

**Village of North Aurora**  
**Compliance with PA 97-0609**  
**FY 2019-20 Budget**  
**As of: April 11, 2019**

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Status</u>	<u>Salaries (1)</u>	<u>(3) Bonuses</u>	<u>Health Insurance</u>	<u>Dental Insurance</u>	<u>Life Insurance</u>	<u>Clothing/Uniform Allowance</u>	<u>Total Compensation</u>	<u>(2) Vacation Hours Granted</u>	<u>(2) Sick Hours Granted</u>
Flatt	Mandy	Accounting and Finance Coordinator	Exempt	97,053	-	20,294	963	37	-	118,347	160	96
Vacant		Accounting Assistant	Non-Exempt	29,323	-	-	-	-	-	29,323	0	0
Hansen	David	Administrative/GIS Analyst	Non-Exempt	54,766	-	-	-	37	-	54,803	80	0
Vacant		Building Permit Technician	Non-Exempt	51,660	-	21,447	963	37	-	74,107	80	96
Zabel	Paul	Chief Building Inspector	Non-Exempt	84,773	-	11,250	303	37	-	96,362	100	96
Augustyn	Marcy	Code Enforcement Officer	Non-Exempt	70,190	-	6,540	303	37	-	77,070	160	96
Klecz	Rhonda	Code Enforcement Officer (PT)	Non-Exempt	19,933	-	-	-	-	-	19,933	0	0
Toth	Michael	Community Development Director	Exempt	134,655	-	6,540	303	37	-	141,535	120	96
Bjornson	Judy	Custodian	Non-Exempt	52,357	-	6,540	303	37	-	59,237	120	96
Werner	Brenda	Customer Service Specialist	Non-Exempt	57,056	-	19,752	963	37	-	77,808	160	96
Buzeicki	Scott	Deputy Chief	Non-Exempt	141,136	-	19,752	152	37	850	161,927	200	96
DeLeo	Joseph	Deputy Chief	Non-Exempt	125,406	-	20,294	963	37	850	147,550	200	96
Vacant		Executive Assistant	Non-Exempt	61,422	-	14,914	963	37	-	77,336	80	96
Hannah	Bill	Finance Director	Exempt	143,457	-	19,752	963	37	-	164,209	160	96
Blaser	Angela	Fiscal/Accounts Payable Specialist (PT)	Non-Exempt	33,765	-	-	-	-	-	33,765	0	0
Mahon	Melissa	Fiscal/Utility Billing Specialist	Non-Exempt	52,683	-	19,752	-	37	-	72,472	80	96
Arndt	David	Information Technology Manager	Exempt	96,398	-	19,752	152	37	-	116,339	120	96
Fisher	David	Police Chief	Non-Exempt	150,467	-	19,752	963	37	850	172,069	200	96
Brown	Bradley	Police Officer	Non-Exempt	90,439	-	19,752	963	37	850	112,041	120	96
Dilley	Paul	Police Officer	Non-Exempt	90,439	-	7,137	303	37	850	98,766	200	96
Erwin	Kristen	Police Officer	Non-Exempt	90,439	-	19,752	152	37	850	111,230	120	96
Ivanyi	Paul	Police Officer	Non-Exempt	90,439	-	6,540	62	37	850	97,929	160	96
Jensen	Kyle	Police Officer	Non-Exempt	83,968	-	7,137	62	37	850	92,054	80	96
Joswick	Christopher	Police Officer	Non-Exempt	90,439	-	-	-	37	850	91,326	120	96
Kerlin	John	Police Officer	Non-Exempt	90,439	-	19,752	-	37	850	111,078	160	96
Kitner	Douglas	Police Officer	Non-Exempt	90,439	-	20,294	963	37	850	112,583	200	96
Majerus	Ethan	Police Officer	Non-Exempt	70,425	-	-	-	37	850	71,312	80	
Manko	Gregory	Police Officer	Non-Exempt	90,439	-	19,752	963	37	850	112,041	200	96
McCoy	Sean	Police Officer	Non-Exempt	90,439	-	19,752	303	37	850	111,381	120	96
McCoy	Kathryn	Police Officer	Non-Exempt	90,439	-	13,735	544	37	850	105,605	120	96
McGrath	Maggie	Police Officer	Non-Exempt	76,489	-	6,540	62	37	850	83,979	80	96
Nordstrom	Matthew	Police Officer	Non-Exempt	75,244	-	6,540	303	37	850	82,974	80	96
Norris	Joe	Police Officer	Non-Exempt	90,439	-	19,752	152	37	850	111,230	120	96
Parr	David	Police Officer	Non-Exempt	90,439	-	19,752	-	37	850	111,078	200	96
Peat	Ryan	Police Officer	Non-Exempt	89,185	-	-	-	37	850	90,072	120	96
Robinson	Michael	Police Officer	Non-Exempt	72,855	-	14,864	100	37	850	88,706	80	96
Shillair	Mark	Police Officer	Non-Exempt	90,439	-	19,752	152	37	850	111,230	120	96
Stecklein	Robyn	Police Officer	Non-Exempt	90,439	-	6,540	62	37	850	97,929	200	96
Swoboda	Mark	Police Officer	Non-Exempt	90,439	-	19,752	963	37	850	112,041	160	96
Vacant		Police Officer	Non-Exempt	65,146	-	14,914	963	37	850	81,910	80	
Lotito	Sherry	Police Records Specialist	Non-Exempt	63,024	-	14,914	-	37	-	77,975	120	96
Lusk	Connie	Police Records Specialist	Non-Exempt	51,020	-	6,540	303	37	-	57,900	80	
Smith	Diana	Police Records Specialist (PT)	Non-Exempt	18,907	-	-	-	-	-	18,907	0	0
White	Steven	Police Records Specialist (PT)	Non-Exempt	25,210	-	-	-	-	-	25,210	0	0
Cyko	Daniel	Police Sergeant	Non-Exempt	116,669	-	19,752	963	37	850	138,271	200	96
Foltz	Travis	Police Sergeant	Non-Exempt	116,669	-	19,752	152	37	850	137,460	160	96
Gorski	Joseph	Police Sergeant	Non-Exempt	103,004	-	14,864	572	37	850	119,327	160	96
McKiness	Ryan	Police Sergeant	Non-Exempt	103,004	-	14,864	572	37	850	119,327	160	96
Quinn	Michael	Police Sergeant	Non-Exempt	111,509	-	7,137	-	37	850	119,533	120	96
Laskowski	John	Public Works Director	Exempt	128,498	-	14,864	572	37	-	143,971	160	96

**Village of North Aurora  
Compliance with PA 97-0609  
FY 2019-20 Budget  
As of: April 11, 2019**

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Status</u>	<u>Salaries (1)</u>	(3) <u>Bonuses</u>	<u>Health Insurance</u>	<u>Dental Insurance</u>	<u>Life Insurance</u>	<u>Clothing/Uniform Allowance</u>	<u>Total Compensation</u>	(2) <u>Vacation Hours Granted</u>	(2) <u>Sick Hours Granted</u>
Liro	David	Public Works Laborer	Non-Exempt	67,413	-	7,102	-	37	550	75,102	200	96
Murphy	Todd	Public Works Laborer	Non-Exempt	65,036	-	19,752	963	37	550	86,338	120	96
Paulson	Ture	Public Works Laborer	Non-Exempt	64,938	-	19,752	572	37	550	85,849	120	96
Pepper	Alex	Public Works Laborer	Non-Exempt	68,453	-	6,540	303	37	550	75,883	160	96
Poss	Nicholas	Public Works Laborer	Non-Exempt	67,413	-	-	-	37	550	68,000	160	96
Roscoe	Chad	Public Works Laborer	Non-Exempt	61,189	-	11,250	303	37	550	73,328	100	96
Vacant		Public Works Laborer	Non-Exempt	48,514	-	13,735	963	37	550	63,799	80	96
Vacant		Seasonal GIS	Non-Exempt	6,000	-	-	-	-	-	6,000	0	0
Hake	Adam	Sr Water Operator	Non-Exempt	73,151	-	-	-	37	550	73,738	80	96
Richter	Brian	Streets Superintendent	Exempt	109,583	-	19,752	-	37	-	129,372	160	96
Carroll	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Curtis	Laura	Trustee		7,200	-	-	-	-	-	7,200	0	0
Gaffino	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Guethle	Mark	Trustee		7,200	-	-	-	-	-	7,200	0	0
Lowery	Michael	Trustee		7,200	-	-	-	-	-	7,200	0	0
Martinez	Tao	Trustee		7,200	-	-	-	-	-	7,200	0	0
Bosco	Steven	Village Administrator	Exempt	157,000	3,000	19,752	963	37	-	180,752	160	96
Murray	Lori	Village Clerk		6,925	-	-	-	-	-	6,925	0	0
Berman	Dale	Village President		12,000	-	-	-	-	-	12,000	0	0
Cook	Jenna	Water Laborer	Non-Exempt	56,736	-	13,735	-	37	550	71,058	80	96
Kick	Ryan	Water Laborer	Non-Exempt	58,885	-	19,752	152	37	550	79,376	100	96
Young	Paul	Water Superintendent	Exempt	120,432	-	19,752	-	37	-	140,221	200	96

**Notes**

- (1) Salaries include regular salaries and wages paid to employees as well as stipends paid for additional duties or certifications. Salaries do not include other pays such as overtime, on-call pay, court-time, extra duty pay, etc. Salaries assume employees receive a step or other type of increase, if eligible, during the year.
- (2) The value of sick and vacation hours granted is included in the employee's salary.
- (3) Bonus listed consists of a deferred compensation amount up to the maximum listed based on performance.
- (4) Housing and Vehicle Allowance and Loans are not listed as separate columns above because no employees are offered these benefits.
- (5) FICA/Medicare and related pension benefit costs (IMRF, Police Pension) are not included in the above table.
- (6) Salaries listed for the positions of Police Sergeant and Police Officer are based on working 2,184 hours a year while other full-time positions are based on working 2,080 hours a year.