4016	Per Diem - Plan Commission	11062018	11/6/2018	11/19/2018
Total:	50.00	*Vendor Total				
Builders Paving						
044930						
2018 Road Program/Pay #2/Partial	529,173.33	21-450-4875	Capital Improvements	NA-602	11/9/2018	11/19/2018
2018 Program/Marvo-John/Pay #2/Partial	171,881.73	12-480-4875	Capital Improvements	NA-602	11/9/2018	11/19/2018
Total:	701,055.06	*Vendor Total				
Butler Chemical Company, Inc.						
046060						
VH & PD Water Chemical Treatm	200.00	01-445-4520	Public Buildings Rpr & Mtce	23825	11/5/2018	11/19/2018
Total:	200.00	*Vendor Total				
Call One						
043480						
25 E. State Street Lines	188.45	01-430-4651	Telephone	11152018-01	11/15/2018	11/19/2018
25 E. State Street Lines	188.45	01-441-4651	Telephone	11152018-02	11/15/2018	11/19/2018
25 E. State Street Lines	188.45	01-445-4651	Telephone	11152018-03	11/15/2018	11/19/2018
25 E. State Street Lines	188.45	60-445-4651	Telephone	11152018-04	11/15/2018	11/19/2018
314 Butterfield Lines	85.37	01-445-4651	Telephone	11152018-05	11/15/2018	11/19/2018
316 Butterfield Lines	47.22	60-445-4651	Telephone	11152018-06	11/15/2018	11/19/2018
PRI Village Hall/PD	285.33	01-440-4652	Communications	11152018-07	11/15/2018	11/19/2018
PRI Village Hall/PD	285.34	01-430-4652	Communications	11152018-08	11/15/2018	11/19/2018

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
200 S Lincolnway Lines	1,399.24	01-440-4651	Telephone	11152018-09	11/15/2018	11/19/2018
Total:	2,856.30	*Vendor Total				
Canon Solutions America, Inc.						
034960						
Copier Maint/Oct 2018	211.11	01-440-4510	Equipment/IT Maint	4027490182	11/1/2018	11/19/2018
Total:	211.11	*Vendor Total				
CCMSI						
052060						
Refund Payment For Claim 18050F704084	136.24	60-385-3864	Insurance Claim Reimbursement	11072018	11/7/2018	11/19/2018
Total:	136.24	*Vendor Total				
Certified Laboratories Division						
048600						
Shipping	37.26	01-445-4511	Vehicle Repair and Maint	3312076-03	10/17/2018	11/19/2018
Total:	37.26	*Vendor Total				
Commercial Tire Services, Inc.						
038680						
Tires Replaced/Truck 186	3,521.02	01-445-4511	Vehicle Repair and Maint	3330020455	10/23/2018	11/19/2018
Tires Replaced/Truck 176	1,045.44	01-445-4511	Vehicle Repair and Maint	3330020457	10/23/2018	11/19/2018
Total:	4,566.46	*Vendor Total				
Commonwealth Edison						
000330						
Streetlights/1051 Kettle Ave	90.06	10-445-4660	Street Lighting and Poles	1083133047	11/2/2018	11/19/2018
Total:	90.06	*Vendor Total				
Connie Holbrook						
034000						
Plan/Zoning Commission Mtg	50.00	01-410-4016	Per Diem - Plan Commission	11062018	11/6/2018	11/19/2018
Total:	50.00	*Vendor Total				
Constellation NewEnergy, Inc.						
034130						
Streetlights	2,253.55	10-445-4660	Street Lighting and Poles	13172783801	10/26/2018	11/19/2018
Streetlights/211 River Rd	2,271.50	10-445-4660	Street Lighting and Poles	13188342001	10/26/2018	11/19/2018
Total:	4,525.05	*Vendor Total				
Core & Main						
039040						
Dual Check Valves	1,165.50	60-445-4480	New Meters,rprs. & Rplcmnts.	J727831	11/1/2018	11/19/2018
Total:	1,165.50	*Vendor Total				

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Dakota Assets Srvc, C/O Smith Partners						
467763						
Water Credit Refund	21.88	60-320-3340	Water Collections	11012018	11/1/2018	11/19/2018
Total:	21.88	*Vendor Total				
Drendel & Jansons Law Group						
028580						
Legal- CD/Oct 2018	1,984.50	01-441-4260	Legal	02887	10/31/2018	11/19/2018
Legal- DR Horton/Oct 2018	577.50	90-000-E232	DR Horton - FV Golf Course	02888	10/31/2018	11/19/2018
Legal- Admin/Oct 2018	3,077.00	01-430-4260	Legal	02889	10/31/2018	11/19/2018
Legal Fees/Oct 2018	1,445.00	01-440-4260	Legal	02890	10/31/2018	11/19/2018
ROW Discussion/Oct 2018	467.50	01-445-4260	Legal	02891	10/31/2018	11/19/2018
Total:	7,551.50	*Vendor Total				
Dun Rite Enterprises						
000430						
VH Window Cleaning	450.00	01-445-4520	Public Buildings Rpr & Mtce	4802	7/30/2018	11/19/2018
PD Window Cleaning	125.00	01-445-4520	Public Buildings Rpr & Mtce	4815	7/30/2018	11/19/2018
VH Window Cleaning	450.00	01-445-4520	Public Buildings Rpr & Mtce	4822	9/22/2018	11/19/2018
Total:	1,025.00	*Vendor Total				
Dustcatchers & Logo Mat, Inc.						
023610						
PW Garage Towel & Rug Cleaning	32.93	01-445-4520	Public Buildings Rpr & Mtce	53770	10/3/2018	11/19/2018
PW Garage Towel & Rug Cleaning	32.93	01-445-4520	Public Buildings Rpr & Mtce	54668	10/31/2018	11/19/2018
Total:	65.86	*Vendor Total				
Dynegy Energy Services						
048750						
Well 7- 10/8 to 11/5	4,141.08	60-445-4662	Utility	146531118111	11/8/2018	11/19/2018
Well 4 WTP- 10/5 to 11/4	8,411.63	60-445-4662	Utility	146531118111	11/8/2018	11/19/2018
Well 5 ETP- 10/8 to 11/5	8,832.11	60-445-4662	Utility	146531118111	11/8/2018	11/19/2018
Well 3- 10/5 to 11/4	135.77	60-445-4662	Utility	146531118111	11/8/2018	11/19/2018
Well 6- 10/3 to 10/31	3,688.89	60-445-4662	Utility	146531118111	11/8/2018	11/19/2018
Total:	25,209.48	*Vendor Total				
Entenmann-Rovin Co.						
000450						
Shipping Costs- Award Bars	15.00	01-440-4505	Postage	0139423-IN	10/19/2018	11/19/2018
Replacement Badges	261.50	01-440-4160	Uniform Allowance	0139719-IN	11/1/2018	11/19/2018
Total:	276.50	*Vendor Total				
Feece Oil						
031060						
WTP Generator Fuel	631.77	60-445-4440	Gas & Oil	3578626	10/24/2018	11/19/2018
ETP Generator Fuel	1,098.72	60-445-4440	Gas & Oil	3578627	10/24/2018	11/19/2018
Mid-Grade Fuel	3,627.02	71-000-1340	Gas/Diesel Escrow	3579259	10/24/2018	11/19/2018

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Total:	5,357.51	*Vendor Total				
Fifth Third Bank						
028450						
Membership Dues- Arndt/IL GIS Association	65.00	01-430-4390	Dues & Meetings	DA102018-01	10/1/2018	11/19/2018
Membership Dues- Hansent/IL GIS Association	65.00	01-430-4390	Dues & Meetings	DA102018-02	10/2/2018	11/19/2018
Wireless AP Video Mount Hardware- PD/Home	19.12	01-430-4411	Office Expenses	DA102018-03	10/3/2018	11/19/2018
Color Laser Printer- Deleo/Amazon	174.91	01-440-4411	Office Expenses	DA102018-04	10/7/2018	11/19/2018
Tools & Mount Network Hardware- CD/Home	19.72	01-430-4411	Office Expenses	DA102018-05	10/12/2018	11/19/2018
Cordless Drill, Batteries, Network Hardware/H	198.03	01-430-4411	Office Expenses	DA102018-06	10/12/2018	11/19/2018
Audio Recorder- PD Adjudication/Amazon	30.98	01-440-4510	Equipment/IT Maint	DA102018-07	10/17/2018	11/19/2018
Full Face Respirator Mask- PW/Amazon	74.73	01-445-4870	Equipment	DA102018-08	10/23/2018	11/19/2018
Office Supplies/Office Depot	56.10	01-440-4411	Office Expenses	DC102018-01	10/23/2018	11/19/2018
Gym Equipment/Amazon	168.85	01-440-4870	Equipment	DC102018-02	10/23/2018	11/19/2018
Gym Equipment/Gopher Performance	1,020.81	01-440-4870	Equipment	DC102018-03	10/23/2018	11/19/2018
Investigation Tool/Lexis Nexis	50.00	01-440-4555	Investigations	JD102018-01	10/2/2018	11/19/2018
Supplies- Judy/Office Depot	68.41	01-440-4411	Office Expenses	JD102018-02	10/18/2018	11/19/2018
Hotel & Training/Best Western	421.75	01-440-4370	Conferences & Travel	JG102018	9/28/2018	11/19/2018
Public Rds Deicing Workshop(4)/Conservation	120.00	01-445-4370	Conferences & Travel	JL102018-01	10/3/2018	11/19/2018
Meal At IPSI Seminar- Richter/Taco Bell	8.60	01-445-4380	Training	JL102018-02	10/7/2018	11/19/2018
Meal At IPSI Seminar- Richter/TGI Friday's	16.03	01-445-4380	Training	JL102018-03	10/8/2018	11/19/2018
Meal At IPSI Seminar- Richter/Joe's Pizza	14.00	01-445-4380	Training	JL102018-04	10/10/2018	11/19/2018
Meal At IPSI Seminar- Richter/TGI Friday's	17.03	01-445-4380	Training	JL102018-05	10/10/2018	11/19/2018
Fuel- IPSI Seminar- Richter/Phillips 66	51.00	01-445-4380	Training	JL102018-06	10/11/2018	11/19/2018
GPS Units & Mounts/The GPS Store	999.65	01-440-4870	Equipment	MQ102018	10/18/2018	11/19/2018
Meal At IPSI Seminar- Young/Taco Bell	8.79	60-445-4370	Conferences & Travel	PY102018-01	10/7/2018	11/19/2018
Meal At IPSI Seminar- Young/TGI Friday's	20.36	60-445-4370	Conferences & Travel	PY102018-02	10/8/2018	11/19/2018
Meal At IPSI Seminar- Young/Joe's Pizza	14.00	60-445-4370	Conferences & Travel	PY102018-03	10/10/2018	11/19/2018
Meal At IPSI Seminar- Young/TGI Friday's	23.00	60-445-4370	Conferences & Travel	PY102018-04	10/10/2018	11/19/2018
Hotel At IPSI Seminar- Young/Holiday Inn	495.00	60-445-4370	Conferences & Travel	PY102018-05	10/12/2018	11/19/2018
Hotel At IPSI Seminar- Richter/Holiday Inn	495.00	01-445-4370	Conferences & Travel	PY102018-06	10/12/2018	11/19/2018
Evergreen Tree & Install/Spring Bluff Nursery	749.00	01-445-4531	Grass Cutting	SB102018-01	9/27/2018	11/19/2018
Auto Parts/Carquest	173.19	01-445-4511	Vehicle Repair and Maint	SB102018-02	10/11/2018	11/19/2018
Membership Fee CERT Training/Rocket Lawye	49.99	01-440-4260	Legal	SBZ102018-0	9/27/2018	11/19/2018
Donuts For NEMRT/Harners	12.82	01-440-4380	Training	SBZ102018-0	10/11/2018	11/19/2018
Membership Fee Refund/Rocket Lawyer	-39.99	01-440-4260	Legal	SBZ102018-0	10/27/2018	11/19/2018
Time Off App/HR Direct App	60.00	01-430-4420	IT Supplies	WH102018-0	10/13/2018	11/19/2018
Attendance App/HR Direct App	60.00	01-430-4420	IT Supplies	WH102018-0	10/13/2018	11/19/2018
IPASS/IL Tollway	20.00	01-430-4420	IT Supplies	WH102018-0	10/23/2018	11/19/2018

FOX METRO

045480						
VH Sewer Service	89.86	01-445-4662	Utility	N02-0164	11/19/2018	11/19/2018
PW Garage Sewer Service	289.54	01-445-4662	Utility	N02-5182	11/19/2018	11/19/2018
PD Sewer Service	62.40	01-445-4662	Utility	N02-5784	11/19/2018	11/19/2018

Total: 441.80 ***Vendor Total**

Frost Electric Company, Inc.

021540						
Streetlight Repairs/White Oak & Waterford	900.00	10-445-4661	Street Light Repair/Maint	7629	10/25/2018	11/19/2018
Streetlight Repairs/Bridge & State St	1,449.00	10-445-4661	Street Light Repair/Maint	7632	11/2/2018	11/19/2018
Streetlight Repairs/Orchard Gateway	7,670.00	10-445-4661	Street Light Repair/Maint	7637	11/2/2018	11/19/2018

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Total:	10,019.00	*Vendor Total				
Harris Bank						
036080						
City View Training/Travel Expense	5,138.23	71-430-4870	Equipment	XT00147138	11/12/2018	11/19/2018
Total:	5,138.23	*Vendor Total				
Hey and Associates, Inc.						
040900						
Wetland Mgmt- NATC	2,325.00	17-032-4533	Maintenance	17-0006-9233	10/8/2018	11/19/2018
Total:	2,325.00	*Vendor Total				
Houseal Lavigne Associates, LLC						
467756						
Market Analysis 31/State	1,905.00	01-441-4280	Consulting Fees	3923	11/8/2018	11/19/2018
Total:	1,905.00	*Vendor Total				
IACE						
467764						
Quarterly IACE Training- Augustyn	35.00	01-441-4380	Training	11142018	11/14/2018	11/19/2018
Total:	35.00	*Vendor Total				
Illinois Fire & Police						
010070						
Membership Fees- Jungels	375.00	01-439-4390	Dues & Meetings	00370	11/2/2018	11/19/2018
Total:	375.00	*Vendor Total				
Industrial Door Company						
044430						
PW Garage Door Repair	361.40	01-445-4520	Public Buildings Rpr & Mtce	106203	10/23/2018	11/19/2018
Total:	361.40	*Vendor Total				
Intergovernmental Personnel Benefit Cooperative						
467637						
Police	35,334.24	01-440-4130	Health Insurance	112018	11/15/2018	11/19/2018
Health Insurance- Nov 2018/Admin	7,681.95	01-430-4130	Health Insurance	112018-02	11/15/2018	11/19/2018
Health Insurance- Nov 2018/CD	2,175.47	01-441-4130	Health Insurance	112018-03	11/15/2018	11/19/2018
Health Insurance- Nov 2018/PW	10,534.67	01-445-4130	Health Insurance	112018-04	11/15/2018	11/19/2018
Health Insurance- Nov 2018/Water	7,464.44	60-445-4130	Health Insurance	112018-05	11/15/2018	11/19/2018
Health Insurance- Nov 2018/Retirees	1,226.93	01-000-2055	Payroll Deductions	112018-06	11/15/2018	11/19/2018
Health Insurance- Nov 2018/Police Pension	2,093.98	01-000-2055	Payroll Deductions	112018-07	11/15/2018	11/19/2018
Health Insurance- Nov 2018/Cobra	1,004.92	01-000-2055	Payroll Deductions	112018-08	11/15/2018	11/19/2018
Life Insurance- Nov 2018/PD	96.41	01-440-4135	Life Insurance	112018-09	11/15/2018	11/19/2018
Life Insurance- Nov 2018/PW	31.10	01-445-4135	Life Insurance	112018-10	11/15/2018	11/19/2018
Life Insurance- Nov 2018/Admin	18.66	01-430-4135	Life Insurance	112018-11	11/15/2018	11/19/2018
Life Insurance- Nov 2018/CD	11.47	01-441-4135	Life Insurance	112018-12	11/15/2018	11/19/2018
Life Insurance- Nov 2018/CD	12.44	60-445-4135	Life Insurance	112018-13	11/15/2018	11/19/2018

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Total:	67,686.68	*Vendor Total				
Janco Chemical Supply, Inc						
000660						
PD Paper Plates	55.50	01-445-4411	Office Expenses	276940	10/22/2018	11/19/2018
Total:	55.50	*Vendor Total				
Judges LLC						
039730						
Squad Washes/Sept & Oct 2018	426.00	01-440-4511	Vehicle Repair and Maint	100	11/9/2018	11/19/2018
Total:	426.00	*Vendor Total				
Kane County Division of						
036170						
Traffic Light Signal Maint	405.00	01-445-4545	Traffic Signs & Signals	2018-0000003	10/30/2018	11/19/2018
Total:	405.00	*Vendor Total				
Kane County GIS Technologies						
467688						
GIS Hosting/Oct 2018	1,166.00	01-430-4280	Professional/Consulting Fees	NA-2018-10	11/5/2018	11/19/2018
Total:	1,166.00	*Vendor Total				
Kane County Recorder						
010600						
Recording Fee- 2 N. Monroe Easement	80.00	01-445-4506	Publishing	NAUR101618	10/31/2018	11/19/2018
Recording Fee- Hold Harmless Agreement	47.00	01-441-4506	Publishing	NAUR102518	10/31/2018	11/19/2018
Total:	127.00	*Vendor Total				
Kane County Water Assoc						
005040						
Dec. Lunch Mtg- Young, Kick, Cook, Hake	100.00	60-445-4390	Dues & Meetings	11142018	11/14/2018	11/19/2018
Annual Dues- Young, Kick, Cook, Hake	100.00	60-445-4390	Dues & Meetings	11142018-02	11/14/2018	11/19/2018
Total:	200.00	*Vendor Total				
KB Collision & Customs						
046310						
Hail Damage- Squad #69	4,185.17	14-430-4774	Insurance Claims	2012	10/24/2018	11/19/2018
Hail Damage- Squad #66	4,351.20	14-430-4774	Insurance Claims	2020	10/24/2018	11/19/2018
Hail Damage- Squad #72	2,230.00	14-430-4774	Insurance Claims	2027	10/24/2018	11/19/2018
Hail Damage- Squad #63	5,692.80	14-430-4774	Insurance Claims	2028	10/24/2018	11/19/2018
Hail Damage- Squad #79	4,103.32	14-430-4774	Insurance Claims	2029	10/24/2018	11/19/2018
Hail Damage- Squad #71	5,825.52	14-430-4774	Insurance Claims	2051	10/24/2018	11/19/2018
Hail Damage- Squad #76	5,711.30	14-430-4774	Insurance Claims	2052	11/12/2018	11/19/2018
Hail Damage- Squad #68	2,768.75	14-430-4774	Insurance Claims	2073	11/8/2018	11/19/2018
Hail Damage- '16 Explorer	2,131.25	14-430-4774	Insurance Claims	2078	10/24/2018	11/19/2018
Hail Damage- Squad #77	3,680.60	14-430-4774	Insurance Claims	2091	11/12/2018	11/19/2018
Hail Damage- Squad #78	6,500.32	14-430-4774	Insurance Claims	2092	10/24/2018	11/19/2018

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Hail Damage- Squad #61	4,378.40	14-430-4774	Insurance Claims	2093	10/24/2018	11/19/2018
Hail Damage- Squad #64	5,918.64	14-430-4774	Insurance Claims	2095	11/8/2018	11/19/2018
Total:	57,477.27	*Vendor Total				
Konica Minolta						
024860						
Printer/Copies C227- CD	5.72	01-441-4411	Office Expenses	254206126	9/29/2018	11/19/2018
Printer/Copies C227- CD	6.61	01-441-4411	Office Expenses	254410920	9/30/2018	11/19/2018
Copier Usage/Oct 2018	7.06	01-441-4411	Office Expenses	255005425	10/31/2018	11/19/2018
Copier Usage/July 2018	78.41	01-430-4411	Office Expenses	9004833303-C	8/1/2018	11/19/2018
Copier Usage/July 2018	78.41	60-445-4411	Office Expenses	9004833303-C	8/1/2018	11/19/2018
Copier Usage/July 2018	78.42	01-445-4411	Office Expenses	9004833303-C	8/1/2018	11/19/2018
Copier Usage/July 2018	78.42	01-441-4411	Office Expenses	9004833303-C	8/1/2018	11/19/2018
Copier Usage/Oct 2018	43.61	01-441-4411	Office Expenses	9005109716-C	11/1/2018	11/19/2018
Copier Usage/Oct 2018	43.61	60-445-4411	Office Expenses	9005109716-C	11/1/2018	11/19/2018
Copier Usage/Oct 2018	43.62	01-445-4411	Office Expenses	9005109716-C	11/1/2018	11/19/2018
Copier Usage/Oct 2018	43.62	01-441-4411	Office Expenses	9005109716-C	11/1/2018	11/19/2018
Total:	507.51	*Vendor Total				
Layne Christensen Company						
025170						
Well #8 Drilling/Pay #4/Partial	142,515.00	60-470-4875	Capital Improvements	NA-469A	11/2/2018	11/19/2018
Total:	142,515.00	*Vendor Total				
Lori Murray						
024960						
Plan/Zoning Commission Mtg	50.00	01-410-4016	Per Diem - Plan Commission	11062018	11/6/2018	11/19/2018
Total:	50.00	*Vendor Total				
Mandy Flatt						
034900						
Mileage- SHRM Conference	96.79	01-430-4370	Conferences & Travel	11072018-01	11/7/2018	11/19/2018
Tolls- SHRM Conference	6.00	01-430-4370	Conferences & Travel	11072018-02	11/7/2018	11/19/2018
Parking- SHRM Conference	50.00	01-430-4370	Conferences & Travel	11072018-03	11/7/2018	11/19/2018
Total:	152.79	*Vendor Total				
Mark Rivecco						
039210						
Plan/Zoning Commission Mtg	50.00	01-410-4016	Per Diem - Plan Commission	11062018	11/6/2018	11/19/2018
Total:	50.00	*Vendor Total				
Menards						
016070						
Gloves & Leveling Sand Step	7.73	01-445-4870	Equipment	1494	11/7/2018	11/19/2018
Tarp Straps(1)	1.49	01-445-4510	Equipment/IT Maint	386	10/23/2018	11/19/2018
Tarp Straps(11)	16.39	01-445-4510	Equipment/IT Maint	388	10/23/2018	11/19/2018
Total:	25.61	*Vendor Total				

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Metro West COG						
032210						
Metro West Dinner-Bosco	50.00	01-430-4390	Dues & Meetings	3656-01	10/24/2018	11/19/2018
Metro West Dinner-Berman	50.00	01-410-4390	Dues & Meetings	3656-02	10/24/2018	11/19/2018
Total:	100.00	*Vendor Total				
North Aurora NAPA, Inc.						
038730						
Squad Parts/Squad #73	393.89	01-440-4511	Vehicle Repair and Maint	307229	10/23/2018	11/19/2018
Squad Parts/Squad #73	172.18	01-440-4511	Vehicle Repair and Maint	307281	10/24/2018	11/19/2018
Squad Parts	108.86	01-440-4511	Vehicle Repair and Maint	307289	10/24/2018	11/19/2018
Oil	46.54	01-445-4511	Vehicle Repair and Maint	307416	10/25/2018	11/19/2018
Total:	721.47	*Vendor Total				
Office Depot						
035720						
Notary	32.38	01-440-4411	Office Expenses	2246078965	11/7/2018	11/19/2018
Office Supplies	20.61	01-440-4411	Office Expenses	2246087981	11/7/2018	11/19/2018
Total:	52.99	*Vendor Total				
Office Depot						
039370						
Office Supplies	62.16	01-430-4411	Office Expenses	19897040700	9/6/2018	11/19/2018
Office Supplies	62.18	01-445-4411	Office Expenses	19897040700	9/6/2018	11/19/2018
Office Supplies	11.49	01-445-4411	Office Expenses	19897040700	9/6/2018	11/19/2018
Office Supplies	11.49	01-445-4411	Office Expenses	19897040700	9/6/2018	11/19/2018
Office Supplies	7.99	01-441-4411	Office Expenses	20374018900	9/17/2018	11/19/2018
Office Supplies	27.26	01-430-4411	Office Expenses	20757714800	9/21/2018	11/19/2018
Office Supplies	19.63	01-445-4411	Office Expenses	20757714800	9/21/2018	11/19/2018
Office Supplies	19.63	60-445-4411	Office Expenses	20757714800	9/21/2018	11/19/2018
Office Supplies	19.63	01-441-4411	Office Expenses	20757714800	9/21/2018	11/19/2018
Office Supplies	39.19	01-441-4411	Office Expenses	21655998200	10/11/2018	11/19/2018
Office Supplies	5.24	01-430-4411	Office Expenses	21655998200	10/11/2018	11/19/2018
Office Supplies	5.25	01-445-4411	Office Expenses	21655998200	10/11/2018	11/19/2018
Office Supplies	5.25	60-445-4411	Office Expenses	21655998200	10/11/2018	11/19/2018
Office Supplies	5.25	01-441-4411	Office Expenses	21655998200	10/11/2018	11/19/2018
Office Supplies	44.56	01-430-4411	Office Expenses	22049047000	10/19/2018	11/19/2018
Office Supplies	35.71	01-445-4411	Office Expenses	22049047000	10/19/2018	11/19/2018
Office Supplies	92.87	60-445-4411	Office Expenses	22049047000	10/19/2018	11/19/2018
Office Supplies	35.72	01-441-4411	Office Expenses	22049047000	10/19/2018	11/19/2018
Office Supplies	14.64	01-430-4411	Office Expenses	22394701600	10/29/2018	11/19/2018
Office Supplies	85.86	01-445-4411	Office Expenses	22394701600	10/29/2018	11/19/2018
Office Supplies	14.64	60-445-4411	Office Expenses	22394701600	10/29/2018	11/19/2018
Office Supplies	14.64	01-441-4411	Office Expenses	22394701600	10/29/2018	11/19/2018
Office Supplies	38.73	01-430-4411	Office Expenses	22532596900	11/1/2018	11/19/2018
Office Supplies	32.30	01-445-4411	Office Expenses	22532596900	11/1/2018	11/19/2018
Office Supplies	88.98	60-445-4411	Office Expenses	22532596900	11/1/2018	11/19/2018
Office Supplies	47.49	01-441-4411	Office Expenses	22532596900	11/1/2018	11/19/2018
Total:	847.78	*Vendor Total				

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Oxie Valley Electric Supply, Inc.						
048340						
Streetlight Bulbs	675.79	10-445-4661	Street Light Repair/Maint	1917	10/11/2018	11/19/2018
Heater For PW Bathroom	102.10	01-445-4520	Public Buildings Rpr & Mtce	19526	10/26/2018	11/19/2018
Streetlight Bulbs	70.00	10-445-4661	Street Light Repair/Maint	1992	10/25/2018	11/19/2018
Streetlight Bulbs	144.00	10-445-4661	Street Light Repair/Maint	2141	10/26/2018	11/19/2018
Total:	991.89	*Vendor Total				
Paddock Publications, Inc.						
026910						
Text Amendment- Solar Panels	47.15	01-441-4506	Publishing	T4511414	10/18/2018	11/19/2018
Special Use	57.50	01-441-4506	Publishing	T4511443	10/19/2018	11/19/2018
Total:	104.65	*Vendor Total				
Paul L Buddy-Plumbing & Heatng						
021070						
PW Garage Urinal Repair	317.10	01-445-4520	Public Buildings Rpr & Mtce	28279	10/30/2018	11/19/2018
Total:	317.10	*Vendor Total				
Pitney Bowes Inc.						
017470						
Postage Meter Rental- 7/1 thru 9/30	47.25	01-430-4505	Postage	1009273173-C	9/10/2018	11/19/2018
Postage Meter Rental- 7/1 thru 9/30	47.25	01-445-4505	Postage	1009273173-C	9/10/2018	11/19/2018
Postage Meter Rental- 7/1 thru 9/30	47.25	60-445-4505	Postage	1009273173-C	9/10/2018	11/19/2018
Postage Meter Rental- 7/1 thru 9/30	47.25	01-441-4505	Postage	1009273173-C	9/10/2018	11/19/2018
Total:	189.00	*Vendor Total				
Preventative Maintenance Systems, Inc.						
050200						
Leak Repair/Truck 176	815.96	01-445-4511	Vehicle Repair and Maint	123613	9/24/2018	11/19/2018
Repair Catel & Replace Starter/Truck 165	597.00	01-445-4511	Vehicle Repair and Maint	123786	10/18/2018	11/19/2018
Total:	1,412.96	*Vendor Total				
ProFlow Pumping Solutions						
039420						
Hypo Pulsation Dampeners	628.42	60-445-4567	Treatment Plant Repair/Maint	INV3888	10/24/2018	11/19/2018
Total:	628.42	*Vendor Total				
Rempe Sharpe & Associates						
000970						
Lot Review	1,532.00	01-441-4255	Engineering	26532	9/10/2018	11/19/2018
Engineering- Tower Review	497.11	90-000-E239	Insite- T-Mobile 600 Princeton	26533	9/10/2018	11/19/2018
Well #8 Drilling	2,626.03	60-470-4255	Engineering	26534	9/10/2018	11/19/2018
Engineering- Lincoln Valley	20,267.15	90-000-E232	DR Horton - FV Golf Course	26535	9/10/2018	11/19/2018
Well #9 Inspection	2,345.95	60-471-4255	Engineering	26536	9/10/2018	11/19/2018
Engineering- NA Smiles	541.25	90-000-E045	North Aurora Smiles	26537	9/10/2018	11/19/2018
Engineering- My Place Hotel	324.89	90-000-E055	NA Lodging 1, LLC	26538	9/10/2018	11/19/2018
Research RAW Water Locator	167.00	60-445-4255	Engineering	26539	9/11/2018	11/19/2018
Engineering- Moka Coffee	931.00	90-000-E234	Miller Coffee Property	26541	9/11/2018	11/19/2018

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Streets Inspection	16,322.82	21-450-4255	Engineering	26542	9/11/2018	11/19/2018
Crack Filling Inspection	472.70	10-445-4255	Engineering	26543	9/11/2018	11/19/2018
Add'l Construction Engineering- Street Program	11,137.00	21-450-4255	Engineering	26599	10/15/2018	11/19/2018
Total:	57,164.90	*Vendor Total				
Rubino Engineering, Inc.						
039500						
Materials Testing For Road Program	1,340.00	21-450-4255	Engineering	4672-REV2	9/30/2018	11/19/2018
Total:	1,340.00	*Vendor Total				
Sean McCoy						
034810						
Training Reimb- McCoy	67.62	01-440-4380	Training	10242018	10/24/2018	11/19/2018
Total:	67.62	*Vendor Total				
Sign-A-Rama						
029780						
31/State Signs (2)	820.40	01-441-4799	Misc. Expenditures	13334	11/12/2018	11/19/2018
Total:	820.40	*Vendor Total				
SmithAmundsen LLC						
039030						
Legal- Local 150/Oct 2018	1,445.50	01-445-4260	Legal	566736	11/5/2018	11/19/2018
Total:	1,445.50	*Vendor Total				
Somonauk Water Lab, Inc.						
030510						
Coliform Sampling/Oct 2018	209.00	60-445-4562	Testing (water)	181015	10/31/2018	11/19/2018
Total:	209.00	*Vendor Total				
Technology Management Rev Fund						
007390						
IWIN	723.32	01-440-4652	Communications	T1908998	10/22/2018	11/19/2018
Total:	723.32	*Vendor Total				
Teska Associates, Inc.						
024820						
Riverfront Park Plan Revision	200.00	21-456-4255	Engineering	8932	11/2/2018	11/19/2018
TIF Research	210.00	12-438-4280	Professional/Consulting Fees	8957	11/2/2018	11/19/2018
Total:	410.00	*Vendor Total				
Third Millennium Assoc. , Inc.						
033470						
Oct Newsletter	1,204.47	01-430-4507	Printing	22710-01	10/31/2018	11/19/2018
Oct Water Bills	1,946.80	60-445-4507	Printing	22710-02	10/31/2018	11/19/2018

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Total:	3,151.27	*Vendor Total				
Thomas Lenkart						
032550						
Plan/Zoning Commission Mtg	50.00	01-410-4016	Per Diem - Plan Commission	11062018	11/6/2018	11/19/2018
Total:	50.00	*Vendor Total				
Traffic Control & Protection						
021520						
No Parking Signs & Posts	1,040.80	01-445-4545	Traffic Signs & Signals	94127	10/5/2018	11/19/2018
Total:	1,040.80	*Vendor Total				
Treasurer, State of Illinois						
009370						
Traffic Signals- Rt31/25/56	2,730.00	01-445-4545	Traffic Signs & Signals	54947	11/2/2018	11/19/2018
Total:	2,730.00	*Vendor Total				
Unilock Chicago, IL						
034930						
Memorial Bricks	756.90	01-445-4530	Public Grounds/Parks Maint	SIN2389744	10/25/2018	11/19/2018
Total:	756.90	*Vendor Total				
Valley Fire Prot Systems, LLC						
027570						
PD Cell 2 Toilet Clog Repair	260.00	01-445-4520	Public Buildings Rpr & Mtce	156765	10/22/2018	11/19/2018
Total:	260.00	*Vendor Total				
Waste Management						
016240						
Waste Sticker(2000)	7,620.00	01-000-2217	Waste Management Escrow	3849171-2011	10/29/2018	11/19/2018
Total:	7,620.00	*Vendor Total				
Water Products Company						
001170						
Dual Check Valves	1,608.00	60-445-4480	New Meters,rprs. & Rplcmnts.	0284210	10/18/2018	11/19/2018
Total:	1,608.00	*Vendor Total				
Water Resources						
010380						
New Meters & MIU Wire	3,288.00	60-445-4480	New Meters,rprs. & Rplcmnts.	32714	11/1/2018	11/19/2018
Total:	3,288.00	*Vendor Total				
Xerox Corporation						
040890						

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Copier Maint/Oct 2018	85.00	01-440-4510	Equipment/IT Maint	094973953	11/1/2018	11/19/2018
Total:	85.00	*Vendor Total				
Report Total:	1,176,932.32					



RESOLUTION NO. _____

**A RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE VILLAGE OF NORTH AURORA AND THE INTERNATIONAL UNION OF
OPERATING ENGINEERS, LOCAL 150, PUBLIC EMPLOYEES DIVISION**

BE IT RESOLVED by the President and Board of Trustees of the Village of North Aurora, Kane County, Illinois, as follows:

SECTION ONE: The Agreement dated _____, 2018, between the Village of North Aurora and the International Union of Operating Engineers, Local 150, Public Employees Division (the "Agreement"), a copy of which is appended hereto and expressly incorporated herein by this reference, is hereby approved.

SECTION TWO: That the Village President and the Village Clerk are hereby authorized and directed to sign and attest, respectively, the Agreement on behalf of the Village of North Aurora.

SECTION THREE: SEVERABILITY. The various provisions of this Resolution are to be considered as severable, and of any part or portion of this Resolution shall be held invalid by any Court of competent jurisdiction, such decision shall not affect the validity of the remaining provisions of this Resolution.

SECTION FOUR: REPEAL OF PRIOR RESOLUTIONS. All prior Ordinances and Resolutions in conflict or inconsistent herewith are hereby expressly repealed only to the extent of such conflict or inconsistency.

SECTION FIVE: EFFECTIVE DATE. This Resolution shall be in full force and effect upon passage and approval.

Presented to the Board of Trustees of the Village of North Aurora, Kane County, Illinois this _____ day of _____, 2018, A.D.

Passed by the Board of Trustees of the Village of North Aurora, Kane County, Illinois this _____ day of _____, 2018 A.D.

Mark Carroll	_____	Laura Curtis	_____
Mark Gaffino	_____	Mark Guethle	_____
Michael Lowery	_____	Tao Martinez	_____

Approved and signed by me as President of the Board of Trustees of the Village of North Aurora, Kane County, Illinois this _____ day of _____, 2018 A.D.

Village President Dale Berman

ATTEST:

Village Clerk

COLLECTIVE BARGAINING AGREEMENT

BETWEEN

**THE INTERNATIONAL UNION OF OPERATING ENGINEERS,
LOCAL 150, PUBLIC EMPLOYEES DIVISION**

AND

Village of North Aurora

June 1, 2018 THROUGH May 31, 2021

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PREAMBLE

In order to establish harmonious employment relations through a mutual process, to provide fair and equitable treatment to all employees, to promote the quality and continuance of public service, to achieve full recognition for the value of employees and the vital and necessary work they perform, to specify wages, hours, benefits and working conditions, and to provide for the prompt and equitable resolution of disputes, the parties agree as follows:

AGREEMENT

This Agreement has been made and entered into by and between the International Union of Operating Engineers, Local 150, Public Employees Division (hereinafter referred to as the "Union") and Village of North Aurora, Illinois, (hereinafter referred to as the "Employer"), on behalf of certain employees described in Article I.

ARTICLE I **RECOGNITION**

SECTION 1.1: RECOGNITION

The Employer recognizes the Union as the sole and exclusive bargaining representative in all matters establishing and pertaining to wages and salaries, hours, working conditions and other conditions of employment on which it may lawfully bargain collectively for employees within the following collective bargaining unit, as certified by the Illinois State Labor Relations Board:

****INCLUDED**

Employees in the classifications of Public Works Laborer ,Water Department Laborer, Foreman and Lead Water Plant Operator employed by the Village of North Aurora.

****EXCLUDED**

All sworn peace officers; elected officials of the Village of North Aurora; all supervisory, managerial or confidential employees within the meaning of the Act employed by the Village of North Aurora; all other employees of the Village of North Aurora.

SECTION 1.2: NEW CLASSIFICATIONS

The Employer shall notify the Union within fifteen (15) working days of its decision to implement any and all new classifications pertaining to work of a nature performed by employees within the bargaining unit.

In the event there is a need for the establishment of new classifications including rates of pay, there will be a meeting for the purpose of establishing such classifications and rates by mutual agreement. Where agreement is not reached by the time work must be started, the employer may start work at the rate it believes proper. If the rate mutually agreed on differs from that established by the employer, such rate shall be retroactive to the start of work in the new classification. If the parties fail to agree on such a rate within thirty (30) days of the start of work in the classification, the Union may appeal directly to arbitration within the next thirty (30) consecutive calendar days.

ARTICLE II **MANAGEMENT RIGHTS/UNION RIGHTS**

SECTION 2.1:

All rights, powers, functions, and authority which the Employer had prior to the signing of this Agreement are retained by the Employer except as those rights, powers, functions or authority are expressly and specifically abridged, modified, or limited by this Agreement

SECTION 2.2:

The rights which are vested exclusively in the Employer, except as abridged by an express and specific provision of this Agreement as interpreted in accord with the Grievance Procedure in Article I, include, but are not limited to, the right: to determine the organization and operations; to determine and change the purpose, composition, and function of any and each of its departments; to set standards for the service to be offered to the public; to direct the employees, including the right to assign work and overtime (including assigning employees to different jobs as needed to insure maximum mobility of employees and efficiency of operations); to introduce new and improved methods or facilities or to change existing methods or facilities; to determine the overall budget; to hire, examine, classify, select, promote, train, transfer, assign and schedule employees; to increase, reduce or change the composition and size of the work force, including the right to lay off employees due to lack of work or for economic reasons; to subcontract work for the following reason(s): excess service requirements, technical or technological reasons, lack or condition of equipment or qualified employees, or economics; to establish or modify work schedule, and to determine the number of specific hours worked; to establish, modify, combine or eliminate job positions or classifications; to suspend, demote, discharge or otherwise discipline for just cause and, in connection therewith, to add, delete or alter policies, procedures, rules and regulations; to determine and manage all matter which the Employer is not required to bargain in accord with the Act.

SECTION 2.3:

None of the foregoing shall be used in violations of any of the express provisions of this Agreement.

SECTION 2.4: UNION ACTIVITY DURING WORKING HOURS

Union activities within Employer facilities shall be restricted to administering this Agreement. The Stewards or his/her designees shall ask for and obtain permission before leaving his/her job in order to conduct Union business. The Stewards or his/her designees will ask for and obtain permission from the Department Head of any employee with whom he/she wishes to carry on Union business.

After providing notice to the Superintendent of the Public Works Department or Superintendent of Water Operations, or his or her designee, via cellular telephone, authorized agents of the Union shall have access to the Employer's establishment during working hours for the purpose of adjusting disputes, investigating working conditions, and ascertaining that the Agreement is being adhered to, provided however, there is no interruption of the Employer's working schedule. Meetings between any management official and the Union will be arranged at least one week in advance.

SECTION 2.5: TIME OFF FOR UNION ACTIVITIES

Union Stewards shall be allowed up to three (3) days off, without pay, for legitimate Union business, such as Union meetings and State or International conventions, provided such representative gives reasonable prior notice to his/her supervisor of such absence. The employee may utilize any accumulated time off (Holiday, Personal, Vacation Days, etc.) in lieu of the employee taking such without pay.

SECTION 2.6: UNION BULLETIN BOARD

The Employer shall provide a Union bulletin board of suitable size a space allows at each work location. The board shall be for the sole and exclusive use of the Union. Items or information posted shall not be political, partisan, defamatory or inflammatory in nature. Items

or information posed shall not contain anything reflecting negatively upon the Employer or any of its employees.

ARTICLE III

UNION DUES/FAIR SHARE CHECKOFF

SECTION 3.1: DEDUCTIONS

The Employer agrees to deduct from the pay of those employees who are Union members any or all of the following:

- (A) Union membership dues, assessments, or fees;
- (B) Union sponsored credit and other benefit programs.

Requests for any of the above shall be made on a form provided by the Union and shall be made within the provisions of the State salary and annuity withholding Act and/or any other applicable State statute.

Upon receipt of an appropriate written authorization from an employee, such authorized deductions shall be made in accordance with the law and shall be remitted to the Union on a twice monthly basis at the address designated in writing by the Union. The Union shall advise the Employer of any increases in dues or other approved deductions in writing at least thirty (30) days prior to its effective date.

The Union shall certify the current amount of Union deductions.

SECTION 3.2: FAIR SHARE

Upon the Village's receipt of appropriate authorization and consent from employees who are not members of the Union but desire to make fair share payments to the Union, the Village will deduct from the pay of those employees their proportionate fair share of the collective

bargaining process, contract administration and the pursuance of matters affecting wages, hours, terms and conditions of employment, as certified by the Union.

The proportionate fair share payment, with a letter of explanation as to the fair share payment, as certified to be current by the Union pursuant to the Illinois Public Labor Relations Act, shall be deducted by the City from earnings of the non-member employee each pay period.

The amount of the above employee deductions shall be remitted to the Union after the deduction(s) is made by the City with a listing of the employee, social security number, address and the individual employee deduction(s), along with deductions remitted pursuant to this Article.

SECTION 3.3: APPEAL PROCEDURE

The Union agrees to provide fair share payers with an appeal procedure in accordance with applicable law.

SECTION 3.4: HOLD HARMLESS

The Union shall hold and save the employer harmless from any and all responsibility and claims in connection with the collection and disbursement of monies under this Article and Agreement.

ARTICLE IV **HOURS OF WORK AND OVERTIME**

SECTION 4.1: WORKDAY AND WORKWEEK

The workday for bargaining unit employees is from 7:00 a.m. to 3:30 p.m. Monday through Friday. The Employer may fix and/or change the schedule of hours consistent with its goal to best serve the public needs, provided that the change in the workday or workweek is bargaining unit wide. Absent an emergency, the Employer shall provide no less than 14 calendar days advance notice of such changes in an employee's regular schedule to the Union and shall

offer the Union an opportunity to bargain over the issue. The Village will not change an employee's work schedule if the purpose of such change is to diminish overtime opportunities. No change will result in a reduction of the normal work hours of eight (8) or forty (40) hours per week, Monday through Friday.

SECTION 4.2: LUNCH/REST PERIODS

- (A) Employees scheduled to work eight (8) hours or more shall be granted two (2) fifteen (15) minute paid breaks, one during the first half of the work day and one during the second half of the work day. Employees may choose to combine the two (2) fifteen (15) minute paid breaks into one (1) thirty (30) minute paid break to be taken in the first half of the work day, upon approval of the Superintendent of Public Works or his/her designee.
- (B) Employees shall be granted a one half hour unpaid lunch during the midpoint of each day. Additionally, where the requirements of the job dictate that employees work through their lunch period, and his or her foreman grants prior approval per the status quo, employees shall be allowed to leave work forty-five (45) minutes early, or shall be compensated at the appropriate rate of overtime.
- (C) When the heat index is 90 degrees or more, the Employer will provide water and rest periods consistent with OSHA standards for working in hot weather and when the weather is 32 degrees or less, the Employer will provide water and rest periods consistent with OSHA standards for working in cold weather.

SECTION 4.3: MANDATORY REST PERIOD

Bargaining unit employees are not required to work more than sixteen (16) hours in a twenty-four (24) hour period, without having an opportunity for at least a minimum of eight (8)

hours rest. The only exceptions to this rule are in situations of emergency, as reasonably determined by the Village. An employee may be permitted to work beyond a sixteen (16) hour period as previously described with supervisor permission, if in the supervisor's opinion, the employee is mentally alert and shows few visible signs of exhaustion or fatigue. Employees who inadvertently work beyond sixteen (16) hours without supervisory approval will not be disciplined.

SECTION 4.4: MEAL ALLOWANCE

An employee who is required to work overtime shall be eligible for a meal or meal money reimbursement based on the following:

- (A) Every four (4) consecutive hours of non-scheduled overtime, unless otherwise directed, each employee may take a maximum of up to thirty (30) minutes for a designated mealtime.
- (B) Each employee shall be permitted to spend up to \$10.00 per meal.
- (C) Employees shall be reimbursed for meals within two weeks, based on Board approval.

SECTION 4.5: OVERTIME COMPENSATION

The compensation paid employees for overtime work shall be as follows:

- (A) A bargaining unit employee shall be paid at one and one-half his/her regular hourly rate of pay when required to work in excess of his/her normal workday, as defined in Section 1 of this Article.
- (B) A bargaining unit employee shall be paid at twice his/her regular hourly rate of pay for all hours worked on designated holidays (observed and actual holidays), and for all hours worked on Sundays.

- (C) Time paid for but not worked shall be counted as "time worked" for purposes of computing overtime compensation.
- (D) Overtime worked that equals ten (10) or more hours, whether paid at a straight time or overtime rate of pay, shall be issued in a separate check if so requested by the employee.
- (E) In the event that the Water Division Superintendent chooses to delegate and designate, at his/her discretion, a qualified employee to be responsible for remote periodic monitoring and operating of the Village's SCADA systems during non-regular working hours, the compensation will be one (1) hour of overtime (or double time if appropriate on a holiday) per day that the task is assigned.

SECTION 4.6: OVERTIME DISTRIBUTION

The Employer agrees to distribute overtime as equally as possible amongst those employees who usually perform the type of work at issue. The employee working on any job which extends into overtime shall have first claim on the overtime. The parties recognize that they have an obligation to the community to provide services and that this obligation on occasion may require the working of overtime. To meet that objective, overtime shall be compulsory in emergency and snow situations, unless the employee has received previous authorization or a bona fide reason exists for refusal.

Part-time, temporary, seasonal or non-bargaining unit personnel shall not work to deprive regular full-time personnel of opportunities to work overtime. However, if the full-time personnel who would have usually worked the overtime refuses it or is unavailable (due to an excused or unexcused absence), the employer may work part-time, temporary, seasonal or other non-bargaining unit personnel on said overtime without violating the Agreement.

Supervisory personnel shall be permitted to perform work within the bargaining unit under the following circumstances only:

- (a) When giving instruction or training;
- (b) In order to overcome an emergency or unforeseen circumstance, provided that bargaining unit employees are immediately called in to perform the work once they arrive.

If the Employer assigns an employee to perform a classification other than the employee's regular classification, the employee shall receive the higher of the employee's regular rate of pay or the rate of the job for the other classification.

SECTION 4.7: CALLBACK

A "callback" is defined as an official assignment of work which does not continuously follow an employee's regularly scheduled working hour, as defined in Section 1 of this Article. Callbacks shall be compensated for at the appropriate overtime rate of pay, as stated above, for all hours worked on callback, with a guaranteed minimum of two (2) hours at such overtime rate of pay for each callback. A call back shall commence at the time the employee is called. The employee is expected to respond promptly and without delay. It is expressly agreed that the employer shall not assign employees who complete their callback assignment "busy work" in order to fill the remaining hours.

SECTION 4.8: COMPENSATORY TIME OFF

In lieu of paid overtime, employees may opt to earn compensatory time off. Compensatory time shall be granted in one hour increments. Compensatory time which is unused and which has been previously awarded at the rate of time and one-half or double time

shall be compensated at the employee's regular hourly rate of pay. Employees may not accumulate more than a rolling eighty (80) hours of compensatory time.

SECTION 4.9: ON-CALL/CALLOUT PROCEDURE

On-call employees shall receive ten (10) hours pay at regular straight time rate for each week of on-call duty, in addition to any compensation for hours worked that week. Employees on-call during a Holiday week shall receive an additional three (3) hours regular straight time rate for that week of on-call duty, in addition to any compensation for hours worked that week.

An on-call employee whom becomes unable to fulfill his/her status as on-call employee may find an alternate to cover his duty. The alternate on-call employee shall receive the on-call pay for the time he/she has been on-call. For example, if the alternate on-call employees covers three (3) days of on-call duty, he shall receive 5.4 hours of straight time pay.

1. Street Division On-call

- a.** The Street Division On-Call schedule shall consist of a rotation to be determined by the members of the bargaining unit. The Union shall provide the rotation list, and any amendments thereto that may be made by the Union, to the Street Superintendent or his/her designee. The employee on rotation shall be on-call starting Friday at 3:30 pm through the following Friday at 7:00 am and shall respond to any and all calls from Dispatch or the Village.
- b.** Street Division employees shall be compensated ten (10) hours per week to be on-call, but will no longer be responsible for weekend or holiday reading of wells or checking the water treatment plants. Holiday compensation shall be in accordance with the terms of the Agreement.

2. Water Division On-Call

- a.** The Water Division On-Call schedule shall consist of a rotation to be determined by the members of the bargaining unit. The Union shall provide the rotation list, and any amendments thereto that may be made by the Union, to the Water Superintendent or his/her designee. The employee on rotation shall be responsible for reading wells on Saturday and Sunday mornings.
- b.** The Water Division employee on rotation shall be compensated for five (5) hours per week (2.5 hours of compensation for being on call on Saturday and Sunday) for reading wells and making minor adjustments during reads while on call.
- c.** Water Division employees on rotation shall also be responsible for reading the wells and checking the water treatment plant on holidays that falls on any weekday during the week subsequent to their on-call rotation. In addition to receiving eight (8) hours of holiday pay pursuant to Section 9.3 of the Agreement, employees shall be entitled to 2.5 hours of compensation for reading duties on a holiday that falls Monday through Friday. One hour of additional compensation will be paid to the Water Division employee on-call and responsible for reading the wells and checking the water treatment plant on either the actual holiday or the observed holiday (one hour each day as applicable).
- d.** Water Division employees shall no longer be responsible for “lift stations.”
- e.** Assignments of work beyond reading and adjusting wells while on-call shall be compensated pursuant to the overtime provisions in the Article IV of the Agreement.

3. On-Call Procedure

Village employees shall utilize the following on-call procedures:

- a.** The Village Dispatch will initiate the on-call procedures by contacting the Street Division employee on-call pursuant to the rotation list.
- b.** If the Street Division employee determines that the call involves an emergency Water Division issue, an emergency is defined as a hazardous condition that has the potential to effect persons or property, the Street Division employee will attempt to fix the problem. If the employee cannot resolve the emergency water issues or the issues is determined to be a non-emergency water issue, the on-call employee shall contact the Water Division employee on the water read rotation for the weekend, followed by the other two Water Division employees.

Management and/or the on-call employee retains the discretion to call in the closest employee available to isolate and/or mitigate the emergency. The on-call or on rotation employee shall still be called in to assist with the issue, unless it is decided that the call out requires no further action upon arrival.

- c.** If no Water Division employee is available to work, the on-call Street Division employee will then call the Water Superintendent. It will then be the Street Division employee's responsibility to resolve the issue unless the Water Superintendent determines otherwise.
- d.** During a call out, the responding employee shall attempt to address all issues within their capabilities regardless of Division.

ARTICLE V **SENIORITY**

SECTION 5.1: SENIORITY DEFINED

An employee's seniority shall be the period of the employee's most recent continuous regular employment with the Employer.

SECTION 5.2: BREAKS IN CONTINUOUS SERVICE

An Employee's continuous service record shall be broken by voluntary resignation, discharge for just cause, retirement, failure to return from a leave of absence and being absent for three (3) consecutive days without reporting off. However, if an employee returns to work in any capacity for the Employer within twelve (12) months, the break in continuous service shall be removed from his/her record.

SECTION 5.3: SENIORITY LIST

Once each year the Employer shall post a seniority list for the bargaining unit showing the seniority of each employee. A copy of the seniority list shall be furnished to the Union when it is posted.

SECTION 5.4: PROBATIONARY EMPLOYEES

An employee is probationary for the first six (6) months of employment. Any probationary period can be extended by a period of up to three (3) months.

A probationary employee shall have no seniority, except as otherwise provided for in this Agreement, until he/she has completed their required probationary period. Upon such completion, he/she shall acquire seniority retroactively from the date of employment. During this period of probation, no grievance may be filed by or on behalf of such employee regarding discharge or discipline.

ARTICLE VI

LAYOFF AND RECALL

SECTION 6.1: DEFINITION AND NOTICE

A layoff is defined as a reduction in bargaining unit jobs. The Employer shall give the Union at least thirty (30) days' notice of any layoffs except in emergency situations wherein such period of notice may be reduced.

SECTION 6.2: GENERAL PROCEDURES

The Village of North Aurora in its reasonable discretion shall determine whether layoffs are necessary and shall determine which classifications will be subject to layoff. If it is determined that layoffs are necessary in any position covered by this Agreement, any temporary or part-time employees in the affected position shall be laid off first, followed by probationary employees in the affected position, and then followed by the next least senior employees in the position in reverse order of their seniority.

In the event an employee is selected for layoff pursuant to the procedure set forth above, the employee may exercise the right to bump into any classification or position for which he/she is qualified, provided that he has more seniority than any other person in that classification or position. In this circumstance, the least senior employee in the position will then be laid off pursuant to the procedure set forth in the paragraph above, although he may then likewise exercise any bumping rights he might have under this Section. This procedure will be followed until any bumping rights are exhausted.

SECTION 6.3: RECALL OF LAID-OFF EMPLOYEES

The names of laid-off employees shall be placed on a layoff list for twenty-four (24) months. Employees shall be recalled in seniority order. After twelve (12) months on layoff, an employee shall lose his/her seniority.

ARTICLE VII
DISCIPLINARY PROCEDURES

SECTION 7.1: EMPLOYEE DISCIPLINE

The Employer agrees with the tenets of progressive and corrective discipline and that it shall be imposed only for just cause. Discipline shall include but not be exclusive of the following progressive steps of priority:

- (A) Oral warning with documentation of such filed in the employee's personnel file, with copy sent to Union office.
- (B) Written reprimand with copy of such maintained in the employee's personnel file, with copy sent to Union office.
- (C) Suspension without pay with documentation of such maintained in the employee's personnel file, with copy sent to Union office.
- (D) Discharge with documentation of such maintained in the employee's personnel file, with copy sent to Union office.

Prior to actual imposition of suspension without pay, or discharges, the employee shall be afforded an opportunity to discuss his/her views concerning the conduct causing such disciplinary action. Such discussion should take place as soon as practicable after the Supervisor's action and not be unduly or unreasonably delayed, and the employee shall be informed clearly and concisely of the basis for such action. Furthermore, upon request of the employee, a representative of the Union (Steward) shall be allowed to be present and participate in such discussions.

The Employer's agreement to utilize progressive discipline does not prohibit the Employer from imposing more severe discipline which is commensurate with the severity of the offense, up and including immediate discharge.

SECTION 7.2: RIGHT TO REPRESENTATION

Prior to any pre-disciplinary discussions with the employee, the Employer shall notify the employee of his/her rights to Union representation due to the fact that disciplinary action may be taken.

ARTICLE VIII GRIEVANCE PROCEDURE

SECTION 8.1: GRIEVANCE DEFINED

A grievance is defined as any claim of violation of this Agreement.

SECTION 8.2: PROCESSING OF GRIEVANCE

Grievances shall be processed only by the Union Steward or the Union on behalf of an employee or on behalf of a group of employees or itself setting forth name(s) or group(s) of the employee(s). The Grievant or one Grievant representing a group of Grievants may be present at any step of the grievance procedure, and the employee is entitled to Union representation at each and every step of the grievance procedure. The resolution of a grievance filed on behalf of a group of employees shall be made applicable to the appropriate employees within that group.

SECTION 8.3: GRIEVANCE STEPS

STEP ONE: PUBLIC WORKS DIRECTOR

The Union may submit a written grievance to the Department Head within seven (7) business days of the event giving rise to the grievance or the Union's reasonable knowledge of the events giving rise to the grievance. The Department Head or his/her designee shall schedule a conference within seven (7) business days of receipt of the grievance to attempt to adjust the matter. The Department Head shall submit a written response within seven (7) business days of the conference. If the conference is not

scheduled, the Department Head shall respond to the grievance in writing within seven (7) business days of receipt of the appeal.

STEP TWO: VILLAGE ADMINISTRATOR

If the grievance remains unsettled at step one, the Union may advance the written grievance to the Village Administrator within seven (7) business days of the response in step one or when such response was due. The Village Administrator or his/her designee shall schedule a conference within seven (7) business days of receipt of the grievance to attempt to adjust the matter. The Village Administrator or designee shall submit a written response within seven (7) business days of the conference. If the conference is not scheduled, the Village Administrator or designee shall respond to the grievance in writing within seven (7) business days of receipt of the appeal.

STEP THREE: ARBITRATION

If the grievance remains unsettled after the response in step two, the Union may refer the grievance to arbitration within fifteen (15) business days of the step two response. The Union shall request either the Federal Mediation and Conciliation Service or the American Arbitration Association to submit a panel of seven (7) Arbitrators. The parties shall alternately strike the names of Arbitrators, taking turns as to the first strike. The person whose name remains shall be the Arbitrator, provided that either party, before striking any names, shall have the right to reject one (1) panel of Arbitrators.

Both parties agree to attempt to arrive at a joint stipulation of the facts and issues as outlined to be submitted to the Arbitrator. Both parties shall have the right to request the Arbitrator to require the presence of witnesses and/or documents. Each party shall bear the costs of its own witnesses.

Questions of arbitrability shall be decided by the Arbitrator. The Arbitrator shall make a preliminary determination on the question of arbitrability. If it is determined that the matter is arbitrable, the Arbitrator shall then proceed to determine the merits of the dispute. If either party objects, another panel will be requested and another arbitrator selected.

In the conduct of any arbitration under this Article, the rules and procedure governing the conduct of arbitration proceedings of the American Arbitration Association shall control, except where specifically limited by this Article. The Arbitrator shall neither amend, modify, nullify, ignore, add or subtract from the provisions of this Agreement.

The expenses and fees of the Arbitrator and the cost of the hearing room shall be shared equally by the parties. Nothing in this Article shall preclude the parties from agreeing to the appointment of a permanent Arbitrator(s) during the term of this Agreement or to use the expedited arbitration procedures of the American Arbitration Association.

If either party desires a verbatim record of the proceedings, it may cause such to be made, providing it pays for the record and makes a copy available without charge to the Arbitrator. If the other party desires a copy, it shall equally pay for the expense of such.

The Arbitrator shall render his/her decision in writing to the parties within thirty (30) calendar days following the close of the arbitration hearing or the submission date of briefs, whichever is later. The Arbitrator shall support his/her findings with a written opinion. The decision and opinion shall be based solely on and directed to the issue presented. The award shall clearly direct the parties as to what action(s) must be taken in order to comply with the award.

The decision and award of the arbitration shall be final and binding to the Union, employee(s) and Employer. Such decision shall be within the scope and terms of this Agreement but shall not change any of its terms or conditions.

SECTION 8.4: GRIEVANCE FORMS

The written grievance required under this Article shall be on a form which shall be provided by the Union. It shall contain a statement of the Grievant's complaint, the section(s) of this Agreement that have been allegedly violated, the date of the alleged violations and the relief being sought. The form shall be signed and dated by the Grievant and/or his/her representative. An improper grievance form that contains a scrivener's error, such as an incorrect date, section citation or other procedural error shall not be grounds for denial of the grievance. If a grievance is denied because of a scrivener's error, the Grievant or Union has five (5) additional days to resubmit a corrected grievance form.

SECTION 8.5: SETTLEMENTS AND TIME LIMITS

Any grievance not appealed to the next succeeding step in writing and within the appropriate number of work days of the Employer's last answer will be considered settled on the basis of the employer's last answer and shall not be eligible for further appeal, except that the parties may, in any individual case (except discharge cases), extend this limit by mutual agreement.

SECTION 8.6: UNION STEWARDS

One (1) duly authorized bargaining unit representatives and one (1) alternate bargaining representative shall be designated by the Union as the Stewards. The Union will provide written notice to the Employer to identify the Stewards.

ARTICLE IX **HOLIDAYS**

SECTION 9.1: GENERAL INFORMATION

Holidays for bargaining unit members are:

New Year's Day	Labor Day
New Year's Eve Day	Veterans Day
Spring Holiday	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Independence Day	Christmas Eve
	Christmas Day

It is expressly agreed to by both parties that two (2) bargaining unit members shall be permitted to use accrued time off (such as vacation or personal time) for the Day after Christmas every year. The two (2) bargaining unit members will be determined by seniority for the first year and then every year thereafter on a rotating basis. The two (2) bargaining unit members may be required to work the day after Christmas if an unexpected emergency occurs.

If the Employer declares any additional dates as observed holidays, such date(s) shall be considered holiday(s) for all bargaining unit employees.

SECTION 9.2: SPECIFIC APPLICATIONS

- (A) When a holiday falls on a Saturday, it will be observed on the preceding Friday. When a holiday falls on a Sunday, it will be observed on the following Monday, in accordance with the Village of North Aurora holiday schedule.
- (B) Paid time off to vote will be made available in accordance with State law.

SECTION 9.3: HOLIDAY PAY

All full-time employees shall receive eight (8) hours pay for each holiday. Employees who work on a holiday (actual or observed) shall additionally be compensated at two (2) times

their regular rate of pay for all time actually worked on such holiday, with a guaranteed minimum of two (2) hours should an employee be called out on a holiday.

SECTION 9.4: PERSONAL DAYS

All employees shall be entitled to three (3) personal days off with pay per year. Personal days shall be given on January 1 of each calendar year. Where practicable, employees shall request permission from his/her supervisor to use a personal day as soon as practicable in advance of the personal day. Any personal days not used within the calendar year shall not be carried over to the next calendar year. Personal days can be used in increments of four (4) hours, unless mutually agreed otherwise by the employee and Employer.

SECTION 9.5: SAFETY INCENTIVE DAY

If an employee in the bargaining unit does not suffer any recordable time off injury or at fault vehicular accident in the previous fiscal year then he shall be awarded one (1) personal day or eight (8) hours regular straight time pay at the employee's discretion. The Village of North Aurora reserves the right, without creating precedent, to award all or some bargaining unit employees, at the Village's sole discretion, a safety incentive day if a recordable time off injury or at fault vehicular accident occurs in the previous fiscal year.

ARTICLE X **VACATIONS**

SECTION 10.1: VACATION ACCRUAL

Bargaining unit employees shall be entitled to paid vacation days in accordance with the following schedule:

<u>Years of Service</u>	<u>Annual Vacation Amount</u>	<u>Accrual Rate</u>
Start Through Completion of 3 Years	2 Weeks (80 Hours)	3.333
Beginning Year 4 Through Completion of Year 5	2 ½ Weeks (100 Hours)	4.166

Beginning Year 6 Through Completion of Year 10	3 Weeks (120 Hours)	5.000
Beginning Year 11 Through Completion of Year 20	4 Weeks (160 Hours)	6.666
Beginning Year 21 and After	5 Weeks (200 Hours)	8.333

SECTION 10.2: VACATION USAGE

- (A) A vacation day shall not be charged should a Holiday fall during an employee's scheduled vacation period.
- (B) Employees may carry unused vacation time from year to year, with a maximum accumulation of one week. The Village Administrator may approve a temporary accumulation of vacation leave greater than the Maximum Accrual, at its sole discretion based on the operation needs of the unit and Village. Such additional accrual may not exceed two (2) additional weeks of vacation leave greater than the Maximum Accrual. Employees granted a temporary accumulation of vacation leave greater than the Maximum Accrual must use enough vacation leave within a twelve (12) month period after Village Administrator approval of the temporary accumulation in order to be at or below the Maximum Accrual at the end of the twelve (12) month period.
- (C) New employees shall be eligible for vacation usage immediately after successfully completing their probation period.
- (D) Vacation may be used in minimum increments of four (4) hours or more.
- (E) Requests for vacation time shall be made in accordance with the policy contained in the Employer's Personnel Manual. Vacation days are authorized by the Department Head on the basis of seniority recognizing that vacation schedules are subject to the workload of the Department. The scheduling of all vacation days is subject to prior approval by the Department Head or Superintendent, or his/her designee.

- (F) Employees shall be permitted to use all earned vacation time consecutively, subject to the operational needs of the Department.

SECTION 10.3: ACCUMULATED VACATION AT SEPARATION

- (A) Upon separation, an employee shall be paid for all unused, accrued vacation time based on the employee's current rate of pay.
- (B) In the event of the employee's death, compensation for all unused vacation allowances shall be paid to his/her beneficiary at his/her current rate of pay.

ARTICLE XI **SICK LEAVE**

SECTION 11.1: SICK LEAVE ACCRUAL

Employees shall accrue sick leave at the rate one (1) day per month, with a maximum accumulation of sixty (60) days. Should the Employer offer any other employee or group of employees a better sick leave buyback program, bargaining unit employees shall automatically receive the same benefit. An employee who does not use any sick days during a calendar year will be given one (1) extra day's pay during the last pay period of the year.

SECTION 11.2: SICK LEAVE USE

Sick leave may be granted in minimum one (1) hour increments for any of the reasons listed below:

- (A) Incapacitation due to illness, injury or disability.
- (B) Personal medical or dental appointments.
- (C) Family illness which requires the employee's presence. Family shall be defined as in Section 12.3.

SECTION 11.3: PENSION BENEFIT AT RETIREMENT

At retirement, an employee's sick leave days may be credited as days worked for purposes of pension benefits, pursuant to rules of the Illinois Municipal Retirement Fund.

ARTICLE XII **LEAVES OF ABSENCE**

SECTION 12.1: DISABILITY LEAVE

In the event of a temporary disability, an employee may apply for disability payment through the Illinois Municipal Retirement Fund (IMRF).

SECTION 12.2: DISCRETIONARY LEAVE OF ABSENCE

An employee with at least twelve (12) months seniority may petition his/her Department Head for a special leave of absence. Such leave of absence is without pay or fringe benefits. A leave may be granted at the Employer's sole discretion.

SECTION 12.3: FUNERAL LEAVE

An employee will be granted funeral leave with pay based on the following schedule:

1. Funeral of spouse, child or stepchild – up to five (5) days.
2. Funeral of immediate family members except as noted in (1) above – up to three (3) days. Up to two (2) additional days may be granted for travel if distance is more than 250 miles one way.
3. Immediate family for these purposes is defined as mother, father, brother, sister, step father, step mother, grandparent, grandparent in law, grandchild, mother in law, father in law, brother in law and sister in law.
4. Funerals for aunts, uncles, nieces, nephews are limited to one (1) day.

SECTION 12.4: FAMILY AND MEDICAL LEAVE

The Employer shall comply with all applicable law.

SECTION 12.5: JURY DUTY LEAVE

An employee whose service on a jury occurs during hours that the employee would have been regularly scheduled to work shall receive full pay. Employees will be required to turn over all checks received for jury duty.

SECTION 12.6: MILITARY LEAVE

The Employer shall comply with all applicable state and federal laws.

ARTICLE XIII MEDICAL/HOSPITALIZATION/DENTAL INSURANCE

The Employer shall provide the same health insurance coverage at the same costs as to other non-bargaining unit Village employees.

ARTICLE XIV EMPLOYEE TRAINING AND EDUCATION

SECTION 14.1: COMPENSATION

The Employer agrees to compensate all bargaining unit employees at the appropriate rate of pay for all training, exclusive of travel time for which employees shall be paid at their normal straight time rate, schools, and courses which the Employer requires an employee to attend. When an employee is required to use his/her own automobile, mileage reimbursement shall be paid at the rate set by the IRS. Employees shall be reimbursed for meals as per past practice and procedure, pursuant to the submission of receipts. Reimbursement occurs as follows: up to ten (\$10.00) dollars for breakfast, up to fifteen (\$15.00) dollars for lunch and up to twenty (\$20.00) dollars for dinner per pay, with the submission of receipts. In the event that an employee needs to stay overnight at such training/school session, the Employer will pay the cost of lodging. All reimbursements made to the employee shall be paid on the pay period following Board approval of the bill listed.

SECTION 14.2: CDL LICENSE

The Employer shall reimburse all bargaining unit employees required to or who currently have a Commercial Driver's License the cost of said license including renewals and any endorsements the employee is required to obtain and maintain. Employees shall be permitted to renew such license during work hours without loss of pay.

SECTION 14.3: EDUCATIONAL INCENTIVE

The Employer agrees to provide the same education reimbursement benefit that is provided to non-bargaining unit employees.

SECTION 14.4: CERTIFICATION INCENTIVE

The Employer shall pay an additional .25¢ cents per hour for all non-CDL licenses or certifications required by the Village or as reasonably determined by the Village to be reasonably beneficial to the operations of the Department. Water Division employees shall receive an additional .25¢ cents per hour for each level of water license, up to and including a B license and passing the appropriate coursework, fieldwork, and a practical test of knowledge. The practical test of knowledge shall be given by the Water Division Superintendent within two (2) months of completion of the designated coursework and fieldwork.

SECTION 14.5: IUOE LOCAL 150 TRAINING SITE

The parties agree that Employees shall be entitled to use the IUOE Local 150 training site in accordance with Appendix B.

**ARTICLE XV
SAFETY****SECTION 15.1: COMPLIANCE WITH LAWS**

In order to maintain safe working conditions, the Employer shall comply with all laws applicable to its operations concerning the safety of employees covered by this Agreement.

SECTION 15.2: UNSAFE CONDITIONS

Employees who reasonably and justifiably believe that their safety and health are in danger due to an alleged unsafe working condition, equipment or vehicle, shall immediately inform their supervisor who shall have the responsibility to determine what action, if any, should be taken, including whether or not the job assignment should be discontinued. In the event that the employee disagrees with the determination of the supervisor, the employee shall inform the /her of Public Works or his designee of the unsafe working condition, equipment or vehicle, who shall then have the responsibility to determine what action, if any, should be taken.

ARTICLE XVI LABOR-MANAGEMENT MEETINGS

SECTION 16.1: LABOR-MANAGEMENT CONFERENCES

The Union and the Employer mutually agree that in the interest of efficient management and harmonious employee relations, meetings shall be held between Union and Employer representatives when appropriate. Such meetings shall be scheduled within two (2) weeks of either party submitting an agenda to the other, or at a time mutually agreed upon by the parties, and shall be limited to:

- (A) Discussion of the implementation and general administration of this Agreement;
- (B) A sharing of general information of interest to the parties;
- (C) The identification of possible health and safety concerns.

A Union representative and/or Union Stewards and affected bargaining unit employees may attend these meetings. The Employer may assign appropriate management personnel to attend.

SECTION 16.2: PURPOSE

It is expressly understood and agreed that such meetings shall be exclusive of the grievance procedure. Grievances and arbitrations shall not be discussed at such meetings.

Attendance at labor management meetings shall be voluntary on the employee's part and attendance by off-duty personnel during such meetings shall not be considered time worked for compensation purposes. In the event the meeting is scheduled during working time, designated employee representatives shall attend without loss of pay. The Union shall notify the Village in advance as to who will attend the meeting. The Village in its sole discretion shall determine its representatives at such meetings.

ARTICLE XVII **NO SUBCONTRACTING**

There shall be no subcontracting of work primarily performed by bargaining unit members that will result in layoff or a reduction in hours of work. The Employer retains the right to subcontract out work that has historically been subcontracted out in the past.

ARTICLE XVIII **UNIFORMS AND EQUIPMENT**

SECTION 18.1: UNIFORMS/BOOTS

The Employer shall provide five hundred and fifty dollars (\$550.00) per year for the purchase of logo and name stitched t-shirts, pants, socks, insulated socks for winter, insulated clothing, sweatshirts, and boots. The Employer shall provide each employee with a Village approved or comparable Carhartt coat and bib overalls every three (3) years or where there is excessive wear or damage, whichever occurs first. An employee's clothing and boot allowance shall both commence in June of each year.

SECTION 18.2: PROTECTIVE CLOTHING

The Employer shall provide all necessary items of protective clothing and safety gear.

SECTION 18.3: PRESCRIPTION SAFETY GLASSES

Bargaining unit employees who are subject to assignments or situations necessitating protective eye glasses shall be reimbursed up to one hundred (\$100.00) dollars every year, for purchasing prescription safety glasses upon the employee submitting a receipt. Reimbursement will be made immediately following Village Board approval.

ARTICLE XIX PERSONNEL RECORDS

SECTION 19.1: PERSONNEL RECORDS

Employees may request that they or their representative review their personnel records up to two times per year. Within seven (7) days of the request, personnel records shall be available during non-working hours for an employee and or his/her designee to review.

SECTION 19.2: RIGHT OF INSPECTION AND COPIES

An employee may obtain a copy of his/her record upon request to the Department Head. Copies shall be provided, at no charge to the employee, within seven (7) business days.

SECTION 19.3: REMOVAL OF DISCIPLINARY RECORDS

All disciplinary records shall not be used for purposes of progressive discipline after twelve (12) months from occurrence, provided the conduct which led to the discipline has not recurred during that time period. The following shall not be removed from an employee's disciplinary record: discipline resulting from discrimination, harassment, workplace violence, and any valid violation of the Drug and Alcohol Policy.

ARTICLE XX NON-DISCRIMINATION

SECTION 20.1: PROHIBITION AGAINST DISCRIMINATION

Both the Employer and the Union agree not to discriminate against any employee on any basis protected under state or federal law. Furthermore, the Union and the Employer agree not to discriminate against any employee on the basis of his or her political affiliations and/or beliefs. Rights of employees pursuant to this Article are not exclusive and shall be inclusive of any and all other remedies available to them by law.

SECTION 20.2: UNION ACTIVITY

The Employer and the Union agree that no employee shall be discriminated against, intimidated, restrained or coerced in the exercise of any rights granted by this Agreement, or on account of membership or non-membership in, or lawful activities on behalf of the Union.

ARTICLE XXI NO STRIKE / NO LOCKOUT

SECTION 21.1: NO STRIKE

During the term of this Agreement, the Union shall not call a strike. In the event the employees strike, the Union agrees it will, within twenty-four (24) hours, provide written notification to employees in the bargaining unit that his or her activity is prohibited by this Agreement and that the Union does not support or condone the strike.

SECTION 21.2: NO LOCKOUT

During the term of this Agreement, the Employer shall not lockout any bargaining unit employees.

ARTICLE XXIII WAGES

SECTION 23.1: WAGE RATES

Bargaining unit personnel shall receive an annual COLA at the following rates:

June 1, 2018 – 2.75%

June 1, 2019 – 2.75%

June 1, 2020 – 2.50%

In addition to the above, the Lead Water Operator and Foreman positions were adjusted by an additional 6% on June 1, 2018.

June 1, 2018 through May 31, 2019:

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Street Division Laborer	\$22.70	\$23.72	\$24.87	\$26.11	\$27.43	\$28.74	\$30.06	\$31.54
Water Division Laborer	\$22.70	\$23.72	\$24.87	\$26.11	\$27.43	\$28.74	\$30.06	\$31.54
Foreman	\$30.35	\$31.55	\$32.76	\$34.02	\$35.37	\$37.00	\$38.70	\$40.47
Lead Water Operator	\$30.35	\$31.55	\$32.76	\$34.02	\$35.37	\$37.00	\$38.70	\$40.47

June 1, 2019 through May 31, 2020:

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Street Division Laborer	\$23.32	\$24.37	\$25.55	\$26.83	\$28.18	\$29.53	\$30.89	\$32.41
Water Division Laborer	\$23.32	\$24.37	\$25.55	\$26.83	\$28.18	\$29.53	\$30.89	\$32.41
Foreman	\$31.18	\$32.42	\$33.66	\$34.96	\$36.34	\$38.02	\$39.76	\$41.58
Lead Water Operator	\$31.18	\$32.42	\$33.66	\$34.96	\$36.34	\$38.02	\$39.76	\$41.58

June 1, 2020 through May 31, 2021:

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Street Division Laborer	\$23.90	\$24.98	\$26.19	\$27.50	\$28.88	\$30.27	\$31.66	\$33.22
Water Division Laborer	\$23.90	\$24.98	\$26.19	\$27.50	\$28.88	\$30.27	\$31.66	\$33.22
Foreman	\$31.96	\$33.23	\$34.50	\$35.83	\$37.25	\$38.97	\$40.75	\$42.62
Lead Water Operator	\$31.96	\$33.23	\$34.50	\$35.83	\$37.25	\$38.97	\$40.75	\$42.62

SECTION 23.2: TEMPORARY ASSIGNMENT PAY

The Superintendent may designate a bargaining unit member to act in a supervisor capacity during his or her absence. During the designated time, an individual will receive the next highest wage scale for all hour worked in the acting capacity.

When the Water Division Superintendent is unavailable he, or his designee, shall designate a Water Division employee to act in his place. The employee designated shall receive temporary assignment pay at the next highest level of the lead water operator wage scale for all hours worked on a weekday and for all hours worked on a weekend. Should the lead water operator be designated he/she shall receive the Water Superintendents' rate of pay for the all hours worked on a weekday and for all hours worked on a weekend. The five (5) hours of straight time pay received for reading the wells on Saturday and Sunday shall also be at the higher rate of pay.

ARTICLE XXIV DRUG AND ALCOHOL POLICY

The drug and alcohol policy, in effect for all bargaining unit employees required to have a Commercial Driver's License, is set forth in Appendix A, attached hereto and made a part hereof.

ARTICLE XXV
FILLING OF VACANCIES

SECTION 25.1: POSTING

Whenever there is a vacancy in an existing job classification or that a new bargaining unit job has been created in the bargaining unit, a notice of such vacancy, with description and/or explanation of such vacancy, shall be posted on all bulletin boards for ten (10) working days. During this period, employees who wish to apply for such vacancy, including employees on layoff, may do so.

SECTION 25.2: FILLING OF VACANCIES

When vacancies occur in the bargaining unit, the Employer will fill those vacancies by employing the most qualified bargaining unit member who meets the qualifications for the position, or who could become qualified with a reasonable period of training.

ARTICLE XXVI
SAVINGS CLAUSE

If any provision of this Agreement or the application of any such provision should be rendered or declared invalid by any court action, or by reason of any existing or subsequently enacted legislation, the remaining parts or portions of this Agreement shall remain in full force and effect and the subject matter of such invalid provision shall be open to immediate re-negotiation.

ARTICLE XXVII
TERMINATION

This Agreement shall be effective as of the first day of June, 2018, and shall remain in full force and effect until the 31st day of May of 2021, whereupon, it shall be automatically rendered null and void. It shall be automatically renewed from year to year thereafter unless either party notifies the other in writing at least ninety (90) days prior to the anniversary date that

it desires to modify this Agreement. In the event that such notice is given, negotiations shall begin not later than sixty (60) days prior to the anniversary date. This Agreement shall remain in full force and be effective during the period of negotiations and until notice of termination of this Agreement is provided to the other party in the manner set forth in the following paragraph.

In the event that either party desires to terminate this Agreement during the period of negotiations, written notice must be given to the other party not less than ten (10) days prior to the desired termination date which shall not be before the anniversary date set forth in the preceding paragraph.

IN WITNESS WHEREOF, the parties have executed this Agreement this _____ day of _____, 20____, in Village of North Aurora.

INTERNATIONAL UNION OF OPERATING
ENGINEERS, LOCAL 150,

James M. Sweeney
President/Business Manager

Deanna M. Distasio,
Attorney

VILLAGE OF NORTH AURORA
Village President

APPENDIX A

DRUG AND ALCOHOL POLICY (For Both CDL and Non-CDL Drivers)

I. PROHIBITIONS

A. Prohibited Alcohol-Related Conduct

An employee shall not operate a motor vehicle or perform a related safety-sensitive function if s/he has engaged in any form of alcohol-related conduct listed below:

1. Using alcohol on the job.
2. Being in possession of alcohol while on duty or operating a commercial motor vehicle.
3. Having a prohibited breath alcohol concentration while performing a safety-sensitive function.
4. Having used alcohol during the four (4) hours before going on duty.
5. Using alcohol within eight (8) hours following an accident requiring a breath-alcohol test, or until tested.
6. Refusing to submit to a required alcohol test.

B. Prohibited Drug-Related Conduct

An employee shall not perform any work if s/he has engaged in any of the following activities:

1. Using any of the following controlled substances, including use of a substance for medicinal purposes under a doctor's care, unless a physician has advised the employee that it not will interfere with the employee's ability to perform his job safely:
 - a. Marijuana (THC metabolite)
 - b. Cocaine
 - c. Opiates (morphine and codeine)
 - d. Phencyclidine (PCP)
 - e. Amphetamines

2. Being in possession of any unauthorized controlled substance.
3. Reporting for duty while impaired from any prescribed therapeutic drug or controlled substance usage.
4. Refusing to submit to a required controlled substances test.

C. Reporting Requirements for Prescribed Controlled Substances

1. Any employee who takes prescribed medication that may impair the employee's ability to safely perform his or her job duties and/or whose duties include operating a commercial motor vehicle for the Employer must inquire of his/her treating physician whether the controlled substance would adversely affect his/her ability to operate a commercial motor vehicle.
2. If the medication in use will adversely affect the employee's ability to safely perform his job, the employee may not report to work or may not remain on duty. Employees eligible for sick leave may take such period of absence as paid sick leave.

II. CATEGORIES OF TESTING

A. Post-Accident Testing

1. Conducted when a bargaining unit employee was involved in an accident, and:
 - a. The accident involved injury requiring medical treatment away from the scene; or
 - b. The employee was issued a citation for a moving traffic violation arising from an accident that included:
 - (1) Injury requiring medical treatment away from the scene; or
 - (2) One or more vehicles having to be towed from the scene.
2. Post-Accident Alcohol Testing
 - a. Whenever possible, post-accident alcohol testing shall be conducted within two (2) hours of the accident.

- b. If testing is not administered within two (2) hours of the accident, the Employer must prepare and maintain a record stating the reason the test was not promptly administered.
- c. If testing is not administered within eight (8) hours of the accident, the Employer shall cease attempts to administer an alcohol test.
- d. An employee required to be tested under this section is prohibited from consuming any alcohol for at least eight (8) hours following the accident or until after the breath alcohol test.

3. Post-Accident Drug Testing

- a. Post-accident drug testing must be conducted within thirty-two (32) hours after the accident. If testing is not administered within thirty-two (32) hours of the accident, the Employer shall cease attempts to administer a drug test.
- b. If testing is not administered within thirty-two (32) hours of the accident, the Employer must prepare and maintain a record stating the reason the test was not promptly administered.

B. Random Testing

Conducted throughout the year on a random, unannounced basis according to the following guidelines:

1. Restricted Period

- a. Bargaining unit employees are subject to unannounced random drug testing during all periods on duty, and are subject to unannounced random alcohol testing while the driver is performing safety-sensitive functions, just before the driver is to perform safety-sensitive functions, or just after the employee has ceased performing such functions.
- b. The Employer will not require employees to come in for a call-out assignment for the sole purpose of random testing.

2. Frequency

- a. The Employer shall conduct random drug testing on at least fifty percent (50 %) of the average number of bargaining unit employees required to have a CDL in calendar year 1996. The minimum annual percentage rate in succeeding years shall be

determined by the rate set by the FHWA Administrator, as published in the Federal Register (pursuant to 49 CFR Part 382 (Sec. 382.305)). The Employer shall provide written notice to the Union before January 1 of each succeeding year regarding any changes in the minimum annual percentage rate.

- b. The Employer shall conduct random alcohol testing on at least twenty-five percent (25 %) of the average number of bargaining unit employees in each calendar year. The minimum annual percentage rate in succeeding years shall be determined by the rate set by the FHWA Administrator, as published in the Federal Register (pursuant to 49 CFR Part 382 (Sec. 382.305)). The Employer shall provide written notice to the Union before January 1 of each succeeding year regarding any changes in the minimum annual percentage rate.

3. Selection

- a. The procedure used to determine which employees are subject to random drug or alcohol testing in a given year shall ensure that each bargaining unit employee who is required to have a CDL has an equal chance of being selected.
- b. Should disputes arise regarding the random selection process, the Human Resources Officer or other person responsible for administering the drug and alcohol policy for the Employer shall meet with a representative of Local 150 (not a bargaining unit member) and explain the methodology used.

C. Reasonable Suspicion Testing

Conducted when a trained supervisor observes behavior or appearance that is characteristic of an individual who is currently under the influence of or impaired by alcohol, impaired by drugs, or a combination of alcohol and drugs, according to the following guidelines:

- 1. A supervisor's determination that reasonable suspicion exists shall be based on specific, contemporaneous, articulable observations concerning the appearance, behavior, speech or body odors of the employee;
- 2. The Department Head or a second trained department supervisor who is reasonably available must confirm the reasonable suspicion determination;
- 3. The employee is entitled to Union representation before being questioned in connection with a reasonable suspicion determination, if so requested.

4. The supervisor(s) must complete and submit a Reasonable Cause Observation Form for any drug tests within twenty-four (24) hours.
5. A "trained supervisor" is one who has received at least two (2) hours of training in the signs of alcohol and drug use, including at least sixty (60) minutes of training on drug use and at least sixty (60) minutes of training on alcohol use.

D. Return to Duty Testing

1. After engaging in prohibited alcohol conduct, an employee may not return to duty requiring the performance of a safety sensitive function until s/he takes a return to duty breath alcohol test with a result indicating an alcohol concentration of less than 0.02.
2. After engaging in prohibited controlled substances conduct, an employee may not return to duty requiring the performance of a safety sensitive function until s/he takes a return to duty urine drug test with a verified negative result for controlled substances use.

E. Follow-Up Testing

1. Upon returning, the employee is subject to at least six (6) unannounced follow-up tests during the first twelve (12) months after s/he returns to duty requiring a CDL.
2. If the Substance Abuse Professional determines that follow-up testing is not longer necessary, it may be terminated after the first six (6) follow-up tests.
3. Substance Abuse Professional

The Substance Abuse Professional shall be a licensed physician (medical doctor or doctor of osteopathy), or a licensed or certified psychologist, social worker, employee assistance professional, or addiction counselor with knowledge of and clinical experience in the diagnosis and treatment of alcohol and controlled substances-related disorders.

III. TESTING PROCEDURES

A. Drug Testing Procedures

1. Collection Site

- a. Once a drug test is announced, an employee shall go directly to the collection site. If the test is being conducted post accident or for reasonable suspicion, the employee will be transported to the collection site.
- b. Upon arrival, the employee shall verify his identity and will be provided with a form on which the employee may elect to list any prescription or non-prescription medication s/he is using.
- c. Before testing, an employee shall be shown a sealed container, which shall be unwrapped in front of him/her.
- d. An employee shall be afforded a private area to provide a urine specimen. This area shall be equipped with a toilet, and shall be secured to prevent adulteration or dilution.
- e. Once an employee has provided a urine sample in the collection container, s/he shall hand it to the collection person. The collection person, in the presence of the employee, shall then pour the urine into two (2) specimen bottles. At least thirty (30) milliliters must be poured into the primary specimen bottle, and fifteen (15) milliliters into the split specimen bottle.
- f. If an employee of the testing facility believes that an employee is attempting to obstruct the collection process or may submit an altered, adulterated or substitute specimen, and a Employer official concurs, an observed specimen may be collected.

2. Medical Review Officer (MRO)

The Medical Review Officer shall be a licensed physician designated by the Employer as the person responsible for receiving laboratory results generated by the Employer's drug testing program. The MRO shall have knowledge of substance abuse disorders and have the appropriate medical training to interpret and evaluate an employee's positive test result together with his/her medical history and any other relevant biomedical information.

3. Laboratory Analysis

- a. Analysis of a primary urine specimen shall be performed at a laboratory certified and monitored by the Department of Health and Human Services (DHHS).

- b. The laboratory shall analyze the primary specimen with an Enzyme Multiple Immunoassay Test (EMIT) or some other screen test allowed by DHHS for employees required to have CDLs.
- c. Positive screens shall be confirmed by the Gas Chromatography/Mass Spectrometer (GC/MS) method.
- d. When directed in writing by the MRO that an employee has requested analysis of the split specimen, the laboratory shall forward the split specimen to another DHHS-certified laboratory for testing.

4. Primary Specimen Test Results

a. Negative Test Results

If the result of the test of the primary specimen is negative, the MRO shall promptly report a negative test to the Employer and the employee.

b. Positive Test Results

- 1) Drug test results reported positive by the laboratory shall not be deemed positive or disseminated to the Employer until they are reviewed by the MRO.
- 2) If the result of the test of the primary specimen is positive, the MRO shall contact the employee and give the employee an opportunity to establish an alternative medical explanation for the positive test result.
 - a) If the MRO determines that the positive result was caused by the legitimate medical use of the prohibited drug, or that the positive result was otherwise in error, the MRO shall report the drug test result as negative.
 - b) If the MRO determines that there is no alternative medical or other explanation for the positive test result, the MRO shall inform the employee that s/he has seventy-two (72) hours in which to request a confirmation test of the split specimen, and inform the Employer that the driver should be removed from service.

- 3) The employee shall remain out of service pending the result of the split sample analysis.

5. Confirmation/Split Specimen Test

- a. If within seventy-two (72) hours of notification of the positive result by the MRO, the employee requests that the split specimen test be conducted, the MRO shall make written notice to the primary specimen laboratory to forward the split sample to a second laboratory.
- b. If the employee has not contacted the MRO within seventy-two (72) hours, the employee may present to the MRO information documenting that serious illness, injury, inability to contact the MRO, lack of actual notice of the positive test result, or other unavoidable circumstances prevented the employee from timely contacting the MRO. If the MRO concludes that there is a legitimate explanation for the employee's failure to contact the MRO within seventy-two (72) hours, the MRO shall direct that analysis of the split specimen be performed.
- c. Waived or Positive Confirmation Test
 - 1) If the employee waives his right to a confirmation/split specimen test, or if the confirmation/split specimen test is positive, the MRO shall report a verified positive test to the Employer.
 - 2) Upon receiving the results of the positive test, the Employer shall promptly notify the employee and provide the employee the opportunity to request full information concerning the test results.
- d. Alternative Test

If the employee requests that an alternative test be undertaken, it shall be conducted at the employee's expense. The results of such test may be admitted into evidence at any disciplinary hearing on the issue of prohibited drug use, at the employee's discretion.

6. Inability to Provide Adequate Sample

- a. Employees who are unable to provide a urine sample of forty-five milliliters shall be offered additional drinking water and allowed additional time before being required to provide another urine

specimen. The amount of fluids the employee is given and the amount of time he/she is allowed shall follow federal D.O.T. rules.

- b. If the employee is still unable to provide an adequate sample, testing shall be discontinued and the MRO shall refer the employee for a medical evaluation to develop pertinent information concerning whether the individual's inability to provide a specimen is genuine.
 - 1) The employee shall be placed out of service until this determination is made.
 - 2) If there is no verification that inability to provide an adequate sample was genuine, the employee will be deemed to have refused to test.

B. Alcohol Testing Procedures

1. Screening Test

- a. All breath alcohol testing shall be conducted through use of an Evidential Breath Testing (EBT) device, in accordance with FHA rules and DOT regulations.
- b. Only a Breath Alcohol Technician (BAT), trained in accordance with DOT regulations, shall conduct testing with an EBT. Supervisors of bargaining unit employees shall not serve as BATs under any circumstances.
- c. Testing Site
 - 1) Testing locations shall ensure visual and aural privacy to employees, sufficient to prevent unauthorized persons from seeing or hearing test results.
 - 2) Before testing begins, the BAT shall explain the testing procedure to the employee and answer any questions s/he may have.
 - 3) An individually-sealed mouthpiece shall be opened in view of the employee. The mouthpiece shall then be attached to the EBT.
 - 4) Once testing is complete, the BAT shall show the results to the employee.

d. Screening Test

- 1) If the result of the screening test is less than 0.02 percent alcohol concentration, the result is negative and no further testing shall be done.
- 2) If the result of the screening test is an alcohol concentration of 0.02 percent or greater, a confirmation test shall be performed.

2. Confirmation Test

- a. When required, the confirmation test shall be performed not less than fifteen (15) minutes nor greater than twenty (20) minutes after completion of the screening test.
- b. Employees with a breath alcohol concentration between 0.02 and 0.04 may not perform or continue to perform safety-sensitive functions until the start of the employee's next regularly scheduled duty period, not less than twenty-four (24) hours following administration of the test.
- c. If the result of the confirmation test is 0.04 percent alcohol concentration or greater, the result is positive.

3. Inability to Provide an Adequate Amount of Breath

- a. If an employee is unable to provide an adequate amount of breath, the Employer may direct the employee to see a licensed physician.
- b. The employee may not perform safety sensitive functions until s/he is evaluated, provided the evaluation takes place within two (2) hours.
- c. The physician shall examine the employee to determine whether the employee's inability could have been caused by a medical condition.
- d. If the physician determines, in his or her reasonable medical judgment, that a medical condition has, or with a high degree of probability, could have, precluded the employee from providing an adequate amount of breath, the employee shall not be deemed to have refused to take the test.
- e. If the physician is unable to make this determination, the employee shall be deemed to have refused to take the test.

- f. The Employer shall pay any medical fees assessed for the examination.

IV. CONSEQUENCES OF POSITIVE TEST RESULTS

A. Confirmed Breath Alcohol Test Result Between 0.02 and 0.04

An employee with a breath alcohol concentration result between 0.02 and 0.04 shall be removed from duty without pay for twenty-four (24) hours or a retest below 0.02.

B. Confirmed Breath Alcohol Test Result of 0.04 or More or Other Prohibited Alcohol Conduct

1. An employee with a breath alcohol concentration result of 0.04 or more, or who has otherwise violated the alcohol conduct rules set forth above, shall be immediately removed from duty.
2. The employee cannot resume the performance of safety sensitive functions until s/he:
 - a. Is evaluated by a Substance Abuse Professional (SAP); and
 - b. Complies with and completes any treatment program recommended by the SAP; and
 - c. Completes the return to duty testing requirements set forth above with a breath alcohol content of less than 0.02.
 - d. Signs a Last Chance Agreement consenting to the terms set forth in a, b, and c, above and acknowledging that any future violation of this Drug and Alcohol Policy will result in immediate termination of employment.

C. Confirmed Positive Urine Drug Test

1. An employee who tests positive for any of the prohibited controlled substances, or who has otherwise violated the substance abuse rules set forth above, shall be immediately removed from duty.
2. The employee cannot resume the performance of safety sensitive functions until s/he:

- a. Is evaluated by a Substance Abuse Professional (SAP); and
- b. Complies with and completes any treatment program recommended by the SAP; and
- c. Completes the return to duty testing requirements set forth above with a negative result.
- d. Signs a Last Chance Agreement consenting to the terms set forth in a, b, and c, above and acknowledging that any future violation of this Drug and Alcohol Policy will result in immediate termination of employment.

D. Discipline

Any discipline imposed upon employees shall be subject to the Disciplinary and Grievance Procedure provisions of the Collective Bargaining Agreement.

E. Refusal to Test

Any employee who refuses to undergo required testing, as set forth in this policy, shall be considered as having tested positive and shall be immediately removed from duty. However, if it is subsequently determined that the order to submit to testing was in violation of this policy, the employee will be made whole for any economic loss incurred during his/her time off.

V. CONFIDENTIALITY OF RECORDS

All drug and alcohol test results and records shall be maintained under strict confidentiality. Supervision shall not be entitled to copies of test results although supervision may be informed on a need to know basis of the results of such tests.

A. Employee Entitled to Information

Upon written request, the employee shall be promptly furnished with copies of any and all records pertaining to his/her use of alcohol and/or drugs, including any records pertaining to conducted tests. The employee's access to the records shall not be contingent upon payment for the records.

B. Conditions Under Which the Employer Must Release Records

- 1. To the employee, upon written request.

2. When requested by federal or state agencies with jurisdiction, when license or certification actions may be required.
3. To a subsequent employer pursuant to written consent of the former employee.
4. To the decision maker in a grievance, arbitration, litigation, or administrative proceeding arising from a positive test result or employee initiated action.

VI. EMPLOYEE ASSISTANCE PROGRAM

A. Voluntary Referral

1. Before Testing
 - a. Any bargaining unit employee who voluntarily refers himself or herself to the City's Employee Assistance Program (EAP) before being ordered to submit to a random, reasonable suspicion, post-accident or return to duty drug or alcohol test shall not be subject to discipline.
 - b. Any bargaining unit employee who has voluntarily referred himself or herself to the EAP shall be subject to the same testing procedures as an employee who has tested positive for drug or alcohol use.
 - c. The employee shall be returned to regular work duties only on the recommendation of the EAP counselor and successful completion of a return to duty medical exam.
2. At Time of Testing

If a bargaining unit employee voluntarily refers himself or herself to the EAP upon being ordered to submit to a drug or alcohol test, the Employer shall consider such voluntary referral in mitigation of any discipline.

B. Confidentiality of Referral

All EAP referrals shall be kept strictly confidential.

C. Rehabilitative Leave of Absence

1. Accrued Leaves of Absence

An employee may use any accrued leave (e.g. sick, vacation, personal, etc.) for the purpose of rehabilitation of a drug and/or alcohol problem.

2. Extended Leave of Absence

Upon an employee's request, the Employer shall, to the extent necessary for treatment and rehabilitation, and subject to the General Leave provisions of the Collective Bargaining Agreement, grant the employee an unpaid leave of absence for the period necessary to complete primary treatment of the employee's drug and/or alcohol problem.

APPENDIX B

IUOE LOCAL 150 TRAINING SITE

The International Union of Operating Engineers, Local 150, operates a skill improvement training site in Plainfield, Illinois. This site is funded by hourly contributions made by employers on behalf of Union members. Union members working for municipalities have previously been ineligible to use the training site because their employers did not make contributions on these members' behalf. Pursuant to relevant collective bargaining agreements, private employers make contributions for each and every member of Local 150 whom they employ. In recognition of the fact that Village of North Aurora employs some Union members whose job duties do not include work traditionally performed by equipment operators, Local 150 agrees to waive the requirement that Village of North Aurora make contributions on behalf of all Union members. The Union and Village of North Aurora hereby agree that specific Union members working for Village of North Aurora shall be eligible to utilize the training site for a period of one (1) year, beginning on January 1, 2007, pursuant to the terms below.

Available Training: Trained instruction in operation of equipment used by or anticipated to be used by Village of North Aurora and certain classroom courses relevant to municipal work (see attached sample list). Contribution rate: \$0.35/hour per employee, based on 160 work hours per month. Payments shall be remitted on a monthly basis to "Operating Engineers Local 150 Apprenticeship Fund" at Midwest Operating Engineers Fringe Benefit Funds, P.O. Box 74632, Chicago, Illinois 60675-4632. Designated Employees: Village of North Aurora may designate any members of Local 150 whom it employs to be eligible to utilize the training site, and agrees to make monthly contributions on behalf of those employees for the entire one (1) year period. A

list of designated employees shall be attached to this Agreement and made a part thereof. Should a designated employee leave the bargaining unit or withdraw from the Union during the term of this Agreement, Village of North Aurora may substitute another employee in his/her place, so long as Village of North Aurora pays the entire amount for the one (1) full year period. Village of North Aurora may designate additional employees by giving notice to the Union and beginning payment as set out above. Available Hours: The training site is open from 7 a.m. to 4:30 p.m. Monday through Friday, and 7 a.m. to 3:30 p.m. on Saturday, weather permitting. Eligible employees shall be paid at the appropriate rate for all hours spent at the training site, pursuant to the parties' collective bargaining agreement.

Examples of Available Equipment

Rubber Tire Loader;
Track Loader;
Dozers;
Combination Backhoe;
Track-Hoe;
Skid Steer;
Gradall;
Graders;
Forklift;
Commercial Driver's License Equipment;
Rollers;
Sheep's Foot.

Examples of Available Training

CDL Study Material;
CDL Road Tests;
Forty-hour Hazardous Materials Training Class;
Eight-hour Hazardous Materials Refresher Class;
OSHA Ten-hour Class;
Grade and Stake Class;
Surveying Class.