

**Village of North Aurora**  
**Compliance with PA 97-0609**  
**FY 2017-18 Budget**  
**As of: May 4, 2017**

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Status</u>	<u>Salaries (1)</u>	<u>(3) Bonuses</u>	<u>Health Insurance</u>	<u>Dental Insurance</u>	<u>Life Insurance</u>	<u>Clothing/ Uniform Allowance</u>	<u>Total Compensation</u>	<u>(2) Vacation Hours Granted</u>	<u>(2) Sick Hours Granted</u>
Flatt	Mandy	Accounting and Finance Coordinator	Exempt	89,412	-	18,500	871	45	-	108,828	160	96
Garrity	Nancy	Building & Zoning Specialist	Non-Exempt	60,424	-	6,517	62	45	-	67,048	200	96
Zabel	Paul	Chief Building Inspector	Non-Exempt	75,283	-	11,209	274	45	-	86,811	80	96
Augustyn	Marcy	Code Enforcement Officer	Non-Exempt	62,253	-	6,517	274	45	-	69,089	160	96
Klecz	Rhonda	Code Enforcement Officer (PT)	Non-Exempt	16,937	-	-	-	-	-	16,937	0	0
Toth	Michael	Community Development Director	Exempt	120,036	-	13,686	517	45	-	134,284	120	96
Bjornson	Judy	Custodian	Non-Exempt	47,360	-	6,517	274	45	-	54,196	120	96
Werner	Brenda	Customer Service Specialist	Non-Exempt	54,253	-	19,681	-	45	-	73,979	160	96
Buzeicki	Scott	Deputy Chief	Non-Exempt	136,497	-	19,681	152	45	850	157,225	200	96
Fisher	David	Deputy Chief	Non-Exempt	131,496	-	19,842	-	45	850	152,233	200	96
Torraco	Cindy	Executive Assistant	Non-Exempt	75,655	-	6,517	274	45	-	82,491	120	96
Hannah	Bill	Finance Director	Exempt	138,572	-	19,681	871	45	-	159,169	160	96
Masters	Karole	Fiscal/Accounts Payable Specialist (PT)	Non-Exempt	40,438	-	-	-	-	-	40,438	0	0
Mahon	Melissa	Fiscal/Utility Billing Specialist	Non-Exempt	46,774	-	19,681	871	45	-	67,371	80	96
Arndt	David	Information Technology Analyst	Exempt	88,813	-	19,681	152	45	-	108,691	120	96
Hansen	David	Intern (PT)	Non-Exempt	22,394	-	-	-	-	-	22,394	0	0
Vacant		Police Chief	Exempt	151,014	-	19,681	871	45	850	172,461	200	96
Brown	Bradley	Police Officer	Non-Exempt	84,848	-	19,681	871	45	850	106,295	120	96
Dilley	Paul	Police Officer	Non-Exempt	84,848	-	6,556	274	45	850	92,573	200	96
Ivanyi	Paul	Police Officer	Non-Exempt	84,848	-	6,517	62	45	850	92,322	160	96
Jensen	Kyle	Police Officer	Non-Exempt	71,744	-	6,556	62	45	850	79,258	80	96
Joswick	Christopher	Police Officer	Non-Exempt	84,848	-	6,517	274	45	850	92,534	120	96
Kerlin	John	Police Officer	Non-Exempt	84,848	-	19,681	-	45	850	105,424	160	96
Kitner	Douglas	Police Officer	Non-Exempt	84,848	-	18,500	871	45	850	105,114	200	96
Lohrstorfer	Kristen	Police Officer	Non-Exempt	84,848	-	11,209	100	45	850	97,052	120	96
Manko	Gregory	Police Officer	Non-Exempt	84,848	-	19,681	871	45	850	106,295	200	96
McCoy	Sean	Police Officer	Non-Exempt	84,848	-	6,517	274	45	850	92,534	120	96
McCoy	Kathryn	Police Officer	Non-Exempt	84,848	-	13,686	517	45	850	99,946	120	96
McGrath	Maggie	Police Officer	Non-Exempt	65,168	-	6,517	62	45	-	71,792	80	96
McKiness	Ryan	Police Officer	Non-Exempt	84,848	-	13,798	517	45	850	100,058	160	96
Nordstrom	Matthew	Police Officer	Non-Exempt	64,156	-	6,517	62	45	-	70,780	80	96
Norris	Joe	Police Officer	Non-Exempt	84,848	-	19,681	152	45	850	105,576	120	96
Parr	David	Police Officer	Non-Exempt	84,848	-	19,681	-	45	850	105,424	200	96
Peat	Ryan	Police Officer	Non-Exempt	76,291	-	-	-	45	850	77,186	80	96
Robinson	Michael	Police Officer	Non-Exempt	62,269	-	13,686	100	45	-	76,100	80	96
Shillair	Mark	Police Officer	Non-Exempt	84,848	-	19,681	152	45	850	105,576	120	96
Stecklein	Robyn	Police Officer	Non-Exempt	84,848	-	6,517	62	45	850	92,322	160	96
Swoboda	Mark	Police Officer	Non-Exempt	84,848	-	19,681	871	45	850	106,295	160	96
Lotito	Sherry	Police Records Specialist	Non-Exempt	59,734	-	13,798	517	45	-	74,094	120	96
Smith	Diana	Police Records Specialist	Non-Exempt	60,424	-	6,517	62	45	-	67,048	200	96
White	Steven	Police Records Specialist (PT)	Non-Exempt	23,163	-	-	-	-	-	23,163	0	0
Cyko	Daniel	Police Sergeant	Non-Exempt	106,993	-	19,681	152	45	850	127,721	160	96
DeLeo	Joseph	Police Sergeant	Non-Exempt	111,581	-	19,681	871	45	850	133,028	200	96
Foltz	Travis	Police Sergeant	Non-Exempt	111,581	-	19,681	152	45	850	132,309	160	96
Gorski	Joseph	Police Sergeant	Non-Exempt	101,591	-	18,500	871	45	850	121,857	160	96
Quinn	Michael	Police Sergeant	Non-Exempt	98,406	-	6,556	-	45	850	105,857	120	96
Laskowski	John	Public Works Director	Exempt	114,694	-	13,641	517	45	-	128,897	120	96
Liro	David	Public Works Laborer	Non-Exempt	63,856	-	6,517	-	45	550	70,968	200	96
Murphy	Todd	Public Works Laborer	Non-Exempt	56,191	-	19,681	871	45	550	77,338	80	96
Paulson	Ture	Public Works Laborer	Non-Exempt	56,242	-	13,641	100	45	550	70,578	80	96

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Pepper	Alex	Public Works Laborer	Non-Exempt	64,896	-	6,517	274	45	550	72,282	120	96
Poss	Nicholas	Public Works Laborer	Non-Exempt	63,856	-	-	-	45	550	64,451	120	96
Roscoe	Chad	Public Works Laborer	Non-Exempt	52,642	-	11,209	274	45	550	64,720	80	96
Martin	David	Sr Water Operator	Non-Exempt	77,266	-	13,686	517	45	550	92,064	120	96
Richter	Brian	Streets Superintendent	Exempt	97,894	-	19,681	-	45	-	117,620	160	96
Carroll	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Curtis	Laura	Trustee		7,200	-	-	-	-	-	7,200	0	0
Gaffino	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Guethle	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Lowery	Michael	Trustee		7,200	-	-	-	-	-	7,200	0	0
Martinez	Tao	Trustee		7,200	-	-	-	-	-	7,200	0	0
Bosco	Steven	Village Administrator	Exempt	157,000	3,000	19,681	871	45	-	180,597	160	96
Murray	Lori	Village Clerk		6,925	-	-	-	-	-	6,925	0	0
Berman	Dale	Village President		12,000	-	-	-	-	-	12,000	0	0
Kick	Ryan	Water Laborer	Non-Exempt	49,376	-	19,681	100	45	550	69,752	80	96
Vacant		Water Laborer	Non-Exempt	48,993	-	19,681	871	45	550	70,140	80	96
Young	Paul	Water Superintendent	Exempt	116,314	-	19,681	-	45	-	136,040	200	96

**Notes**

- (1) Salaries include regular salaries and wages paid to employees as well as stipends paid for additional duties or certifications. Salaries do not include other pays such as overtime, on-call pay, court-time, extra duty pay, etc. Salaries assume employees receive a step or other type of increase, if eligible, during the year.
- (2) The value of sick and vacation hours granted is included in the employee's salary.
- (3) Bonus listed consists of a deferred compensation amount up to the maximum listed based on performance.
- (4) Housing and Vehicle Allowance, Bonuses and Loans are not listed as separate columns above because no employees are offered these benefits.
- (5) FICA/Medicare and related pension benefit costs (IMRF, Police Pension) are not included in the above table.
- (6) Salaries listed for the positions of Police Sergeant and Police Officer are based on working 2,184 hours a year while other full-time positions are based on working 2,080 hours a year.
- (7) Positions which are or will be vacant by June 1, 2017, and a new employee has not been selected for that position at this time, the information listed for that position is the former or soon-to-be former employee's compensation information.