

# NORTH AURORA VILLAGE BOARD MEETING MONDAY, DECEMBER 19, 2016 – 7:00 p.m. NORTH AURORA VILLAGE HALL - 25 E. STATE ST.

# **AGENDA**

**CALL TO ORDER - SILENT PRAYER - MEDITATION - PLEDGE OF ALLEGIANCE** 

**ROLL CALL** 

**AUDIENCE COMMENTS** 

**TRUSTEE COMMENTS** 

#### **CONSENT AGENDA**

- 1. Approval of Village Board Minutes dated 12/05/2016; Approval of Committee of the Whole Minutes dated 12/05/2016
- 2. Resolution Approving the North Aurora Storage Subdivision in the Village of North Aurora

### **NEW BUSINESS**

- 1. Approval of an Ordinance Approving the 1st Budget Amendment for Fiscal Year 2016-17
- 2. Approval of a Resolution to Approve Revisions to the Human Resources Manual for the Village of North Aurora
- 3. Approval of a Resolution Expressing Official Intent Regarding Certain Capital Expenditures to be Reimbursed from Proceeds of One or More Obligations to be Issued by the Village of North Aurora, Kane County, Illinois
- 4. Approval of an Engineering Agreement with Kluber Architects & Engineers for the LED Streetlight Replacement Project
- Approval of an Ordinance Amending the North Aurora Code Section 5.08.350 by Increasing the Number of Class A Liquor Licenses Authorized In The Village of North Aurora (Noonan's – 19 S. Randall Rd)
- 6. Approval of an Ordinance Granting Approval of a Variance to Increase the Allowable Size of a Class 5 Temporary Sign on the property located at 400 Mitchell Road, Village of North Aurora, Illinois

7. Approval of a Bill List dated December 19, 2016 in the Amount of **\$202,373.61** 

# **OLD BUSINESS**

**VILLAGE PRESIDENT'S REPORT** 

**COMMITTEE REPORTS** 

**TRUSTEES' COMMENTS** 

**ADMINISTRATOR'S REPORT** 

**ATTORNEY'S REPORT** 

**FIRE DISTRICT REPORT** 

# **VILLAGE DEPARTMENT REPORTS**

- 1. Finance
- 2. Community Development
- 3. Police
- 4. Public Works
- 5. Water

# **ADJOURN**

Initials:

# VILLAGE OF NORTH AURORA VILLAGE BOARD MEETING MINUTES DECEMBER 5, 2016

### **CALL TO ORDER**

Mayor Berman called the meeting to order.

### SILENT PRAYER - MEDITATION - PLEDGE OF ALLEGIANCE

#### ROLL CALL

**In attendance:** Mayor Dale Berman, Trustee Laura Curtis, Trustee Mike Lowery, Trustee Chris Faber, Trustee Mark Carroll, Trustee Mark Gaffino, Trustee Mark Guethle, Village Clerk Lori Murray.

**Staff in attendance:** Village Administrator Steve Bosco, Finance Director Bill Hannah, Community & Economic Development Director Mike Toth, Police Chief Dave Summer, Public Works Superintendent Mike Glock, Water Superintendent Paul Young, Village Attorney Kevin Drendel.

### **PRESENTATION**

# 1. Certificate of Appreciation

In celebration of Waubonsee Community College's 50<sup>th</sup> Anniversary, Lulu Blacksmith, Director of Government and Community Engagement for Waubonsee Community College, presented a plaque to the Village. The plaque recognized the Village of North Aurora as one of its community partners for supporting the growth of the college as well as supporting higher education. Of the 290,000 students the college has educated, more than 5,000 have been from the Village of North Aurora.

### **PUBLIC HEARING**

# 1. Truth in Taxation for 2016 Property Tax Levy

Mayor Berman opened the public hearing regarding Truth in Taxation for the 2016 Property Tax Levy. There were no questions or comments from the audience. Mayor Berman then closed the public hearing.

### **AUDIENCE COMMENTS** - None

**TRUSTEE COMMENTS** - None

### **CONSENT AGENDA**

# 1. Approval of Village Board Minutes dated 11/21/2016; Approval of Committee of the Whole Minutes dated 11/21/2016

Motion for approval made by Trustee Guethle and seconded by Trustee Curtis. **Roll Call Vote:** Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes, Trustee Faber – yes, Trustee Lowery – yes, Trustee Curtis – yes. **Motion approved (6-0)**.

### **NEW BUSINESS**

# 1. Approval of the Messenger Public Library Resolution of the Board of Library Trustees for .02% Maintenance Tax

Motion for approval made by Trustee Guethle and seconded by Trustee Lowery. **Roll Call Vote**: Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes, Trustee Faber – yes, Trustee Lowery – yes, Trustee Curtis – yes. **Motion approved (6-0)**.

2. Approval of an Ordinance For The Levy And Assessment of Taxes in and for the Village of North Aurora, Kane County, Illinois for the Fiscal Year Beginning June 1, 2016 and Ending May 31, 2017

Motion for approval made by Trustee Lowery and seconded by Trustee Guethle. **Roll Call Vote**: Trustee Lowery – yes, Trustee Faber – yes, Trustee Curtis – yes, Trustee Guethle – yes, Trustee Gaffino – yes, sTrustee Carroll – yes. **Motion approved (6-0)**.

3. Approval of an Ordinance Levying the Taxes for the Waterford Oaks Special Service Area #4 for the Fiscal Year beginning June 1, 2016 and ending May 31, 2017

Motion for approval made by Trustee Guethle and seconded by Trustee Carroll. **Roll Call Vote**: Trustee Lowery – yes, Trustee Faber – yes, Trustee Curtis – yes, Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes. **Motion approved (6-0)**.

4. Approval of an Ordinance Levying the Taxes for the Timber Oaks Special Service Area #8 for the Fiscal Year beginning June 1, 2016 and ending May 31, 2017

Motion for approval made by Trustee Lowery and seconded by Trustee Curtis. **Roll Call Vote**: Trustee Lowery – yes, Trustee Faber – yes, Trustee Curtis – yes, Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes. **Motion approved (6-0)**.

5. Approval of an Ordinance Levying the Taxes for the Pinecreek (Phase III) Special Service Area #9 for the Fiscal Year beginning June 1, 2016 and ending May 31, 2017

Motion for approval made by Trustee Carroll and seconded by Trustee Guethle. **Roll Call Vote**: Trustee Lowery – yes, Trustee Faber – yes, Trustee Curtis – yes, Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes. **Motion approved (6-0)**.

6. Approval of an Ordinance Levying the Taxes for the Willow Lakes Special Service Area #11 for the Fiscal Year beginning June 1, 2016 and ending May 31, 2017

Motion for approval made by Trustee Curtis and seconded by Trustee Carroll. **Roll Call Vote**: Trustee Lowery – yes, Trustee Faber – yes, Trustee Curtis – yes, Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes. **Motion approved (6-0)**.

7. Approval of an Ordinance Levying the Taxes for the North Towne Centre Special Service Area #32 for the Fiscal Year beginning June 1, 2016 and ending May 31, 2017

Motion for approval made by Trustee Lowery and seconded by Trustee Curtis. **Roll Call Vote**: Trustee Lowery – yes, Trustee Faber – yes, Trustee Curtis – yes, Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes. **Motion approved (6-0)**.

- 8. Approval of an Ordinance Levying the Taxes for the Randall Highlands Single Family Special Service Area #33 for the Fiscal Year beginning June 1, 2016 and ending May 31, 2017 Motion for approval made by Trustee Carroll and seconded by Trustee Curtis. Roll Call Vote: Trustee Lowery yes, Trustee Faber yes, Trustee Curtis yes, Trustee Gaffino yes, Trustee Carroll yes. Motion approved (6-0).
- 9. Approval of an Ordinance Levying the Taxes for the Randall Highlands Multi-Family Special Service Area #34 for the Fiscal Year beginning June 1, 2016 and ending May 31, 2017 Motion for approval made by Trustee Curtis and seconded by Trustee Lowery. Roll Call Vote: Trustee Lowery yes, Trustee Faber yes, Trustee Curtis yes, Trustee Guethle yes, Trustee Gaffino yes, Trustee Carroll yes. Motion approved (6-0).

- 10. Approval of an Ordinance Levying the Taxes for the Randall Highlands Commercial Special Service Area #35 for the Fiscal Year beginning June 1, 2016 and ending May 31, 2017 Motion for approval made by Trustee Curtis and seconded by Trustee Carroll. Roll Call Vote: Trustee Lowery yes, Trustee Faber yes, Trustee Curtis yes, Trustee Guethle yes, Trustee Gaffino yes, Trustee Carroll yes. Motion approved (6-0).
- 11. Approval of an Ordinance Abating the Tax Heretofore Levied For The Year 2016 to Pay Debt Service on \$6,885,000 General Obligation Refunding Bonds, Series 2014 (Alternate Revenue Source)

Motion for approval made by Trustee Lowery and seconded by Trustee Guethle. **Roll Call Vote**: Trustee Lowery – yes, Trustee Faber – yes, Trustee Curtis – yes, Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes. **Motion approved (6-0)**.

# 12. Motion to Approve the Implementation of Employee Insurance and Other Related Benefits for 2017 as Presented

Motion for approval made by Trustee Guethle and seconded by Trustee Curtis. **Roll Call Vote**: Trustee Lowery – yes, Trustee Faber – yes, Trustee Curtis – yes, Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes. **Motion approved (6-0)**.

- 13. Approval of an Ordinance Amending Title 5 Chapter 5.05 Regarding Contractor Registration in the Village of North Aurora
- Motion for approval made by Trustee Guethle and seconded by Trustee Lowery. Roll Call Vote: Trustee Lowery yes, Trustee Faber yes, Trustee Curtis yes, Trustee Guethle yes, Trustee Gaffino yes, Trustee Carroll yes. Motion approved (6-0).
- 14. Approval of an Ordinance Amending the North Aurora Municipal Code Adding Chapter 5.35 to Title 5 Permitting and Regulating Mobile Food Vending in the Village of North Aurora Motion for approval made by Trustee Guethle and seconded by Trustee Carroll. Roll Call Vote: Trustee Lowery yes, Trustee Faber yes, Trustee Curtis yes, Trustee Guethle yes, Trustee Gaffino yes, Trustee Carroll yes. Motion approved (6-0).
- 15. Approval of a Special Event Permit Application for Ava Warriors 5K Run/Walk in the Mooselake Estates Subdivision

Motion for approval made by Trustee Lowery and seconded by Trustee Faber. **Roll Call Vote**: Trustee Lowery – yes, Trustee Faber – yes, Trustee Curtis – yes, Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes. **Motion approved (6-0)**.

16. Approval of an Ordinance Authorizing The Placement Of Four-Way Stop Signs and Enforcement of the Stop Signs at the Intersection of Oak Street and White Oak Drive Motion for approval made by Trustee Guethle and seconded by Trustee Carroll. Roll Call Vote: Trustee Lowery – yes, Trustee Faber – yes, Trustee Curtis – yes, Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes. Motion approved (6-0).

### 17. Approval of the Acceptance of the Updated Strategic Plan

Motion for approval made by Trustee Lowery and seconded by Trustee Curtis. **Roll Call Vote**: Trustee Lowery – yes, Trustee Faber – yes, Trustee Curtis – yes, Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes. **Motion approved (6-0)**.

# 18. Approval of a Bill List dated December 5, 2016 in the Amount of \$253,902.72

Motion for approval made by Trustee Guethle and seconded by Trustee Carroll. **Roll Call Vote**: Trustee Lowery – yes, Trustee Faber – yes, Trustee Curtis – yes, Trustee Guethle – yes, Trustee Gaffino – yes, Trustee Carroll – yes. **Motion approved (6-0)**.

### **OLD BUSINESS** - None

### VILLAGE PRESIDENT'S REPORT

Mayor Berman noted he received a complaint stating Trustee Faber no longer lives in North Aurora while serving as a trustee for the Village. Mayor Berman asked Trustee Faber if he wanted to address the issue. Trustee Faber said he moved out of his house due to his pending divorce. Faber added that he is temporarily living with a friend whose residence is in North Aurora. During this time, his legal residence is the address on Wildwood in North Aurora.

<u>COMMITTEE REPORTS</u> - None <u>TRUSTEES' COMMENTS</u> - None <u>ADMINISTRATOR'S REPORT</u> - None

<u>ATTORNEY'S REPORT</u> – There was an objection filed today for the position of Village President. The Village will have to convene an electoral board. This would normally be chaired by the Village President, however, since he is running for this position, he is disqualified. The electoral board will be made up of the Village Clerk and the two most senior trustees.

# FIRE DISTRICT REPORT - None

### VILLAGE DEPARTMENT REPORTS

- 1. Finance None
- **2. Community Development** None
- 3. Police None
- 4. Public Works None
- 5. Water None

# **ADMINISTRATOR'S REPORT**

Village Administrator Steve Bosco mentioned that NOARDA had their holidays lights display last night at Island Park.

### **ADJOURNMENT**

Motion to adjourn made by Trustee Guethle and seconded by Trustee Carroll. **All in favor. Motion approved.** 

Respectfully Submitted,

Lori J. Murray Village Clerk

# VILLAGE OF NORTH AURORA COMMITTEE OF THE WHOLE MEETING MINUTES DECEMBER 5, 2016

# **CALL TO ORDER**

Mayor Berman called the meeting to order.

## ROLL CALL

**In attendance:** Mayor Dale Berman, Trustee Laura Curtis, Trustee Mike Lowery, Trustee Chris Faber, Trustee Mark Carroll, Trustee Mark Gaffino, Trustee Mark Guethle, Village Clerk Lori Murray.

**Staff in attendance:** Village Administrator Steve Bosco, Finance Director Bill Hannah, Community & Economic Development Director Mike Toth, Police Chief Dave Summer, Public Works Superintendent Mike Glock, Water Superintendent Paul Young, Village Attorney Kevin Drendel.

<u>AUDIENCE COMMENTS</u> – None <u>TRUSTEE COMMENTS</u> – None

### **DISCUSSION**

# 1. Updates on Village Signage

Village Administrator Steve Bosco reported that the new welcome signs for the Village should be installed by the end of December. Foundations for the signs will be in place within the next 2 weeks. One change that was made was the gray stone will be replaced with a gray aluminum. Signs will also be placed on the bike paths and at the North Aurora Riverfront Park. The community sign was donated by the Lion's Club thirty (30) years ago. A thought is to have a digital board which will be lit in its place.

In regard to a new name for the Riverfront Park, Trustee Gaffino was in favor of having it named after something historical within the village. Trustee Lowery suggested the new sign be lower in height. A suggestion was also made to have a sign for Island Park so that it is at street level instead of below grade as it currently is located. Bosco said he would bring this back for further discussion at the next meeting.

### 2. Relocation and extension of North Aurora Days

Discussion regarding relocating North Aurora Days due to the size of the annual celebration centered around Fearn Park as the new location. There was also discussion about adding a carnival to North Aurora Days. By having the event at Fearn Park, it would be large enough to allow all of the events such as the car show, emergency vehicle show and carnival in one place. Since the location is near residential, the event would have to end at 10:00 p.m. instead of continuing until midnight.

The Board was in favor of moving NA Days to the new location at Fearn Park and extending North Aurora Days so that it would run from Thursday through Sunday.

### **ADJOURNMENT**

Motion to adjourn made by Trustee Curtis and seconded by Trustee Gaffino. All in favor. **Motion approved**.

Respectfully Submitted,

Lori J. Murray/Village Clerk

# VILLAGE OF NORTH AURORA BOARD REPORT

TO:

**VILLAGE PRESIDENT & BOARD OF TRUSTEES** 

FROM:

MIKE TOTH, ECONOMIC & COMMUNITY DEVELOPMENT DIRECTOR

SUBJECT:

RESOLUTION APPROVING NORTH AURORA STORAGE SUBDIVISION PLAT

AGENDA:

12/19/2016 REGULAR VILLAGE BOARD MEETING

### ITEM

Resolution approving the North Aurora Storage Subdivision in the Village of North Aurora.

### DISCUSSION

On August 3<sup>rd</sup>, 2015, the Village Board approved Ordinance #15-08-03-01, which approved a Special Use for a self-service storage facility, a planned unit development and a site plan for the property located at 310 South Lincolnway (former bowling alley property).

Condition #1 of Ordinance #15-08-03-01 requires that the petitioner complete the necessary platting to establish the subject property as one consolidated lot of record prior to building permit issuance.

Lastly, Section 16.36.010 of the Subdivision Ordinance, requires final plats to be presented to the Village Board for approval.

### Attachments:

- 1. Approval letter, prepared by the Village Engineer, dated December 2, 2016.
- 2. Resolution approving the North Aurora Storage Subdivision in the Village of North Aurora.
- 3. North Aurora Storage Subdivision, prepared by Compass Surveying, dated November 1, 2016.



# REMPE-SHARPE

& Associates, Inc.

<u>Principals</u>

J. Bibby D. A. Watson

P.E.,S.E.

B. Aderman B. Bennett Loan Vo J. Whitt

P.E., CFM P.E., CFM P.E.

**CONSULTING ENGINEERS** 

324 West State Street Geneva, Illinois 60134 Phone: 630/232-0827 – Fax: 630/232-1629

December 2, 2016

Village of North Aurora 25 East State Street North Aurora, IL 60542

Attn:

Mike Toth

Re:

North Aurora Self-Storage

File:

NA-575

Dear Mike,

The North Aurora Self Storage Plat of Subdivision (dated November 1, 2016 by Compass Surveying) is approved for recording.

Please feel free to call with any issue.

Very truly yours,

REMPE-SHARPE AND ASSOCIATES, INC.

BY:

James Bibby, P.E.,

P.C.: Mike Glock, Village of North Aurora Paul Young, Village of North Aurora

Paul Zabel, Village of North Aurora

# VILLAGE OF NORTH AURORA



# VILLAGE OF NORTH AURORA KANE COUNTY, ILLINOIS

Resolution No.	 		

# APPROVING THE NORTH AURORA STORAGE SUBDIVISION IN THE VILLAGE OF NORTH AURORA

Adopted by the
Board of Trustees and President
of the Village of North Aurora
this \_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_, 2016

	uthorit		hlet Form of Trustees of the ne County, Illinois,
by		day of	
Signed			

# VILLAGE OF NORTH AURORA

RESOLUTION	NO.		

# APPROVING THE NORTH AURORA STORAGE SUBDIVISION IN THE VILLAGE OF NORTH AURORA

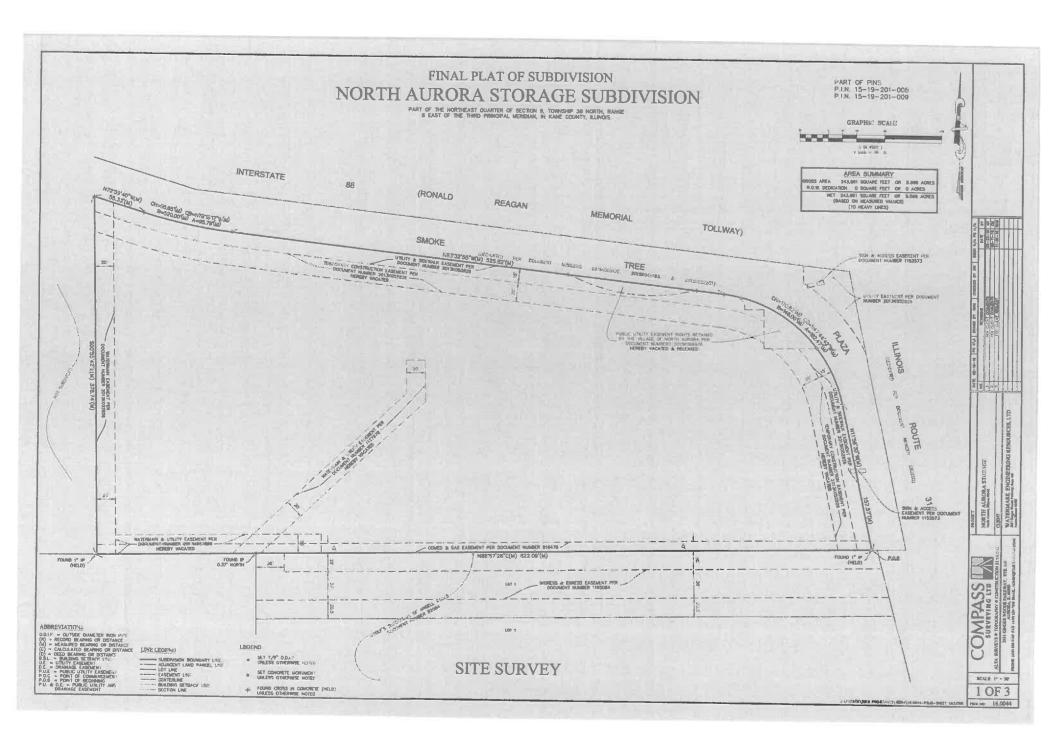
WHEREAS, North Aurora Storage, LLC has applied to the Village of North Aurora for approval of the North Aurora Storage Subdivision; and

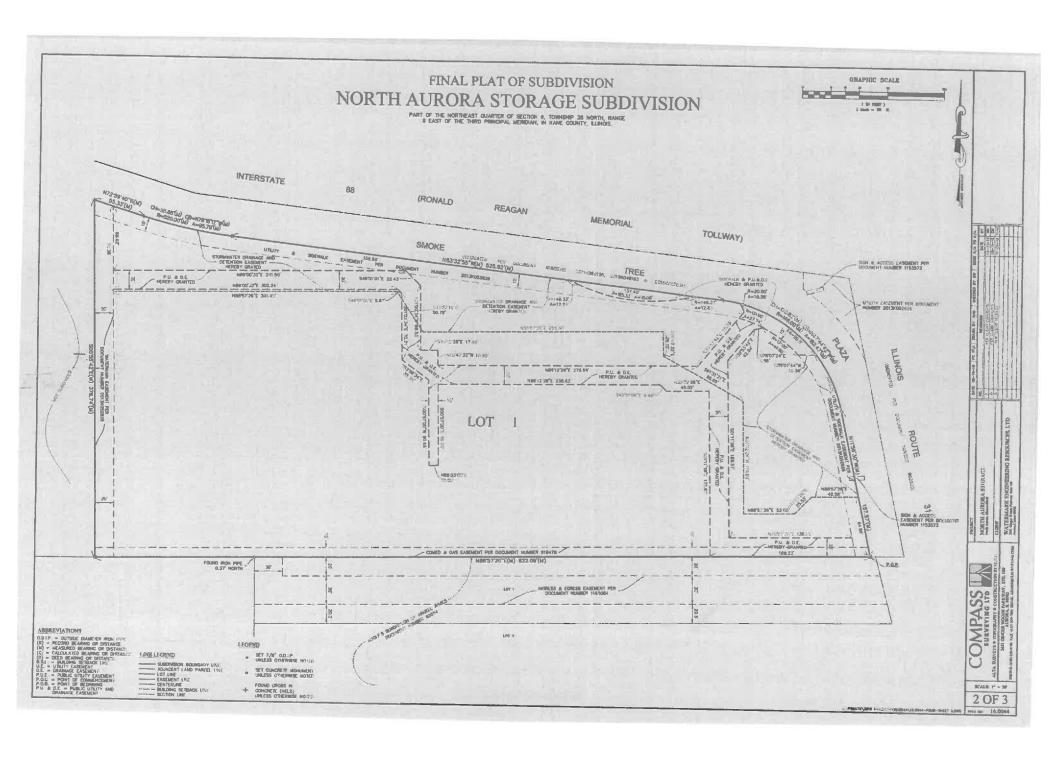
WHEREAS, the staff and the Plan Commission recommend approval of the subdivision as submitted.

NOW, THEREFORE, BE IT RESOLVED by the President and the Board of Trustees of the Village of North Aurora, as follows:

- 1. The recitals set forth above are incorporated herein as material findings of the President and the Board of Trustees.
- 2. The subdivision of the property indicated on the Plat of Subdivision attached hereto and incorporated herein by reference as Exhibit "A" is hereby approved.
- 3. This Resolution shall take immediate force and effect from and after its passage and approval as provided by law.

Presented to the Board of Trustees of	the Village of North Aurora, Kane County, Illinois this
day of, 2016, A.D.	
Passed by the Board of Trustees of the day of, 2016, A.D.	he Village of North Aurora, Kane County, Illinois this
Mark Carroll	Laura Curtis
Chris Faber	Mark Gaffino
Mark Guethle	Michael Lowery
Approved and signed by me as Presid Kane County, Illinois this day of	lent of the Board of Trustees of the Village of North Aurora, 2016 A.D.
	Dale Berman, Village President
ATTEST:	
Village Clerk	





# FINAL PLAT OF SUBDIVISION NORTH AURORA STORAGE SUBDIVISION

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APPROVED BY THE NORTH AUTORAL VILLAGE COMMUNETS DEVELOPMENT DIRECTOR.

#### SIDEWALK EASEMENT

STORM WATER DRAINAGE AND DETENTION EASEMENT

STORM WATER DRAINAGE AND DETENTION EASEMENT

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#### PUBLIC UTILITY AND DRAINAGE EASEMENT

#### SURVEYOR'S CERTIFICATE

BATED AT AURORA, ELINGIS, THE 21 TO DAY OF



#### SURVEYOR'S AUTHORIZATION TO RECORD



# Village of North Aurora Memorandum



**To:** Village President and Board of Trustees

From: Bill Hannah, Finance Director

**CC:** Steve Bosco, Village Administrator

Date: December 13, 2016

**RE:** 1<sup>st</sup> Budget Amendment for FY 2016-17

The following items have been brought for discussion or proposed which would require adopting a budget amendment at an upcoming meeting.

## **Closing of Revolving Loan Fund**

For many decades going back at least to 1984, the Village has had a community development revolving loan program wherein the Village loans money to businesses under certain guidelines that create or retain jobs that meet certain criteria. The Village then establishes loan repayment terms with the business. The money originally came through the U.S. Department of Housing and Urban Development (HUD) of approximately \$150,000. Over the years a number of loans have been made and repaid and the balance available to continue to make revolving loans has grown due to loan interest and investment income. Most loans made have been repaid although the Village recently had one outstanding loan go into default status and the Village established last year established an allowance for uncollectible amounts related to the loan in the amount of \$97,880. Taking into account this uncollectible amount, the Village has approximately \$338,000 in the fund at this time.

The Village received notice in October that after a review by the Illinois Department of Commerce and Economic Opportunity (DCEO) and their discussions with HUD that for various reasons such as length of time the program has been in effect and types and dollar amounts of loans made that the balance in the revolving loan fund no longer is required by DCEO to be restricted for making new loans under the guidelines of DCEO. In their letter, DCEO has indicated that the remaining funds may be expended or directed in any manner deemed appropriate by the community.

Since the funds are no longer restricted the Village can no longer use a Special Revenue Fund to segregate those monies and must transfer the funds to another Fund. This would necessitate a budget amendment. In evaluating areas where perhaps additional funds are most needed the two most pressing areas would be:

- 1. Capital Projects: A recent analysis of the Village's long-term road and related infrastructure needs (storm sewers, sidewalks, etc.) that was presented to the Village Board back in November shows that not enough funds are projected to be received in order to fund the Village's current road improvement program. Although updated estimates and road conditions will increase or decrease the estimated cost the current five-year outlook beginning in 2017 shows approximately \$12 million dollars' worth of work that needs to be done and about \$10 million dollars in projected revenues available. In addition, other capital projects have been identified as needing to be considered over the next several years such as village facility repairs or improvements, or improvements to focal point areas within the Village.
- 2. Pension Funding. Over the last three years the Village has elected to take some one-time surplus revenues and direct them towards making an additional one-time contribution to the Police Pension Fund over and above what the actuarially determined contribution is. This amount has totaled \$450,000 over the last three fiscal years. While projections for the current year are just starting to be done, it seems less likely at this point in time that an additional contribution will be able to be made to the Police Pension Fund from any one-time revenues. This is partly due to declines seen in state-shared income tax revenue this year and decline in significant, one-time building permits lending to the likelihood of a more "break-even" year this fiscal year. The last valuation of the Police Pension Fund submitted to the Board last month showed that the Police Pension Fund was 59% funded with a Net Pension Liability as of May 31, 2016 of \$10,001,810.

Given these multiple needs one proposed allocation of funds would be a \$125,000 contribution to the Police Pension Fund and the remaining amount of \$214,000 to the Capital Projects Fund, although other, although other variations or options can be considered as well. This would close the fund in this current fiscal year and the revolving loan program.

# **Change in Authorized Staffing Levels for Public Works**

As previously discussed, with the upcoming retirement of the current Streets Superintendent, staff is recommending that recruitment of a Public Works Director begin. The Public Works Director would oversee streets, water operations and other areas of Public Works including capital projects. The vacant Street Superintendent Position would be filled by the Foreman position, and the Foreman position would be left unfilled for the time being.

There is no net increase in staffing levels with this change as the Public Works Director authorized staffing would increase from zero (0) to one (1) and the Foreman position would decrease from (1) to (0). The cost impact is estimated to be negligible since any increase in the cost of staffing is likely to be offset in other operational areas as a result of this change.

In addition, the Finance Committee discussed the potential of retaining the part-time Code Enforcement Officer position for about ten hours a week. After discussion, direction was given to re-evaluate the need during the upcoming budget process.

# Ordinance No. \_\_\_\_\_ An Ordinance Approving the 1<sup>st</sup> Budget Amendment for Fiscal Year 2016-17

**WHEREAS**, the Village of North Aurora has adopted the Budget Act, and approved a Budget for the 2016-17 Budget Year (hereinafter "budget year"); and

**WHEREAS**, the corporate authorities of the Village have the authority to revise the budget without notice as long as the revisions do not increase the total budget of the Village beyond the funds that are available

**NOW, THEREFORE, BE IT RESOLVED** by the President and the Board of Trustees of the Village of North Aurora, Kane County, Illinois, as follows:

- 1. The recitals set forth above are adopted and incorporated herein as the material and significant findings of the President and the Board of Trustees as if fully stated herein.
- 2. The budget amendment summarized in the document attached hereto and incorporated herein as Exhibit "A" are hereby approved by the corporate authorities.

Presented to the Board of day of	Village of North Aurora, I	Kane County, Illinois this
Passed by the Board of Today of, 201	age of North Aurora, Kane (	County, Illinois this
Chris Faber	 Mark Carroll	
Mark Gaffino	 Michael Lowery	
Mark Guethle	 Laura Curtis	
	f the Board of trustees of the, 2016	_
ATTEST:	Village President	

Village Clerk

# Village of North Aurora FY 2016-2017 Exhibit "A"

# **Budget Amendment #1**

Fund Division	<u>Account</u>	Account <u>Number</u>	Current <u>Budget</u>	Increase/ (Decrease)	Revised <u>Budget</u>
General Fund					
<u>Transfers In</u> Transfers In	Transfer From CD Loan Fund	01.395.3911	- -	125,000.00 <b>125,000.00</b>	125,000.00
Expenditures Police	Police Pension Expense TOTAL	01.440.4140	800,000.00	125,000.00 <b>125,000.00</b>	925,000.00
Community Developmen	t Revolving Loan Fund				
Transfers Out Transfers Out Transfers Out	Transfer to General Fund Transfer to Capital Projects Fund TOTAL	11.495.4901 21.495.4921	- - - -	125,000.00 214,000.00 <b>339,000.00</b>	125,000.00 214,000.00 -
Capital Projects Fund					
<u>Transfers In</u> Transfers In	Transfer to Capital Projects Fund	21.395.3961	- -	214,000.00 <b>214,000.00</b>	214,000.00
Police Pension Fund					
Revenues Contributions	Village Contributions	80.376.3802	800,000.00	125,000.00 <b>125,000.00</b>	925,000.00

# Village of North Aurora Salary Schedule and Authorized Staffing FY 2016-17

											Authori	ized
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<u>FT</u>	PT
Non-Union Positions												
Administrative Intern 2080 Hourly	<b>30,612</b> 14.72	<b>31,795</b> 15.29	<b>33,040</b> 15.88	<b>34,328</b> 16.50	<b>35,658</b> 17.14	<b>37,030</b> 17.80	<b>38,551</b> 18.53	<b>40,113</b> 19.29	<b>41,760</b> 20.08	<b>43,491</b> 20.91	0	1
Custodian 2080 Hourly	<b>31,878</b> 15.33	<b>33,110</b> 15.92	<b>34,413</b> 16.54	<b>35,739</b> 17.18	<b>37,135</b> 17.85	<b>38,598</b> 18.56	<b>40,179</b> 19.32	<b>41,830</b> 20.11	<b>43,528</b> 20.93	<b>45,318</b> 21.79	1	0
Customer Service Specialist 2080 Hourly	<b>35,598</b> 17.11	<b>36,994</b> 17.79	<b>38,435</b> 18.48	<b>39,946</b> 19.20	<b>41,505</b> 19.95	<b>43,108</b> 20.73	<b>44,876</b> 21.58	<b>46,712</b> 22.46	<b>48,644</b> 23.39	<b>50,642</b> 24.35	1	0
Fiscal/AP Specialist Building & Zoning Specialist Police Records Specialist Fiscal/Utility Billing Specialist	40,667	42,249	43,899	45,621	47,387	49,247	51,271	53,363	55,549	57,828	0 1 2	1 0 1 0
2080 Hourly	19.55	20.31	21.11	21.93	22.78	23.68	24.65	25.66	26.71	27.80	•	U
Executive Assistant/DVC 2080 Hourly	<b>52,154</b> 25.07	<b>54,201</b> 26.06	<b>56,316</b> 27.08	<b>58,503</b> 28.13	<b>60,780</b> 29.22	<b>63,152</b> 30.36	<b>65,756</b> 31.61	<b>68,454</b> 32.91	<b>71,245</b> 34.25	<b>74,173</b> 35.66	1	0
Code Enforcement Officer 2080 Hourly	<b>52,874</b> 25.42	<b>54,944</b> 26.42	<b>57,084</b> 27.44	<b>59,317</b> 28.52	<b>61,618</b> 29.62	<b>64,012</b> 30.77	<b>66,640</b> 32.04	<b>69,383</b> 33.36	<b>72,221</b> 34.72	<b>75,197</b> 36.15	1	0
Chief Building Inspector Information Technology Analyst	58,966	61,269	63,663	66,152	68,733	71,407	74,337	77,383	80,544	83,847	1	0
Accounting and Finance Coord. 2080 Hourly	28.35	29.46	30.61	31.80	33.04	34.33	35.74	37.20	38.72	40.31	1	0
Public Works Superintendent Water Superintendent	80,568	83,320	86,559	89,938	93,432	97,087	101,067	105,210	109,511	114,023	1 1	0
2080 Hourly	38.73	40.06	41.62	43.24	44.92	46.68	48.59	50.58	52.65	54.82		
Deputy Chief 2080 Hourly	<b>90,659</b> 43.59	<b>94,194</b> 45.29	<b>97,867</b> 47.05	<b>101,680</b> 48.88	<b>105,656</b> 50.80	<b>109,772</b> 52.78	<b>114,284</b> 54.94	<b>118,956</b> 57.19	<b>123,841</b> 59.54	<b>128,909</b> 61.98	2	0

# Village of North Aurora Salary Schedule and Authorized Staffing FY 2016-17

		112010-11										
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Author <u>FT</u>	rized <u>PT</u>
Community Development Director Finance Director Public Works Director	94,636	97,850	101,667	105,624	109,744	114,023	118,698	123,557	128,624	133,900	1	0
2080 Hourly	45.50	47.04	48.88	50.78	52.76	54.82	57.07	59.40	61.84	64.37	1	0
Police Chief 2080 Hourly	<b>104,633</b> 50.30	<b>108,194</b> 52.02	<b>112,404</b> 54.04	<b>116,800</b> 56.15	<b>121,335</b> 58.33	<b>126,078</b> 60.61	<b>131,240</b> 63.10	<b>136,629</b> 65.69	<b>142,230</b> 68.38	<b>148,059</b> 71.18	1	0
Village Administrator	No Established	d Salary Rang	e								1	0
Union Positions												
<u>Local 150 Union</u> Street Laborer Water Laborer	44,815	46,861	49,100	51,573	54,174	56,754	59,376	62,297	N/A	N/A	6 2	0
2080 Hourly	21.55	22.53	23.61	24.79	26.05	27.29	28.55	29.95				
Public Works Foreman Sr. Water Plant Operator	56,647	58,865	61,124	63,491	66,007	69,034	72,211	75,494	N/A	N/A	0 1	0 0
2080 Hourly	27.23	28.30	29.39	30.52	31.73	33.19	34.72	36.30				
FOP Union Police Sergeant 2184 Hourly	<b>80,852</b> 37.02	<b>84,018</b> 38.47	<b>87,294</b> 39.97	<b>90,723</b> 41.54	<b>94,218</b> 43.14	<b>97,887</b> 44.82	<b>101,927</b> 46.67	<b>106,099</b> 48.58	<b>110,467</b> 50.58	N/A	5	0
MAP Union Police Officer 2184 Hourly	<b>60,497</b> 27.70	<b>63,270</b> 28.97	<b>66,284</b> 30.35	<b>69,582</b> 31.86	<b>73,077</b> 33.46	<b>76,549</b> 35.05	<b>80,000</b> 36.63	<b>84,018</b> 38.47	N/A	N/A	21	0
Seasonal Employees										Total:	55	3
Crossing Guard (Per Day)	48.32	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		Varies
Jailer (Per Hour)	16.57	17.35	18.17	19.07	20.04	20.99	21.93	23.05	N/A	N/A		Varies
Seasonal Labor	12.00-18.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		Varies

# Village of North Aurora Memorandum



**To:** Village President & Board of Trustees

**From:** Bill Hannah, Finance Director

**CC:** Steven Bosco, Village Administrator

Date: December 14, 2016

**RE:** Revisions to Human Resources Manual

Over the last year, several new laws were passed by the State which have an impact on the Village which are in effect or will take effect next year. These laws require revisions to the Human Resources Manual which was completely redone and approved a year ago by the Village Board. These changes affect all employees including those represented by a collective bargaining agreement. The affected changes are as follows:

- 1. Section 5.5 Sick Leave. The State passed the Illinois Employee Sick Leave Act which provides that employees may use up to ½ of their annual accrual for absences due to an illness, injury or medical appointment of the employee's child, spouse, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent or stepparent. Full-time employees accrue twelve (12) sick days a year therefore effective January 1, 2017 employees would be able to use up to six (6) days for the above purposes under this leave. The Village already allows most employees to use their leave in this way for an employee's spouse, parent or child, this would expand that use as outlined above.
- 2. Section 5.6 Bereavement Leave. The State passed the Child Bereavement Leave Act was passed. The Act provides for unpaid leave for the loss of a child of up to ten (10) days, and up to six (6) weeks of unpaid leave in the event a parent loses more than one child in a 12-month period. The Village already provides up to five days of paid leave for the death of a spouse or child so these new provisions and added to the policy.
- 3. Section 9.6 Social Media Policy. The Employee Social Media Account Privacy Act effective January 1, 2017 was passed which makes it unlawful for an employer or prospective employer to request or require an employee or applicant to authenticate or access a personal online account in the presence of the employer, to request or require that an employee or applicant invite the employer to join a group affiliated with any personal inline account of the employee or applicant, or to join an online account established by the employer. These provisions were added to the Village's Social Media Policy.

4. Section 9.10 Travel and Expense Reimbursement. The Local Government Travel Expense Control Act was passed which effective January 1, 2017 requires most local governments excluding home rule units to adopt specific regulations, limits and requirements on the expensing and reimbursement of travel-related expenses. While the Village already has a policy, it required modifications based on the new regulations. All travel requires pre-approval ahead of time, and reimbursement of any travel expenses above the maximum allowable amounts must be approved by a vote of the Village Board. In addition, the new regulations forbid the reimbursement of any entertainment expense unless the entertainment is ancillary to the business-related event or program.

The only other minor changes are a change to "1.2 Organization" reflecting the consolidation of the Water Department into the Public Works Department and a change to "10.7 Service Recognition" which modifies the awarding of a recognition plaque instead to a gift.

# Resolution No. \_\_\_\_\_\_ Resolution to Approve Revisions to the Human Resources Manual for the Village of North Aurora

**WHEREAS**, the Village of North Aurora adopted a revised Human Resources Manual Personnel Policy Manual on November 2, 2016; and

**WHEREAS**, the Village has determined that certain modifications to the Human Resources Manual are in the Village's best interest to be made; and

**NOW, THEREFORE, BE IT RESOLVED** by the President and the Board of Trustees as follows:

- 1. The recitals set forth above are incorporated herein as the material findings of the President and the Board of Trustees.
- 2. The Human Resources Manual Revisions summarized in the document attached hereto and incorporated herein as Exhibit "A" are hereby approved by the corporate authorities.
- 3. This Resolution shall take immediate full force and effect from and after its passage and approval.

Presen	ted to the Board of	Trustees of the Villa	ige of North Aurora, Kan	e County, Illinois
this	day of	, 2016, A.D.		
	by the Board of T	_	ge of North Aurora, Kan	e County, Illinois
	Mark Guethle		Mark Carroll	
	Mark Gaffino		Michael Lowery	
	Chris Faber		Laura Curtis	
	•		e Board of trustees of the	_
ATTE	ST:	$\overline{ m V}$	illage President Dale Berr	man
Village	e Clerk	<del></del>		

# **CHAPTER 1 INTRODUCTION**

# 1.1 Welcome and Introduction

Welcome to the Village of North Aurora. As an employee of the Village, you are part of a team whose members are working together to provide quality service to the residents, businesses and community of North Aurora. As an organization, our primary goal is to provide outstanding service to the public and be a good steward of the resources that the organization possesses to provide these services. Each public contact is an opportunity for excellent performance by the employee. Employees shall be courteous to the public and tactful in their work duties, displaying patience and professionalism at all times. In performance of those work duties, employees must not express any prejudice concerning race, age, religion, politics, national origin, disability, creed, color, sex, sexual orientation, genetic information, ancestry, marital status, military discharge status, pregnancy, veteran status, citizenship status, sealed or expunged arrest records not resulting in conviction or any other characteristic protected by law to citizens, customers, vendors or their fellow employees. Employees are expected to be courteous, respectful and display professionalism at all time to their coworkers at all levels of the organization.

Amended: <del>11/02/2015</del>12/19/2016

The Village takes pride in the abilities and accomplishments of its employees and recognizes that the well-being of its employees is essential to the maintenance of a high standard of operation. It is the Village's policy to compensate employees for the services they provide by paying wages and benefits that are competitive with the market. In return the Village expects its employee's to perform their duties to the best of their ability, to be dependable, and to abide by the policies of the Village.

# 1.2 Organization

The Village of North Aurora has a President-Trustee form of government with a Village President and six (6) Trustees elected at-large. The Village President, with the advice and consent of the Village Board of Trustees, appoints a Village Administrator to manage the day-to-day operations of the Village. The organization of the Village is structured into various Departments including Administration, Community Development, Finance, Police and —Public Works—and—Water. Each Department is managed by a Department Head who directs the activities of the respective operating Department.

### 1.3 Administration of Manual

This Manual establishes certain operating policies, procedures and personnel rules and is the final authority regarding all personnel matters of employees, except as otherwise provided by State law or provided as otherwise here within. The Village Administrator shall administer, or cause to be administered through his designee and the department heads, the provisions of this

remaining after such election as of November 30th.

# 5.5 Sick Leave

### Accrual

Eligible employees shall accrue sick leave at the rate of eight (8) hours per month. The maximum amount of sick leave that can be accrued is four-hundred-eighty (480) hours or sixty (60) days for an eight-hour day.

(Note: Employee's hired before June 22, 1998 will be allowed to retain any accumulated sick leave in excess of the maximums established in this policy. However, once those days are used, and the employee's sick leave balance falls below the current maximums authorized the employee will adhere to the new maximum accumulations)

Amended: <del>11/02/2015</del>12/19/2016

The Illinois Municipal Retirement Fund (IMRF) currently offers additional service credit for accumulated sick days at the time an employee applies for their IMRF pension. The Village will allow employees to accrue additional sick time over and above 480 hours to be applied solely for additional service credit. The maximum additional amount that will be allowed will be based on IMRF's limits in place at the time. This additional sick leave will be tracked separately from the normal sick leave bank. When an employee uses sick leave, the sick leave will be deducted from the normal sixty (60) day sick leave bank. Sick leave credited to the IMRF service credit bank shall only occur when the normal sick leave bank has reached the maximum. All sick leave accrued by IMRF eligible employees shall be eligible for additional service credit as permitted by IMRF and state statutes from time-to-time.

No sick leave shall be credited to an employee who is on an unpaid leave of absence of thirty (30) days or longer.

### Sick Leave Requests

Sick leave shall not be considered a benefit to be used at the employee's discretion for personal or other business. Sick leave shall be allowed only in the following situations:

- 1. Actual sickness, injury, disability or hospitalization of the employee
- 2. Medical or dental appointments which cannot be reasonably scheduled outside of working hours
- 3. Absence required by illness or disability of the employee's immediate family, defined for the purposes of this section to be parent, spouse or child and all "half" and "step" relationships

Pursuant to the Illinois Employee Sick Leave Act going into effect on January 1, 2017 ("ESLA"), employees may use up to one half their annual sick leave benefits provided under this Section for absences due to an illness, injury or medical appointment of the employee's child, spouse, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent or stepparent, for reasonable periods of time as may be necessary, on the same terms as the employee is able to use

sick leave for the employee's own illness or injury. ESLA, however, does not extend any leave under FMLA. An employee may not be retaliated against for exercising rights under ESLA. Section

Amended: <del>11/02/2015</del>12/19/2016

Employees shall notify their supervisors within two (2) hours of their beginning start time of the need to take sick leave. A Department Head may require an employee to provide proof of illness, disability or otherwise of an employee or immediate family members condition or illness if the sick leave extends beyond three (3) days.

Sick leave may be taken in increments of one (1) hour unless mutually agreed to be the employee and Department Head.

# Sick Leave Incentive Day

As an incentive to not use sick leave, any employee who does not use any sick leave during a calendar year will be given eight (8) hours of additional straight-time pay on the following payroll.

## Other Sick Leave Policies

A Department Head may send an employee home on sick leave if in the opinion of the Department Head if the employee appears ill and otherwise may impact the health of other employees by continuing to be present in the work environment.

A Department Head may require a physician's statement as a condition for granting of sick leave for any duration if the Department Head suspects that an employee is misusing sick leave, or if an employee calls in sick the day before or after a scheduled vacation or holiday. If upon investigation any employee is found to have abused the intent of sick leave benefits they will be subject to disciplinary action up to and including termination.

If an employee becomes sick or ill while on vacation or holiday leave sick, leave will not be substituted for the vacation, holiday leave or other leave benefit being used for that day.

Other than as provided for in this section, accumulated sick leave upon separation, termination or retirement will not be paid or cashed out to employees.

# **5.6 Bereavement Leave**

Employees are eligible for bereavement leave in the event of a death in the employee's family as defined below:

- 1. For an employee's spouse or child up to five (5) days will be granted.
- 2. Provided the Village has 50 or more employees, under the Child Bereavement Leave Act ("CBLA"), for an employee's child, defined as a son, daughter (biological or adopted), foster child, stepchild, a legal ward, or a child of where employee is standing in loco

parentis, up to ten (10) days of leave will be granted. In the event, an employee loses more than one child in any 12 month period, the employee is entitled to take up to (6) six weeks in a twelve (12) month period. In order to take this leave, the employee must do so within sixty (60) days of the child's death, provide 48 hours' advance notice of the intent to take such leave unless doing so is impracticable, and may be required to provide reasonable documentation in support of it. Under the CBLA, an employee may elect to substitute paid leave for unpaid leave for any days in excess of the five (5) days that the Village offers paid bereavement leave under this Section. However, the Village may not require employees to do so.

Amended: <del>11/02/2015</del>12/19/2016

<del>1.</del>3.

- 2.4. For an employee's mother, father, brother, sister, grandparent, grandchild, mother-in-law, father-in-law, grandparent-in-law, brother-in-law or sister-in-law up to three (3) days will be granted. Up to two (2) additional days may be granted for travel if distance is more than 250 miles away.
- 3.5. For an employee's aunt, uncle, niece or nephew one (1) day will be granted.

The above relationships include all "step" and "half" relationships. Bereavement leave will be paid at the employee's regular rate of pay for up to five (5) days.

# **5.7 Donated Leave Time for Hardship Situations**

The Village recognizes that employees may undergo a hardship situation in their personal life primarily due to, but not necessarily limited to, critical medical situations relating to either themselves or an immediate family member (defined as parent, spouse, and child). In recognition of these types of situations, employees who find themselves in a hardship situation may become eligible for the donation of personal or vacation leave by other employees to allow them additional paid time off.

In order to qualify, an employee must submit a written letter to the Village Administrator explaining the nature of the hardship, expected duration, and any other documentation deemed appropriate. The employee must demonstrate that they have exhausted, or soon will exhaust, all applicable sick, vacation, holiday, personal, compensatory or other types of leave.

The Village Administrator will make the final determination of whether or not a hardship exists and his decision will be final. The Village Administrator may request additional documentation if needed. If granted, hardship status will remain in effect for up to two (2) months at which time the employee must re-apply for hardship status.

The Finance Department will manage the process of making other employees aware that hardship status has been granted, and providing a method upon which employees may donate vacation leave or personal leave hours to the employee.

Other than provided for in this section, employees may not donate or loan any accumulated leave

Village sponsored social media site(s) and other social media sites as representatives of the Village. Such information may include Village events, newsletters, press releases, and other items relevant to the Village and its residents.

Amended: <del>11/02/2015</del>12/19/2016

- 24. Department Heads may appoint designated social media users for their departments. Such designated social media users may post department-specific information and answer questions or comments related to the responsibilities of their departments. Each department shall determine the types of information that shall be posted and activity to be conducted on Village and other social media sites from time to time, and such department social media policy shall be approved by the Administrator. Department social media users shall comply with the department social media policy and the general social media policy and shall not deviate from those policies without the approval of the Village Administrator.
- 25. Employees who fail to conduct themselves in a professional manner, or are found in noncompliance with this policy or with any personnel manual policies, administrative policies, and department rules and regulations, will be subject to corrective action procedures found in the Village's Personnel Policy Manual and/or respective Collective Bargaining Agreement.
  - C. Notice of Violations. Employees who observe violations of this policy shall notify their immediate supervisor or shall report the violation to the Village Administrator.
  - D. Discipline. Employees who violate this policy are subject to discipline, up to and including termination of employment.
  - E. Employee Social Media Account Privacy. The Village recognizes that employees may engage in and own personal social media accounts. No employee shall be requested or required by the Village to do the following:
    - 1. To provide a user name and password to a personal social media account;
    - 2. To authenticate or access a personal social media account in the presence of a supervisor, a department head or the Administrator;
    - 3. To invite the Village to join a group affiliated with the employee's personal social media account; or
    - 4. To join a social media account established by the Village or provide access to the Village with the employee's social media account contact list.

An employee may not be disciplined and/or retaliated against for refusing to comply with any request outlined in Section 9.6 (E)(1) - (4).

E.F. Policy Changes. The Village reserves the right to modify or change the policies set forth above or anywhere else in this Manual to comply with applicable law, to meet changing circumstances or for any reason.

# **9.9 Sworn Police Uniform Allowance**

The Village will provide a uniform allowance for sworn police personnel not covered by a collective bargaining agreement in the amount of \$850 per year. The allowance will be paid on the employee's first paycheck in June and will be treated as a taxable allowance per IRS rules.

Amended: <del>11/02/2015</del>12/19/2016

## 9.10 Travel and Business Expense Reimbursement

# <u>Travel for Business-Related Purposes</u>

Generally, all business-related travel shall be done in the most economical manner as possible, taking into account the length of travel and reasonable steps necessary to make such travel economical. Travel for business-related purposes <a href="mailto:shall\_should">shall\_should</a> be approved ahead of time and include details on miles, dates of travel and estimated expenses <a href="white=whit=white=white=white=white=white=white=white=white=white=white=whi

- Airfare Employees are expected to obtain the lowest available airfare that reasonably meets business travel needs. Employees are encouraged to book flights at least thirty (30) days prior in advance to avoid premium airfare pricing. Only coach or economy tickets will be paid or reimbursed. The Employee will pay for the difference between higher priced tickets and coach or economy tickets with personal
- Auto If a Village-owned vehicle is not available for travel, the Village will reimburse an employee at the current IRS-approved standard mileage rate less normal mileage from the employee's residence to their regular work site.
- Rental Car Employees shall obtain the lowest reasonable rate for a midsize, non-luxury model.
- Rail or Bus Employees shall obtain lowest reasonable rate and cost shall not exceed airfare.
- Taxi, Shuttle, Rideshare, or Public Transportation Actual reasonable rate.
- Meals Employees attending training, conferences or business-related events lasting most of the regular work day are not eligible for a lunch meal reimbursement if a lunch meal is provided as part of the event. Exceptions may be approved by the Department Head. Employees required to attend a conference, training or other Village-related business that requires an overnight stay away from home previously approved by the Department Head are eligible for meal reimbursements if those meals are not provided by

the event. Reimbursement for meals when meals are provided by the event may be approved by the Department Head subject to the Employee's submission of an estimate in Form A or upon submission of receipts after the event along with a statement by the Employee as to the nature of such meal. Employees authorized to carry a purchasing card may use their card for meals in accordance with Village policies. The Village will generally maintain a policy of reimbursement of actual expenses. Such reimbursement may not exceed the federal per diem rates per meal established from time-to-time. Exceptions must be authorized by the Department Head and Finance Director. At no time is alcohol considered an eligible expense for reimbursement.

Amended: <del>11/02/2015</del>12/19/2016

- Lodging Employees will be reimbursed for a standard single-room at locations convenient to the business activity or at the group rate obtained by the event organizer. In the event of a change in plans or cancellation, employees shall cancel reservations so as not to incur any related charges. Any cancellation charges will be reimbursed upon submittal to the Village Board as provided in this Section.
- Vacation and Business Travel In the event the eemployee wishes to extend their-travel on business related purposes for personal reasons, the Village will pay or reimburse an employee only for the amounts specifically related to the business-related travel.
- **Parking** Parking fees at event location will be reimbursed only with a receipt.

Reimbursement in excess of the above Maximum Allowable Expenses above will only be approved in an open meeting of the Village Board by a majority roll-call vote.

### Limitations on Reimbursements

No employee shall be reimbursed for any entertainment expense, unless ancillary to the purpose of the program, event or other official business. For purposes of Section 9.10, "entertainment" includes, but is not limited to, shows, amusements, theaters, circuses, sporting events, or any other place of public or private entertainment or amusement.

In the event the employee wishes to extend their travel on business related purposes for personal reasons, the Village will pay or reimburse an employee only for the amounts specifically related to the business related travel.

# Non-Exempt Employee Travel Compensation

Non-exempt employees should keep in mind the following rules regarding compensation for work-related travel that occurs outside of the normal work day or shift:

- An employee driving directly from home to an off-site training, conference or other work-related activity shall be compensated for time travelled less normal home-to-work commuting time.
- An employee travelling as a passenger on an airplane, train, boat, bus, other public transportation or as a passenger in a private automobile is <u>not</u> compensated for time travelled if the travel occurs during <u>non-regular shift hours</u> (applicable to all days in the week) and work is not performed during the travel..

• An employee travelling on Village business involving an overnight stay away from home will be compensated for travel time (with the exception of driving) for travel time occurring during regular shift hours including regular days off.

Amended: <del>11/02/2015</del>12/19/2016

 An employee travelling on Village business involving an overnight stay away from home will be compensated for all travel time spent driving a vehicle regardless of when the driving occurs.

### **Meal Reimbursements**

Employees attending training, conferences or business related events lasting most of the regular work day are not eligible for a lunch meal reimbursement if a lunch meal is provided as part of the event. Exceptions may be approved by the Department Head.

Employees required to attend a conference, training or other Village related business that requires an overnight stay away from home previously approved by the Department Head are eligible for meal—reimbursements if those meals are not provided by the event. Reimbursement for meals when meals are provided by the event may be approved by the Department Head. Reimbursements—shall be made upon submission of receipts after the event. Employees authorized to carry a purchasing card may use their card for meals in accordance with Village policies.—The Village will generally maintain a policy of reimbursement of actual expenses. Such reimbursement may not exceed the federal per diem rates per meal established from time-to-time. Exceptions must be authorized by the Department Head and Finance Director. At no time is alcohol considered an eligible expense for reimbursement.

### **9.11 Workplace Inspection Policy**

The Village wishes to maintain a work environment that is free of illegal drugs, alcohol, unauthorized firearms, weapons, explosives, or other improper materials. To this end, the Village prohibits the possession, sale, transfer or use of such materials on its premises or in Village vehicles. The Village requires the cooperation of all employees in administering this policy.

Desks, lockers and other storage devices may be provided for an employee's convenience but remain the sole property of the Village. Accordingly, if the Village has reasonable suspicion to believe that a workplace inspection is warranted, these storage devices, as well as any articles found within them, may be inspected at any time, with or without prior notice. The inspection must be reasonable at is inception. Any search or inspection of desks, lockers and other storage devices must be approved by a Department Head or the Village Administrator and the search shall be conducted by at least two (2) supervisory personnel.

### 9.12 Gifts and Gratuities

No Village employee or official shall directly or indirectly solicit, accept, or receive any gift or

# **10.7 Service Recognition**

In order to acknowledge a long-term employee who has provided many years of service to the Village and is retiring or otherwise moving on to another job or career, the Village will contribute towards a luncheon or other event on Village grounds where all employees and other appropriate individuals (vendors, contractors, former employees) may attend along with the employee's family.

Amended: <del>11/02/2015</del>12/19/2016

The following guidelines shall be followed in establishing a contribution policy by the Village:

• Employee with 10 or more years of service the Village will provide food and beverages up to \$750 Employee with 10 or more years of service will also be provided a recognition plaque gift generally no more than \$150.

Costs over and above or other acknowledgement gifts shall be paid for or shared by employees unless otherwise approved by the Village Administrator.

# Village of North Aurora Memorandum



**To:** Village President and Board of Trustees

From: Bill Hannah, Finance Director

**CC:** Steven Bosco, Village Administrator

Date: December 14, 2016

**RE:** Reimbursement of Expenditures for Upcoming Bond Resolution

As the Village moves forward with the bond issuance process in order to construct deep well #8, well #9 and a new water tower, the Village has and will continue to incur expenditures related to the project. In order to apply future bond proceeds to expenditures already made a reimbursement resolution needs to be passed by the Village Board.

The amount of bond proceeds in the resolution of \$6,200,000 is a high estimate, and does not commit the Village in any way to that amount. The latest estimate on the amount of the bond issuance is approximately \$5,800,000.

The Village will continue to work with its Financial Advisor over the next two months in order to present final options to the Board for bond issuance size, debt repayment schedules and rate recommendations, if any.

EXTRACT OF MINUTES of a regular public meeting of the President and Board of Trustees of the Village of North Aurora, Kane County, Illinois, held at the North Aurora Village Hall, located at 25 East State Street, in said Village, at 7:00 o'clock P.M., on the 19th day of December, 2016.

\* The meeting was called to order by the President, and upon the roll being called, Dale Berman, the President, and the following Trustees were physically present at said location: The following Trustees were allowed by a majority of the members of the President and Board of Trustees in accordance with and to the extent allowed by rules adopted by the President and Board of Trustees to attend the meeting by video or audio conference: No Trustee was not permitted to attend the meeting by video or audio conference. The following Trustees were absent and did not participate in the meeting in any manner or to any extent whatsoever: The President announced that the Village has developed a list of capital projects for which it reasonably expects to reimburse itself for the expenditures related thereto with the proceeds of one or more obligations and that the President and Board of Trustees would consider the adoption of a resolution expressing the Village's official intent to reimburse itself for such expenditures. Whereupon Trustee \_\_\_\_\_ presented and the Village Clerk read by title a resolution as follows, a copy of which was provided to each Trustee prior to said meeting

and to everyone in attendance at said meeting who requested a copy:

RESOLUTION expressing official intent regarding certain capital expenditures to be reimbursed from proceeds of one or more obligations to be issued by the Village of North Aurora, Kane County, Illinois.

\* \* \*

WHEREAS, the President and Board of Trustees (the "Board") of the Village of North Aurora, Kane County, Illinois (the "Village"), has developed a list of capital projects described in Exhibit A hereto (the "Projects"); and

WHEREAS, all or a portion of the expenditures relating to the Projects (the "Expenditures")

(i) have been paid within the 60 days prior to the passage of this Resolution or (ii) will be paid on or after the passage of this Resolution; and

WHEREAS, the Village reasonably expects to reimburse itself for the Expenditures with the proceeds of one or more obligations:

Now, Therefore, Be It and It Is Hereby Resolved by the President and Board of Trustees of the Village of North Aurora, Kane County, Illinois, as follows:

- Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.
- Section 2. Intent to Reimburse. The Village reasonably expects to reimburse the Expenditures with proceeds of one or more obligations.
- Section 3. Maximum Amount. The maximum aggregate principal amount of the obligations expected to be issued for the Projects is \$6,200,000.
- Section 4. Ratification. All actions of the officers, agents and employees of the Village that are in conformity with the purposes and intent of this Resolution, whether taken before or after the adoption hereof, are hereby ratified, confirmed and approved.

Section 5. Severability. If any section, paragraph or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this Resolution.

Section 6. Repeal. All resolutions or parts thereof in conflict herewith be and the same are hereby repealed and this Resolution shall be in full force and effect forthwith upon its adoption.

ADOPTED by the President and Board of Trustees on December 19, 2016.

	President, Village of North Aurora, Kane County, Illinois
AYE:	<u> </u>
NAY:	
ABSENT:	
APPROVED: December 19, 2016.	
ATTEST:	
Village Clerk, Village of North Aurora, Kane County, Illinois	

[SEAL]

# EXHIBIT A

# **DESCRIPTION OF CAPITAL PROJECTS**

• Improvements to the Village's waterworks system, including, but not limited to, construction of Well No. 8, Well No. 9, a new water tower and watermain replacement projects.

Trustee moved and Trustee
seconded the motion that said resolution as presented and read by title be adopted.
After a full discussion thereof, the President directed that the roll be called for a vote upon
the motion to adopt said resolution.
Upon the roll being called, the following Trustees voted AYE:
The following Trustees voted NAY:
Whereupon the President declared the motion carried and said resolution adopted,
approved and signed the same in open meeting and directed the Village Clerk to record the same
in the records of the President and Board of Trustees of the Village of North Aurora, Kane County,
Illinois, which was done.
Other business not pertinent to the adoption of said resolution was duly transacted at the
meeting.
Upon motion duly made, seconded and carried, the meeting was adjourned.
Village Clerk

STATE OF ILLINOIS	)
	) SS
COUNTY OF KANE	)

#### CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Village Clerk of the Village of North Aurora, Kane County, Illinois (the "Village"), and as such officer I am the keeper of the books, records, files, and journal of proceedings of the Village and of the President and Board of Trustees thereof (the "Board").

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 19th day of December, 2016, insofar as same relates to the adoption of a resolution entitled:

RESOLUTION expressing official intent regarding certain capital expenditures to be reimbursed from proceeds of one or more obligations to be issued by the Village of North Aurora, Kane County, Illinois.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 72 hours in advance of the holding of said meeting, that at least one copy of said agenda was continuously available for public review during the entire 72-hour period preceding said meeting, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Illinois Municipal Code, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature and the seal of the Village, this 19th day of December, 2016.

Village Clerk

# Memorandum



To: Village President and Village Board of Trustees

Cc: Steve Bosco, Village Administrator; Mike Glock, Public Works Superintendent

From: David Hansen, Administrative Intern

Date: December 8, 2016

Re: LED Street Lights RFP Change

On Thursday October 20<sup>th</sup>, 2016 Staff posted a request for proposal (RFP) for the LED Street Light Fixture Replacement Project. After further research, staff decided to pull the RFP Proposal. Staff determined that the upcoming LED Street Light Fixture Replacement was more highly technical and specialized than originally thought. Do to the complexity of LED specifications and the grant writing process, Staff reached out to Kluber Architects + Engineers to prepare the RFP for the Village in regards to the LED Street Light Replacement Contract.

The Village of North Aurora and Kluber Architects + Engineers have drafted a contract. The contract includes the following phases for Kluber Architects + Engineers to fulfill: design phase, bid phase, and construction administration phase. The design phase would consist of a kick-off meeting, assisting the owner in preparing grant application paperwork, developing technical specifications and drawings, and reviewing the final documents with the owner prior to bidding. The bidding phase would consist of preparing an agenda, attending the pre-bid meeting, responding to contractor questions during bidding, attending the bid opening, reviewing the contractor's bid specifications, and preparing and issuing the contractor the bid results letter. The construction administration phase would consist of preparing an agenda, attending the preconstruction meeting, responding to contractor questions, reviewing process pay requests if requested, performing site visits, analyzing reviews of each construction submittal, and performing a final site visit to confirm the completion of the project.

The Village received the price breakdown for the three phases. The design phase would amount to \$9,950.00. The bidding phase would amount to \$1,050.00. The construction administration phase would amount \$2,800.00. The summation of cost for the project would be \$13,800.00 for the three phases.

Attached is the agreement with Kluber Architects + Engineers



November 9, 2016

Village of North Aurora Steve Bosco Village Administrator 25 E. State Street North Aurora, IL 60542

Re:

LED Street Light Fixture Replacement Kluber, Inc. Proposal No. 161109.01

Dear Mr. Bosco:

Thank you for the opportunity to present this Proposal for Professional Services for the above referenced Project. It is our understanding that Project consists of LED street light fixture replacement and pole replacement as outlined in the Request for Proposals (RFP) document prepared by the Village.

#### **OVERVIEW OF PROJECT SCOPE**

The Project consists of replacing the LED street light fixtures and poles outlined in the RFP document prepared by the Village. Kluber will assist the Village in Grant application and funding opportunities available for this type of energy efficiency project.

#### **INITIAL INFORMATION**

- The anticipated Project schedule is to be determined as mutually agreed.
- The Owner's representative for the Project will be Mike Glock or as appointed.
- Kluber, Inc.'s representative for the Project will be Jeff Bruns.

The foregoing is based on our conversations over the past week and the RFP document prepared by the Village (not date).

#### **SERVICES**

Kluber, Inc. proposes to provide usual and customary architectural and engineering Services for the Project as set forth in the standardized AIA B105 - 2007 Standard Form of Agreement Between Owner and Architect for a Residential or Small Commercial Project, and in accordance with the general understandings applicable to our relationship with you, with limitations as follows:

#### Design Phase:

- Visually observe the multiple locations where the fixtures will be replaced to document existing conditions.
- Kick-off meeting with Owner to discuss Project (if required).
- Assist Owner in preparing Grant application paperwork.
- Develop technical specifications.
- Develop technical drawings.
- Review final documents with Owner prior to bidding.

#### **Bidding Phase:**

Assist Owner in contacting potential bidders for Project.

- Prepare agenda and attend pre-bid meeting.
- Respond to contractor questions during bidding.
- Issue addenda (if required).
- Attend bid opening.
- Perform contractor bid review evaluations.
- Prepare and issue contractor bid results letter.

#### **Construction Administration Phase:**

- Prepare agenda and attend pre-construction meeting.
- Respond to Contractor questions.
- Review progress pay requests if requested (via email).
- Site visits and Contractor meetings during construction are not provided but can be provided if requested. A per site visit cost is indicated as an Additional Service below.
- Perform up to two (2) reviews of each construction submittal.
- Perform one (1) site visit to confirm Substantial Completion and identify punch list items. Owner to review if Punchlist items have been completed.

#### **ADDITIONAL SERVICES**

Additional Services are not included in the Services described above, but may be required for the Project or specifically requested by Village of North Aurora.

#### COMPENSATION

Kluber, Inc. proposes to provide the Services described above for a lump sum fee of \$13,800.00.

Kluber, Inc. proposes to provide the Additional Services described above for the fees scheduled below.

Compensation for Basic and Additional Services does not include the services of other independent professionals, associates, or other consultants. If they are required, our fee will be increased by the direct costs of those services multiplied by a factor of 1.15 for overhead, coordination and management of the delivery of those services.

Our billing for Services will be based on progress of the work performed and is outlined as follows:

Services:	
Design Phase	\$9,950.00
Bidding/Negotiation Phase	
Construction Administration Phase	
Total Services	Fee:\$13,800.00
Additional Services:	
As requested	At Hourly Rates listed below
Site Visit/Meeting attendance	

Reimbursable Expenses incurred in connection with our services will be charged on the basis of cost, without additional markup. Anticipated reimbursable expenses for this project include expedited courier services, printing and plotting, document reproduction, premiums for professional liability insurance in excess of usual and customary coverage and models, renderings or professional photography, and are anticipated not to exceed \$150.00.

Changes in services, when authorized, will be charged on an hourly rate as scheduled hereafter and amended annually in accordance with our hourly rate schedule (2016):

Kluber Architects + Engineers Staff

**Hourly Rate** 



PrincipalProject Manager	\$225.00
Project Manager	\$175.00
Project Mechanical Engineer III	\$165.00
Project Mechanical Engineer II	
Project Mechanical Engineer I	\$115.00
Project Electrical Engineer III	\$165.00
Project Electrical Engineer II	
Project Electrical Engineer I	
Project Structural Engineer III	
Project Structural Engineer II	
Project Structural Engineer I	
Project Architect III	\$135.00
Project Architect II	\$115.00
Project Architect I	
Interior Designer III	
Interior Designer II	
Interior Designer I	
Construction Observer	\$95.00
Senior Project Coordinator	\$75.00
Project Coordinator	

Limitation of Liability: Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, the total liability, in the aggregate, of Kluber, Inc.'s officers, directors, partners, employees, agents, and Kluber's Consultants, and any of them to Owner/Client and anyone claiming by, through, or under Owner/Client for any and all claims, losses, costs, or damages whatsoever arising out of, resulting from, or in any way related to the Project or the Subagreement from any cause or causes, including but not limited to the negligence, professional errors or omissions, strict liability or breach of contract, or warranty express or implied of Kluber's officers, directors, partners, employees, agents, or Kluber's Consultants, or any of them shall not exceed the total amount of two times fee, excluding relmbursable expenses. The services provided herein are governed solely with regards to permanent building codes only, compliance with OSHA regulations is specifically excluded.

#### **TIMING**

All services contemplated within this proposal shall be completed within 3 months after the acceptance date. Services performed after closure of that window will be billed hourly in accordance with the rates set forth above.

#### **FINAL NOTE**

If this proposal satisfactorily sets forth your understanding of our agreement, we would appreciate your authorization to proceed with this Work. We are available to discuss any aspect of this proposal with you at your convenience.

Kluber, Inc. appreciates the interest expressed in our firm and we look forward to serving your needs in the future.

Sincerely,		
hall Tikel		
Michael T. Kluber, P.E. President	Accepted (Signature)	Date
Kluber, Inc.	Steven Bosco, Village Administrator By (printed name and title)	•

#### Confidentiality Notice:

The contents of this proposal are confidential and may not be distributed to persons other than Village of North Aurora.

# AN ORDINANCE AMENDING THE NORTH AURORA CODE SECTION 5.08.350 BY INCREASING THE NUMBER OF CLASS A LIQUOR LICENSES AUTHORIZED IN THE VILLAGE OF NORTH AURORA (Noonan's – 19 S. Randall Rd)

**BE IT ORDAINED** by the President and the Board of Trustees of the Village of North Aurora, Kane County, Illinois, as follows:

**SECTION 1:** Section 5.08.350 of Chapter 5.08 of Title 5 of the North Aurora Municipal Code is hereby amended to read as follows:

#### 5.08.350 Number of Licenses.

The number of licenses to be issued by the Village Liquor Commissioner for any given license year is hereby restricted as follows:

- A. Four Class "A" licenses,
- B. Eight Class "B" licenses;
- C. Three Class "C" license;
- D. Eight Class "D" licenses;
- E. Five Class "E" licenses;
- F. Zero Class "F" license;
- G. One Class "G" licenses;
- H. One Class J-1 license;
- J. One Class J-2 license.

**SECTION 2:** No other portion of the Village of North Aurora Municipal Code is amended or modified by this Ordinance.

**SECTION 3:** This Ordinance shall take immediate full force and effect from and after its passage, approval and publication in pamphlet form by the Village Clerk, and such other acts as required by law.

Presented to the Board of Truste of	es of the Village of North Aurora, Kane County, Illinois this _ , 2016, A.D.	day
Passed by the Board of Trustees of	s of the Village of North Aurora, Kane County, Illinois this, 2016, A.D.	day
Mark Carroll	Laura Curtis	
Christopher Faber	Mark Gaffino	
Mark Guethle	Michael Lowery	
	President of the Board of Trustees of the Village of North Au of 2016, A.D.	rora, Kane
ATTEST:	Village President	
Village Clerk		

# VILLAGE OF NORTH AURORA BOARD REPORT

TO:

**VILLAGE PRESIDENT & BOARD OF TRUSTEES** 

CC: STEVE BOSCO, VILLAGE ADMINISTRATOR

FROM:

MIKE TOTH, ECONOMIC & COMMUNITY DEVELOPMENT DIRECTOR

SUBJECT:

ORDINANCE: SIGN VARIANCE (PETITION #16-09)

AGENDA:

12/19/2016 REGULAR VILLAGE BOARD MEETING

#### **ITEM**

An Ordinance granting approval of a variance to increase the allowable size of a Class 5 Temporary Sign on the property located at 400 Mitchell Road, Village of North Aurora, Illinois.

#### **BACKGROUND**

The petitioner is proposing to erect two 200 square foot temporary signs, connected into a "V" shape, for the purposes of advertising the vacant land within the Liberty development located on Mitchell Road. The sign(s) will be placed on the south portion of the 400 Mitchell Road property and be oriented towards I-88.

As the maximum area of a Class 5 Temporary Sign is 80 square feet, a variance is needed to accommodate the additional square footage. In order to avoid confusion on the number of permissible signs, given there is property frontage along Mitchell Road and I-88, the variance would be to allow for one sign at 400 square feet.

A public hearing was held on this item before the Plan Commission at their December 6, 2016 meeting. The Plan Commission cited the topographical and sight line challenges of placing the sign adjacent to I-88 and unanimously recommended approval of Petition #16-09.

#### Attachments:

- Staff report to the Plan Commission.
- 2. An Ordinance granting approval of a variance to increase the allowable size of a Class 5 Temporary Sign on the property located at 400 Mitchell Road, Village of North Aurora, Illinois.

# Staff Report to the Village of North Aurora Plan Commission

Prepared By: Mike Toth, Community and Economic Development Director

**Petition Number:** #16-09

Property Address: 400 Mitchell Road

Hearing Date: December 6, 2016

Request: A variance from Section 15.48.080 of the North Aurora Sign Ordinance to

increase the allowable size of a Class 5 Temporary Sign.

#### **PROPOSAL**

The petitioner is proposing to erect two 200 square foot temporary signs, connected into a "V" shape, for the purposes of advertising the vacant land within the Liberty development located on Mitchell Road. The sign(s) will be placed on the south portion of the 400 Mitchell Road property and be oriented towards I-88.

According to the Sign Ordinance, the proposed sign(s) are considered a Class 5 Temporary Signs. The following provisions apply to Class 5 Temporary Signs:

	Maximum	Maximum	Zoning	Illumination	Permit	Location/
Material	Size	Duration	Districts			Quantity
Wood or	80 square	1 year,	Any	None	Required	Must be
metal	feet	may be	business,		ļ	located
		renewed	industrial,			on
		annually	or office			subject
		until the	district or			property
		specific	a special			
		purpose	use in			1 per road
		for which	any			frontage
		the sign is	district			
		placed has				
		been				
		satisfied				

As the maximum area of a Class 5 Temporary Sign is 80 square feet, a variance is needed to accommodate the additional square footage. In order to avoid confusion on the number of permissible signs, given there is property frontage along Mitchell Road and I-88, the variance would be to allow for one sign at 400 square feet.

### APPLICATION FOR SIGN VARIANCE

	GE OF NORTH AURORA	PETITION NO	16-09
	ate Street urora, IL 60542	FILE NAME	BOLTY SIGN VANAL
		DATE STAMP	RECEIVED
I.	APPLICANT AND OWNER DATA		OCT 12 2016
	Name of Applicant* LIBERTY PROPER Address of Applicant 25 Northwest Point	TY TRUST / Liberty Illin Boulevard, Elk Grove Vi	nois L <b>YILLAGE OF</b> NORTH AURORA Ilage, IL 60007
	Telephone No.(847) 264-2134		
	Name of Owner (s) * LIBERTY PROPER	TY TRUST / Liberty Illin	nois LP
	Address of Owner (s) 25 Northwest Point	Boulevard, Elk Grove Vil	llage, IL 60007
	Telephone No. (847) 264-2134		
	Email Address mneumann@libertypropert		
П.	ADDRESS, USE AND ZONING OF PR	OPERTY	
	Address of Property 400 Mitchell Road, No	orth Aurora, IL 60502	
	(indicate locat	ion of common address)	
	PIN#: 15-03-401-006		
	Parcel Size +/- 30 Acres		
	Present Use: Industrial (business, manuf		
	(business, manuf	facturing, residential, etc.)	
	Present Zoning District ORI	inance Classification)	
	(Zoning Ord	inance Classification)	· <del>-</del>

# III. PROPOSED SIGN VARIANCE

Sign Variance requested 10' X 20' V-Shaped Sign (two faces each being 200 square feet) Code Section that pertains to Variance 15.48.120

Reason for request The availability of an industrial development sign requires adequate visibility of marketing signage.

Explanation of purpose to which property will be put: Industrial Warehouse and Distribution Facilities (see 300 Mitchell facility).

# IV. UNIQUE CIRCUMSTANCES CREATING THE VARIANCE

What unique physical characteristics of the land prevent compliance with the Sign Ordinance, if any? (Please Explain)

The subject parcel's size and frontage along Interstate 88 requires larger signage than is allowed in the ordinance in order for viewers in fast moving vehicles to read the information.

Are there other available locations for adequate signage on the property? (Please Explain)

No. Due to the elevation of Mitchell Road overpassing Interstate 88 visibility of ground signage is limited.

What effect will the proposed signage have on pedestrian and motor traffic, if any? (Please Explain)

No impact on Pedestrians (as no pedestrians are allowed on Interstate 88), and no impact on Highway Motor Traffic.

Does the cost associated with Sign Ordinance compliance require the public to grant a variance? (Please Explain)

No. This request is driven by required size of signage, not its cost.

20



APPROVAL \_\_\_\_\_



CONMERCIAL SIGNAGE SPECIALISTS

575N.EDGEWOOD AVE.WOOD DALEIL.60181 MAIN 630.766.8308 FAX 630.766.8348 EMAIL CNCSOLUTION/GCNCSCILUTION.COM WWW.CNCSOLUTION.COM

### CUSTOMER:



JOB LOCATION:

400 Mitchell Rd, North Aurora, IL

PROJECT:

(1) 10x20' V sign- MDO

DATE

08.12.2016

FILEID:

LP081116AM

#### REVISIONS:

- 1. 8/15
- 2
- 0
- 1
- 5
- 6.
- \_
- 1.

SCALE

THIS COOLIMIENT IS CHANGED BY CINC GRAPHICS SIGN COMPANY

Copyright 2005 CNC Graphics Sign Co. 348576



<b>ORDINANCE</b>	NO.		

# AN ORDINANCE GRANTING APPROVAL OF A VARIANCE TO INCREASE THE ALLOWABLE SIZE OF A CLASS 5 TEMPORARY SIGN ON THE PROPERTY LOCATED AT 400 MITCHELL ROAD, VILLAGE OF NORTH AURORA, ILLINOIS

(PC 16-09: 400 Mitchell Road)

WHEREAS, the President and Board of Trustees of the Village of North Aurora have heretofore adopted the North Aurora Sign Ordinance, otherwise known as Title 15, Chapter 48 of the Code of North Aurora, Illinois; and,

WHEREAS, said application requests approval of a variance from Section 15.48.080 of the North Aurora Sign Ordinance to increase the allowable size of a Class 5 Temporary Sign; and,

WHEREAS, a public hearing on such application has been conducted by the Village of North Aurora Plan Commission on December 6, 2016 pursuant to appropriate and legal notice; and,

WHEREAS, the Plan Commission has filed its recommendations with the President and Board of Trustees recommending approval of the variation described herein; and,

WHEREAS, the President and Board of Trustees approve and adopt the findings and recommendations of the Plan Commission and incorporate such findings and recommendations herein by reference as if they were fully set forth herein;

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF NORTH AURORA, KANE COUNTY, ILLINOIS, as follows:

SECTION 1: That the variance is hereby granted from Section 15.48.080 of the North Aurora Sign Ordinance to increase the allowable size of a Class 5 Temporary Sign.

SECTION 2: This ordinance is limited and restricted to the property generally located at 400 Mitchell Road, North Aurora, Illinois and identified by Parcel Number: 15-03-401-006 (the "Subject Property").

SECTION 3: This ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form as provided by law.

this _	Presented to the Board day of	of Trustees of the Village of North Aurora, Kane County, Illinois, 2016, A.D.
this _	Passed by the Board ofday of	Trustees of the Village of North Aurora, Kane County, Illinois, 2016, A.D.
	Mark Carroll	Laura Curtis
	Chris Faber	Mark Gaffino
	Mark Guethle	Michael Lowery
Auro		me as President of the Board of Trustees of the Village of North his day of, 2016, A.D.
		Dale Berman, Village President
	EST:	

# Accounts Payable

To Be Paid Proof List

User:

bhannah Printed: 12/14/2016 - 3:40PM Batch: 00502.12.2016 - 12192016



Description		Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Accela, Inc. #774375 034670							
Web Fees/November 2016		784.00	60-445-4510	Equipment/IT Maint	26134	12/13/2016	12/19/2016
	Total:	784.00	*Vendor Total				
Ace Hardware							
000030 Bolts		7 16	01-445-4510	Equipment/IT Maint	K11059	12/13/2016	12/19/2016
Shop Supplies			01-445-4421	Custodial Supplies	K11517		12/19/2016
	Total:	58.58	*Vendor Total				
Acres Enterprises, Inc. 048740							
(204) Parkway Trees Planted		56,916.00	01-445-4532	Tree Service	AEI_0251618	8 12/14/2016	12/19/2016
	Total:	56,916.00	*Vendor Total				
Aflac							
030540							
Aflac/December 2016		197.10	01-000-2053	AFLAC	095794	12/13/2016	12/19/2016
	Total:	197.10	*Vendor Total				
Aftermath, Inc.							
035660		745.00	01 445 4500	DIE DEEL DOOR	102016 7450	10/10/0016	10/10/2016
Cleaning/Booking Area/NAPD Cell Cleaning/NAPD			01-445-4520 01-440-4450	Public Buildings Rpr & Mtce Prisoner Mtce & Supplies	JC2016-7450 JC2016-7648		
C				11			
	Total:	850.00	*Vendor Total				
Anderson Pest Solutions							
019770		102.22	01 445 4520	DIE DEE DE GAG	4071427	12/12/2016	12/10/2016
Pest control/Dec 2016/VH Pest control/Dec 2016/NAPD			01-445-4520 01-445-4520	Public Buildings Rpr & Mtce Public Buildings Rpr & Mtce	4071427 4072535		12/19/2016 12/19/2016
Pest control/Dec 2016/Treatment	Plants		60-445-4567	Treatment Plant Repair/Maint	4072930		12/19/2016
rest control Dec 2010/ freatment	1 mins		00 115 1507	Treatment Faint Repair/Maint	10/2/30	12/13/2010	12/15/2010
	Total:	299.33	*Vendor Total				
Anna Helene Tuohy							
044040		<b>50.00</b>	01 410 4016	n n' ni c' '	120/201/	12/12/2016	12/10/2016
Meeting Fees (1)		50.00	01-410-4016	Per Diem - Plan Commission	12062016	12/13/2016	12/19/2016

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Total:	50.00	*Vendor Total				
Arrow Plumbing & Heating, Inc.						
032750 Repair/Clean Drains, Sinks/VH	628.75	01-445-4520	Public Buildings Rpr & Mtce	10969	12/13/2016	12/19/2016
Total:	628.75	*Vendor Total				
Aurora Area Convention 003770						
Hotel Tax/NA Hotel/Oct 2016	754.28	15-430-4752	90% Tourism Council	oct 2016	12/13/2016	12/19/2016
Total:	754.28	*Vendor Total				
Aurora Spring & Truck Parts 048190						
Replace Ball Joints/Steering/Truck #185 Mud Flaps (6)		01-445-4511 01-445-4511	Vehicle Repair and Maint Vehicle Repair and Maint	058022 058630		12/19/2016 12/19/2016
Total:	1,689.16	*Vendor Total				
Brackett, Michael 005890						
Meeting Fees (1)	50.00	01-410-4016	Per Diem - Plan Commission	12062016	12/13/2016	12/19/2016
Total:	50.00	*Vendor Total				
Bradley Brown 032900						
Training Reimbursement	92.00	01-440-4380	Training	11152016	12/13/2016	12/19/2016
Total:	92.00	*Vendor Total				
Canon Solutions America, Inc. 034960						
Copier Maintenance/NAPD	159.63	01-440-4510	Equipment/IT Maint	4020847503	12/13/2016	12/19/2016
Total:	159.63	*Vendor Total				
Cargill, Inc. 039780						
Road Salt Road Salt		10-445-4439 10-445-4439	Salt Salt	2903111310 2903113295		
Total:	13,562.88	*Vendor Total				
Coffman Truck Sales, Inc.						
000320 Deflector & Curb Guards Reservoir Kit		60-445-4511 01-445-4511	Vehicle Repair and Maint Vehicle Repair and Maint	1001089 1001089391		12/19/2016 12/19/2016
Total:	513.03	*Vendor Total				

Description		Amount	Account	Acct Name	Invoice #	Inv Date Pmt Da	ate
Comcast Cable 040740 Internet Svcs/NAPD			01-440-4652	Communications	12262016	12/13/2016 12/19/20	016
	Total:	222.80	*Vendor Total				
Commercial Tire Services, Inc. 038680							
Flat Repair	_	83.50	01-445-4511	Vehicle Repair and Maint	3330013111	12/13/2016 12/19/20	)16
	Total:	83.50	*Vendor Total				
Connie Holbrook 034000							
Meeting Fees (1)	_	50.00	01-410-4016	Per Diem - Plan Commission	12062016	12/13/2016 12/19/20	)16
	Total:	50.00	*Vendor Total				
Critical Reach		205.00	01 440 4555		17.257	12/12/2016 12/10/20	016
Investigations Database	-		01-440-4555	Investigations	17-357	12/13/2016 12/19/20	)16
	Total:	285.00	*Vendor Total				
Cyko, Daniel 021940							
Training Reimbursement	_	6.00	01-440-4380	Training	12052016	12/13/2016 12/19/20	)16
	Total:	6.00	*Vendor Total				
Display Sales 017010							
Light Bulbs/Evergreen Holiday	_	530.00	01-445-4530	Public Grounds Rpr & Mtce	009353	12/13/2016 12/19/20	)16
	Total:	530.00	*Vendor Total				
Doug Botkin 047330							
Meeting Fees (1)	-	50.00	01-410-4016	Per Diem - Plan Commission	12062016	12/13/2016 12/19/20	)16
	Total:	50.00	*Vendor Total				
Dustcatchers & Logo Mat, Inc. 023610		22.02	01 445 4520	Dublic Duildings Day 6, Mars	24072	12/12/2016 12/10/20	016
Towel/Rug Cleaning/PWks Towel/Rug Cleaning/PWks			01-445-4520 01-445-4520	Public Buildings Rpr & Mtce Public Buildings Rpr & Mtce	24963 25656	12/13/2016 12/19/20 12/13/2016 12/19/20	
	Total:	65.86	*Vendor Total				
<b>Encap, Inc.</b> 033320							
Remington Landing Pond Restorat	ion	7,960.00	21-456-4879	Public Improvements	2912	12/13/2016 12/19/20	016

175.01 01-440-4557

158.66 01-440-4511

**Evidence Processing** 

Vehicle Repair and Maint

Bar Codes Inc/Evidence Code Stickers

Home Depot/Equipment for ATV's

MQ112016-0(12/14/2016 12/19/2016

MQ112016-0(12/14/2016 12/19/2016

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
B & H/Evidence Camera Lens Heart Smart/AED B & H/Lens Covers	1,079.10	01-440-4557 01-440-4870 01-440-4557	Evidence Processing Equipment Evidence Processing	MQ112016-0 MQ112016-0 MQ112016-0	(12/14/2016	12/19/2016
ICC/Online Training	69.00	01-441-4380	Training	MT112016-0	0 12/14/2016	12/19/2016
Eventbrite/ICCMA/ILCMA Luncheon (2)		01-430-4390	Dues & Meetings	SB112016-00		
Precise Stamping/Humbee Turret Plates (2)	250.00	01-440-4511	Vehicle Repair and Maint	SBZ112016-0	0 12/14/2016	12/19/2016
Total:	10,916.17	*Vendor Total				
Fox Valley Youth Ofcrs Assn. 038480						
2017 Membership/NAPD	15.00	01-440-4390	Dues & Meetings	2017	12/13/2016	12/19/2016
Total:	15.00	*Vendor Total				
Frost Electric Company, Inc. 021540						
Replace Villge Hall LED Lights	1,300.00	01-445-4530	Public Grounds Rpr & Mtce	3880	12/12/2016	12/19/2016
Install LED Lights Oak & White Oak	1,375.00	10-445-4661	Street Light Repair/Maint	6881	12/12/2016	12/19/2016
Service Call/Outlets/Park/Evergreen Holiday	115.00	01-445-4530	Public Grounds Rpr & Mtce	6882	12/12/2016	12/19/2016
Install Power to Activity Center Sign	*	01-445-4530	Public Grounds Rpr & Mtce	6886		12/19/2016
Streetlight Repairs Parking Lot Light Repair/NAPD		10-445-4661 01-445-4530	Street Light Repair/Maint Public Grounds Rpr & Mtce	6887 6888		12/19/2016 12/19/2016
Maintain Lights/PWks Garage		01-445-4520	Public Buildings Rpr & Mtce	6889		12/19/2016
Total:	7,995.00	*Vendor Total				
Fulton Technologies, Inc.						
018000						
Battery for Emergency Siren		01-445-4520 01-445-4520	Public Buildings Rpr & Mtce	001627		12/19/2016
(4) Sirens/Batteries/EmergencyPM	2,220.01	01-443-4320	Public Buildings Rpr & Mtce	001777	12/13/2016	12/19/2016
Total:	3,004.02	*Vendor Total				
Green Thumb-Brown Boots 043270						
Grass Cutting/Abatement	28.00	01-441-4531	Grass Cutting	290	12/13/2016	12/19/2016
Credit/Overpayment of #372	-201.00	01-441-4531	Grass Cutting	372 crdt	12/13/2016	12/19/2016
Grass Cutting/Abatement		01-441-4531	Grass Cutting	378		12/19/2016
Grass Cutting/Abatement		01-441-4531	Grass Cutting	398		12/19/2016
Grass Cutting/Abatement Grass Cutting/Abatement		01-441-4531 01-441-4531	Grass Cutting Grass Cutting	587 597		12/19/2016 12/19/2016
Glass Cutting/Abatement		01-441-4331	Grass Cutting	391	12/13/2010	12/19/2010
Total:	511.00	*Vendor Total				
G-Way Microwave 051000						
Indoor Bi-Directional Antennae	2,864.00	01-440-4510	Equipment/IT Maint	160-120816a	12/13/2016	12/19/2016
5 Year Extended Warranty	458.24	01-440-4510	Equipment/IT Maint	160-120816b	12/13/2016	12/19/2016
Fed-Ex Ground Shipping	58.50	01-440-4510	Equipment/IT Maint	160-120816c	12/13/2016	12/19/2016
Total:	3,380.74	*Vendor Total				

**HD Supply Waterworks, LTD.** 039040

Description		Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Freight from Invoice #G417762		8.47	60-445-4870	Equipment	freight	12/13/2016	12/19/2016
	Total:	8.47	*Vendor Total				
Heather Rarey							
050990 Refund of Credit/Water Account Refund of Credit/Water Account			18-320-3350 60-320-3340	Sewer Collection Water Collections	414 Hdn Crk 414 Hdn Crk		
	Total:	28.22	*Vendor Total				
Industrial Door Company 044430							
Annual Maintenance/Salt Barn Door	_	1,442.19	01-445-4520	Public Buildings Rpr & Mtce	100622	12/13/2016	12/19/2016
	Total:	1,442.19	*Vendor Total				
Jennifer Duncan 032260							
Meeting Fees 91)	_	50.00	01-410-4016	Per Diem - Plan Commission	12062016	12/13/2016	12/19/2016
	Total:	50.00	*Vendor Total				
JSN Contractors Supply 041440							
Gloves		2.99	01-445-4870	Equipment	80497	12/13/2016	12/19/2016
	Total:	2.99	*Vendor Total				
Konica Minolta 024860							
Copier Usage/Billing Copier Usage/Billing			01-441-4411 01-430-4411	Office Expenses Office Expenses	9003018763a 9003018763b		
Copier Usage/Billing			01-430-4411	Office Expenses	9003018763c		
Copier Usage/Billing		39.23	60-445-4411	Office Expenses	90030187636	12/12/2016	12/19/2016
	Total:	156.90	*Vendor Total				
Lori Murray 024960							
Meeting Fees (1)		50.00	01-410-4016	Per Diem - Plan Commission	12062016	12/13/2016	12/19/2016
	Total:	50.00	*Vendor Total				
Mark Bozik 042430							
Meeting Fees (1)		50.00	01-410-4016	Per Diem - Plan Commission	12062016	12/13/2016	12/19/2016
	Total:	50.00	*Vendor Total				
Mark Rivecco 039210							
Meeting Fees (1)		50.00	01-410-4016	Per Diem - Plan Commission	12062016	12/13/2016	12/19/2016

Description		Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
	Total:	50.00	*Vendor Total				
Mark Shillair							
032310 Training Reimbursement		70.50	01-440-4380	Training	11152016	12/13/2016	12/19/2016
	Total:	70.50	*Vendor Total				
	Total.	70.30	" vendor Total				
McCrometer, Inc.							
049930 New Meterboard for Well 5 Meter		350.80	60-445-4480	New Meters,rprs. & Rplcmts.	485708	12/12/2016	12/19/2016
	Total:	350.80	*Vendor Total				
Menards							
016070		14.02	01 445 4511	M1.1 D . 1M.4	12007	12/12/2016	12/10/2016
Repair Parts Garbage Bags			01-445-4511 01-445-4421	Vehicle Repair and Maint Custodial Supplies	43996 43999		12/19/2016 12/19/2016
Ext Cords/Tape/Etc/Holiday event			01-445-4530	Public Grounds Rpr & Mtce	44027		12/19/2016
Ext Cord/Spike/Light/Holiday event	t	17.95	01-445-4530	Public Grounds Rpr & Mtce	44076	12/13/2016	12/19/2016
Vacuum Cleaners (2) Bags		228.78	01-445-4520	Public Buildings Rpr & Mtce	44077	12/13/2016	12/19/2016
Misc. Tools			60-445-4799	Misc. Expenditures	44160		12/19/2016
Tools/Sppls/Tmnt Plants			60-445-4567	Treatment Plant Repair/Maint	44862		12/19/2016
Various Screws/Water	_	10.14	60-445-4510	Equipment/IT Maint	44894	12/13/2016	12/19/2016
	Total:	703.66	*Vendor Total				
Midwest Awards 001540							
Award/Glock		58.95	01-410-4799	Misc. Expenditures	21702	12/13/2016	12/19/2016
	Total:	58.95	*Vendor Total				
Mooney & Thomas, Pc							
001040 Police Pension Payments/Dec 2016		60.00	80-430-4581	Banking Services/Fees		12/13/2016	12/19/2016
Stock Payroll Checks			01-430-4267	Finance Services	1116311 chec		
Payroll Svcs (2), November 2016		580.00	01-430-4267	Finance Services	1116311 pol	p 12/13/2016	12/19/2016
	Total:	813.00	*Vendor Total				
North Aurora NAPA, Inc.							
038730 Headlight Lamp		22.12	01 445 4511	Vahiala Danain and Maint	22275	12/12/2016	12/10/2017
Headlight Lamp Fuel Filter			01-445-4511 01-445-4511	Vehicle Repair and Maint Vehicle Repair and Maint	233775 237612		12/19/2016 12/19/2016
Steering Fluid			01-445-4511	Vehicle Repair and Maint	237903		12/19/2016
Oll Filter			01-445-4511	Vehicle Repair and Maint	240265		12/19/2016
Oil Dry		46.14	01-445-4511	Vehicle Repair and Maint	245481	12/13/2016	12/19/2016
Hydraulic Filter			01-445-4511	Vehicle Repair and Maint	245787		12/19/2016
Trailer Plug			01-445-4511	Vehicle Repair and Maint	246050		12/19/2016
Duct Tape			01-445-4511	Vehicle Repair and Maint	246421		12/19/2016
Air Filters			01-445-4511	Vehicle Repair and Maint	246478		12/19/2016
Oil Filter Oil Filter			01-445-4511 01-445-4511	Vehicle Repair and Maint Vehicle Repair and Maint	246536 246824		12/19/2016 12/19/2016
		71.70	01 110 7011	. c.more respuir una munit	2 1002T	12,13,2010	.2/17/2010

Description	Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
Oil Filter Fuel & Air Filter		01-445-4511 01-445-4511	Vehicle Repair and Maint Vehicle Repair and Maint	246950 246988-		12/19/2016 12/19/2016
Total:	828.57	*Vendor Total				
North East Multi-Regional						
001520 Training/Swoboda/Jensen	70.00	01-440-4380	Training	213478	12/13/2016	12/19/2016
Total:	70.00	*Vendor Total				
Office Depot						
039370 Various Office Supplies	19.70	01-430-4411	Office Expenses	88130473000	12/12/2016	12/10/2016
Various Office Supplies/Envelopes/Pens		01-430-4411	Office Expenses	88130473000		
Various Office Supplies  Various Office Supplies		01-445-4411	Office Expenses	88130473000		
Various Office Supplies		60-445-4411	Office Expenses	88130473000		
Kitchen Supplies		01-430-4411	Office Expenses	88130661900		
Kitchen Supplies		01-441-4411	Office Expenses	88130661900		
Kitchen Supplies		01-445-4411	Office Expenses	88130661900		
Kitchen Supplies	4.00	60-445-4411	Office Expenses	88130661900	12/13/2016	12/19/2016
Binder/CD	13.49	01-441-4411	Office Expenses	88396801600	12/13/2016	12/19/2016
Desk Supplies/New Employee	87.83	60-445-4411	Office Expenses	88396801600	12/13/2016	12/19/2016
Drawer Organizer	3.69	60-445-4411	Office Expenses	88396817300	12/13/2016	12/19/2016
Total:	421.50	*Vendor Total				
Paddock Publications, Inc.						
026910 Legal Ad/Tax Levy	257.60	01-430-4506	Publishing/Advertising	T4457550	12/13/2016	12/19/2016
- Total:	257.60	*Vendor Total				
Paul L Buddy-Plumbing & Heatng						
021070 Urinal Repair/PWks Garage	355.62	01-445-4520	Public Buildings Rpr & Mtce	26832	12/13/2016	12/19/2016
Total:	355.62	*Vendor Total				
Performance Chemical & Supply, Inc.						
048030						
Garbage Bags/NAPD	77.40	01-445-4421	Custodial Supplies	207312	12/13/2016	12/19/2016
Total:	77.40	*Vendor Total				
Petty Cash						
007570		01 110 1200	D 0.14 .:	001	10/10/2000	10/10/201
Dues & Meetings		01-440-4390	Dues & Meetings	001		12/19/2016
Prisoner Meals		01-440-4450	Prisoner Mtce & Supplies	002		12/19/2016
Community Service		01-440-4498	Community Service	003		12/19/2016
Postage		01-440-4505	Postage	004		12/19/2016
Misc. Equipment		01-440-4799 01-440-4558	Misc. Emergency Management	005 006		12/19/2016 12/19/2016
Lquipinein	33.82	V1- <del>11</del> U-4336	Emergency ividiagement	000	14/14/4010	12/17/2010

Description		Amount	Account	Acct Name	Invoice #	Inv Date	Pmt Date
	Total:	275.09	*Vendor Total				
Rubino Engineering, Inc.							
039500 2017 Street Rehab		7,500.00	21-450-4255	Engineering	3259	12/12/2016	12/19/2016
	Total:	7,500.00	*Vendor Total				
Russo Power Equipment Inc.							
036290 Sidewalk Salt/Shovels		212.95	01-445-4530	Public Grounds Rpr & Mtce	3636905	12/13/2016	12/19/2016
	Total:	212.95	*Vendor Total				
SFVCTC							
027530 40% of 3rd Quarter Franchise Fee		22,464.77	01-490-4789	Public Access Cable	3rd Quarter	12/12/2016	12/19/2016
	Total:	22,464.77	*Vendor Total				
Somonauk Water Lab, Inc.							
030510 Coliform/Nitrate & DBP Sampling		415.00	60-445-4562	Testing (water)	161158	12/12/2016	12/19/2016
	Total:	415.00	*Vendor Total				
Stacy Ferguson							
040090 Riverfront Park Surveying		950.00	01-441-4255	Engineering	2016-202	12/13/2016	12/19/2016
	Total:	950.00	*Vendor Total				
Steiner Electric Company 006810							
Light Bulb Eyes		183.60	10-445-4661	Street Light Repair/Maint	S005575552	.( 12/13/2016	12/19/2016
	Total:	183.60	*Vendor Total				
Swoboda Mark D.							
027380 Training Reimbursement		221.60	01-440-4380	Training	11152016	12/13/2016	12/19/2016
	Total:	221.60	*Vendor Total				
The Wild Rose Florist							
026200 Veterans Day Wreath		135.00	01-410-4799	Misc. Expenditures	11112016	12/12/2016	12/19/2016
	Total:	135.00	*Vendor Total				
<b>Third Millennium Assoc.</b> , <b>Inc.</b> 033470							

Description		Amount	Account	Acct Name	Invoice #	<b>Inv Date</b>	Pmt Date
Late/Final Water Bills/Nov 2016		513.69	60-445-4507	Printing	20128	12/12/2016	12/19/2016
	Total:	513.69	*Vendor Total				
Traffic Control & Protection							
021520 Curve Sign/Bracket/LED Lens		264.25	01-445-4545	Traffic Signs & Signals	88504	12/13/2016	12/19/2016
	Total:	264.25	*Vendor Total				
Tri-County							
027350 Grass Cutting/Water Wonder Maint		4 406 09	01-445-4531	Grass Cutting	16-12-5225	12/12/2016	12/19/2016
Snowplowing/12/4/2016			01-445-4538	Snow Removal	16-12-5248		12/19/2016
Snowplowing 12/10/16			01-445-4538	Snow Removal	16-12-5251		12/19/2016
Snowplowing/12/11/16		11,295.20	01-445-4538	Snow Removal	16-12-5252-	12/12/2016	12/19/2016
Snowplowing/12/11/16 #2		12,841.70	01-445-4538	Snow Removal	16-12-5253	12/12/2016	12/19/2016
	Total:	44,258.39	*Vendor Total				
Trugreen							
045160 Fall/Winter Application/Automall T	'ower	155.00	60-445-4569	Water Tower Rpr & Mtce	56859084	12/12/2016	12/19/2016
Well Site & Trmt Plant Laen Fertiliz			60-445-4567	Treatment Plant Repair/Maint	58170243		12/19/2016
	Total:	411.00	*Vendor Total				
University of Illinois							
002780 Training Class/Peat		545.00	01-440-4380	Training	UPIN8557	12/13/2016	12/19/2016
	Total:	545.00	*Vendor Total				
Victor E. Puscas, Jr.							
038560 Admn Tow Hearing Officer FOE		116.67	01-440-4260	Legal	142	12/13/2016	12/19/2016
	Total:	116.67	*Vendor Total				
Water Products Company							
001170							
Misc. Tools/Water		149.02	60-445-4565	Water Well Rpr & Mtce	0270633	12/12/2016	12/19/2016
Manhole Hook/Water		9.98	60-445-4870	Equipment	0270680	12/12/2016	12/19/2016
	Total:	159.00	*Vendor Total				
Weblinx Incorporated							
031420 Website Mtce Pkg/Dec 2016		200.00	01-430-4512	Website Maintenance	23833	12/12/2016	12/19/2016
	Total:	200.00	*Vendor Total				
Xerox Corporation 040890							

Description	Amount Account	Acct Name	Invoice #	Inv Date Pmt Date
Coipier Maintenance/NAPD	85.00 01-440-4510	Equipment/IT Maint	087120331	12/13/2016 12/19/2016
Total:	85.00 *Vendor Total			
Report Total:	202,373.61			