

Village of North Aurora
Compliance with PA 97-0609
FY 2018-19 Budget
As of: May 2, 2018

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Status</u>	<u>Salaries (1)</u>	<u>(3) Bonuses</u>	<u>Health Insurance</u>	<u>Dental Insurance</u>	<u>Life Insurance</u>	<u>Clothing/ Uniform Allowance</u>	<u>Total Compensation</u>	<u>(2) Vacation Hours Granted</u>	<u>(2) Sick Hours Granted</u>
Flatt	Mandy	Accounting and Finance Manager	Exempt	94,924	-	19,886	916	44	-	115,771	160	96
Vacant		Accounting Assistant (PT)	Non-Exempt	28,124	-	-	-	-	-	28,124	0	0
Hansen	David	Administrative/GIS Analyst	Non-Exempt	51,534	-	6,504	544	44	-	58,626	80	96
Zabel	Paul	Chief Building Inspector	Non-Exempt	79,788	-	11,187	288	44	-	91,307	100	96
Augustyn	Marcy	Code Enforcement Officer	Non-Exempt	65,975	-	6,504	288	44	-	72,811	160	96
Klecz	Rhonda	Code Enforcement Officer (PT)	Non-Exempt	18,721	-	-	-	-	-	18,721	0	0
Toth	Michael	Community Development Director	Exempt	127,454	-	6,504	544	44	-	134,546	120	96
Bjornson	Judy	Custodian	Non-Exempt	48,314	-	6,504	288	44	-	55,150	120	96
Werner	Brenda	Customer Service Specialist	Non-Exempt	55,805	-	19,642	-	44	-	75,491	160	96
Buzeicki	Scott	Deputy Chief	Non-Exempt	139,119	-	19,642	152	44	850	159,807	200	96
DeLeo	Joseph	Deputy Chief	Non-Exempt	118,698	-	19,642	-	44	850	139,234	200	96
Torraco	Cindy	Executive Assistant	Non-Exempt	77,163	-	6,504	288	44	-	83,999	160	96
Hannah	Bill	Finance Director	Exempt	141,338	-	19,642	916	44	-	161,940	160	96
Blaser	Angela	Fiscal/Accounts Payable Specialist (PT)	Non-Exempt	31,781	-	-	-	-	-	31,781	0	0
Mahon	Melissa	Fiscal/Utility Billing Specialist	Non-Exempt	49,575	-	19,642	916	44	-	70,177	80	96
Arndt	David	Information Technology Manager	Exempt	94,283	-	19,642	152	44	-	114,121	120	96
Garrity	Nancy	Building Permit Technician	Non-Exempt	61,630	-	6,504	62	44	-	68,240	200	96
Fisher	David	Police Chief	Exempt	154,236	-	-	916	44	850	156,046	200	96
Brown	Bradley	Police Officer	Non-Exempt	84,848	-	19,642	916	44	850	106,300	120	96
Dilley	Paul	Police Officer	Non-Exempt	84,848	-	6,994	288	44	850	93,024	200	96
Erwin	Kristen	Police Officer	Non-Exempt	84,848	-	19,642	100	44	850	105,484	120	96
Ivanyi	Paul	Police Officer	Non-Exempt	84,848	-	6,504	62	44	850	92,308	160	96
Jensen	Kyle	Police Officer	Non-Exempt	75,262	-	6,994	62	44	850	83,212	80	96
Joswick	Christopher	Police Officer	Non-Exempt	84,848	-	-	288	44	850	86,030	120	96
Kerlin	John	Police Officer	Non-Exempt	84,848	-	19,642	-	44	850	105,384	160	96
Kitner	Douglas	Police Officer	Non-Exempt	84,848	-	19,886	916	44	850	106,545	200	96
Majerus	Ethan	Police Officer	Non-Exempt	63,088	-	-	-	44	-	63,132	80	96
Manko	Gregory	Police Officer	Non-Exempt	84,848	-	19,642	916	44	850	106,300	200	96
McCoy	Sean	Police Officer	Non-Exempt	84,848	-	6,504	288	44	850	92,534	120	96
McCoy	Kathryn	Police Officer	Non-Exempt	84,848	-	13,658	544	44	850	99,944	120	96
McGrath	Maggie	Police Officer	Non-Exempt	68,332	-	6,504	62	44	850	75,792	80	96
Nordstrom	Matthew	Police Officer	Non-Exempt	67,218	-	6,504	62	44	850	74,678	80	96
Norris	Joe	Police Officer	Non-Exempt	84,848	-	19,642	152	44	850	105,536	120	96
Parr	David	Police Officer	Non-Exempt	84,848	-	19,642	-	44	850	105,384	200	96
Peat	Ryan	Police Officer	Non-Exempt	79,789	-	-	-	44	850	80,683	80	96
Robinson	Michael	Police Officer	Non-Exempt	65,169	-	14,565	100	44	850	80,728	80	96
Shillair	Mark	Police Officer	Non-Exempt	84,848	-	19,642	152	44	850	105,536	120	96
Stecklein	Robyn	Police Officer	Non-Exempt	84,848	-	6,504	62	44	850	92,308	200	96
Swoboda	Mark	Police Officer	Non-Exempt	84,848	-	19,642	916	44	850	106,300	160	96
Lotito	Sherry	Police Records Specialist	Non-Exempt	61,631	-	14,614	544	44	-	76,833	120	96
Lusk	Connie	Police Records Specialist	Non-Exempt	48,630	-	6,959	62	44	-	55,695	80	96
White	Steven	Police Records Specialist (PT)	Non-Exempt	23,625	-	-	-	-	-	23,625	0	0
Cyko	Daniel	Police Sergeant	Non-Exempt	111,397	-	19,642	152	44	850	132,085	200	96
Foltz	Travis	Police Sergeant	Non-Exempt	111,581	-	19,642	152	44	850	132,269	160	96
Gorski	Joseph	Police Sergeant	Non-Exempt	105,413	-	19,886	916	44	850	127,110	160	96
McKiness	Ryan	Police Sergeant	Non-Exempt	94,571	-	14,565	916	44	850	110,947	160	96
Quinn	Michael	Police Sergeant	Non-Exempt	102,443	-	6,994	-	44	850	110,331	120	96
Laskowski	John	Public Works Director	Exempt	121,615	-	14,565	544	44	-	136,768	160	96
Liro	David	Public Works Laborer	Non-Exempt	63,856	-	6,504	-	44	550	70,954	200	96
Murphy	Todd	Public Works Laborer	Non-Exempt	58,849	-	19,642	916	44	550	80,001	120	96

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Paulson	Ture	Public Works Laborer	Non-Exempt	58,887	-	19,642	100	44	550	79,223	115	96
Pepper	Alex	Public Works Laborer	Non-Exempt	64,896	-	6,504	288	44	550	72,282	130	96
Poss	Nicholas	Public Works Laborer	Non-Exempt	63,856	-	-	-	44	550	64,450	160	96
Roscoe	Chad	Public Works Laborer	Non-Exempt	55,312	-	11,187	288	44	550	67,381	80	96
Vacant		Sr Water Operator	Non-Exempt	78,957	-	13,658	544	44	550	93,753	80	96
Richter	Brian	Streets Superintendent	Exempt	103,772	-	19,642	-	44	-	123,458	160	96
Carroll	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Curtis	Laura	Trustee		7,200	-	-	-	-	-	7,200	0	0
Gaffino	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Guethle	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Lowery	Michael	Trustee		7,200	-	-	-	-	-	7,200	0	0
Martinez	Tao	Trustee		7,200	-	-	-	-	-	7,200	0	0
Bosco	Steven	Village Administrator	Exempt	157,000	3,000	19,642	916	44	-	180,602	160	96
Murray	Lori	Village Clerk		7,200	-	-	-	-	-	7,200	0	0
Berman	Dale	Village President		12,000	-	-	-	-	-	12,000	0	0
Cook	Jenna	Water Laborer	Non-Exempt	51,280	-	21,016	916	44	550	73,807	80	96
Kick	Ryan	Water Laborer	Non-Exempt	52,844	-	19,642	100	44	550	73,180	80	96
Young	Paul	Water Superintendent	Exempt	118,643	-	19,642	-	44	-	138,329	200	96

Notes

- (1) Salaries include regular salaries and wages paid to employees as well as stipends paid for additional duties or certifications. Salaries do not include other pays such as overtime, on-call pay, court-time, extra duty pay, etc. Salaries assume employees receive a step or other type of increase, if eligible, during the year.
- (2) The value of sick and vacation hours granted is included in the employee's salary.
- (3) Bonus listed consists of a deferred compensation amount up to the maximum listed based on performance.
- (4) Housing and Vehicle Allowance, Bonuses and Loans are not listed as separate columns above because no employees are offered these benefits.
- (5) FICA/Medicare and related pension benefit costs (IMRF, Police Pension) are not included in the above table.
- (6) Salaries listed for the positions of Police Sergeant and Police Officer are based on working 2,184 hours a year while other full-time positions are based on working 2,080 hours a year.
- (7) Positions which are or will be vacant by June 1, 2017, and a new employee has not been selected for that position at this time, the information listed for that position is the former or soon-to-be former employee's compensation information.
- (8) Employees in the position of Police Officer, Police Sergeant, Water Laborer, Public Works Laborer and Senior Water Operator are represented by collective bargaining agreements which expire May 31, 2018. As of the date of this posting, new collective bargaining agreements have not yet been approved, therefore the information listed based on wage rates in effect for FY 2017-18.